Human Resources 2009-10

Institution: State Fair Community College (179539) User ID: p91795391

Human Resources Screening Questions

Does your institution have any part-time staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

(●) Yes ( ) No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*

(●) Yes ( ) No

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

(●) No ( ) Yes Are ALL of the instructional staff military personnel?

(●) No ( ) Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

(●) No ( ) Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

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Screening questions - Method of reporting race and ethnicity for this component

Race/ethnicity question

Which method of reporting race and ethnicity will you use for this component?

○ NEW race/ethnicity categories (9 categories):

Notes:
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alien

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

Race and ethnicity unknown

◉ OLD race/ethnicity categories (7 categories):

Nonresident alien

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Race and ethnicity unknown

○ MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

NEW categories:

Notes for NEW categories:
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

OLD categories:

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Categories used in BOTH New and Old:

Nonresident alien

Race and ethnicity unknown

Institution: State Fair Community College (179539) User ID: p91795391

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status: Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Primarily instruction			67		67
Instruction/research/public service					0
Primarily instruction + Instruction/research/public service	0	0	67	0	67
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	67	0	67
Executive/administrative/managerial				7	7
Other professionals (support/service)				47	47
Technical and paraprofessionals				3	3
Clerical and secretarial				35	35
Skilled crafts				1	1
Service/Maintenance				14	14
Total full time	0	0	67	107	174
Total from prior year			**65**	**111**	**176**

Institution: State Fair Community College (179539) User ID: p91795391

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status: Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Primarily instruction			235		235
Instruction/research/public service					0
Primarily instruction + Instruction/research/public service	0	0	235	0	235
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	235	0	235
Executive/administrative/managerial					0
Other professionals (support/service)				8	8
Technical and paraprofessionals					0
Clerical and secretarial				23	23
Skilled crafts					0
Service/Maintenance				10	10
Total part time	0	0	235	41	276
Total from prior year			**196**	**23**	**219**

Institution: State Fair Community College (179539) User ID: p91795391

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

As of November 1, 2009

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
Primarily instruction	67	**65**	235	**196**	302
Instruction/research/public service	0		0		0
Primarily instruction + Instruction/research/public service	67	65	235	196	302
Primarily research	0		0		0
Primarily public service	0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	67	65	235	196	302
Executive/administrative/managerial	7	**6**	0		7
Other professionals (support/service)	47	**48**	8	**5**	55
Technical and paraprofessionals	3	**3**	0		3
Clerical and secretarial	35	**39**	23	**13**	58
Skilled crafts	1	**1**	0		1
Service/Maintenance	14	**14**	10	**5**	24
Grand total	174	**176**	276	**219**	450

Institution: State Fair Community College (179539) User ID: p91795391

Part D - Salaries - Full-time instructional staff by contract length / teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2009

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors				0
Associate professors				0
Assistant professors				0
Instructors		26	1	27
Lecturers				0
No academic rank				0
Total men	0	26	1	27
Total men from prior year				
Women				
Professors				0
Associate professors				0
Assistant professors				0
Instructors		25	15	40
Lecturers				0
No academic rank				0
Total women	0	25	15	40
Total women from prior year				
Total (men + women)	0	51	16	67
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				67
Total from prior year (Salaries section)		**52**	**13**	**65**

Institution: State Fair Community College (179539) User ID: p91795391

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2009

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors				
Associate professors				
Assistant professors				
Instructors	26	1,105,182	42,507	**44,264**
Lecturers				
No academic rank				
Total men	26	1,105,182	42,507	
Women				
Professors				
Associate professors				
Assistant professors				
Instructors	25	1,133,720	45,349	**44,681**
Lecturers				
No academic rank				
Total women	25	1,133,720	45,349	
Total (men + women)	51	2,238,902	43,900	

Institution: State Fair Community College (179539) User ID: p91795391

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2009

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors				
Associate professors				
Assistant professors				
Instructors	1	48,275	48,275	**48,275**
Lecturers				
No academic rank				
Total men	1	48,275	48,275	
Women				
Professors				
Associate professors				
Assistant professors				
Instructors	15	773,460	51,564	**52,780**
Lecturers				
No academic rank				
Total women	15	773,460	51,564	
Total (men + women)	**16**	821,735	51,358	

Institution: State Fair Community College (179539) User ID: p91795391

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2009

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years	51	302,252	5,927	**5,778**
Medical/dental plans	51	256,785	5,035	**5,011**
Group life insurance	51	7,523	148	**149**
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted	5	3,162	632	**1,092**
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	50	31,624	632	**637**
Unemployment compensation taxes	51	7,344	144	**144**
Worker's compensation taxes				
Other benefits in kind with cash options				**0**
Total expenditures		608,690	11,935	

Institution: State Fair Community College (179539) User ID: p91795391

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2009

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years	16	110,934	6,933	**6,816**
Medical/dental plans	15	75,525	5,035	**5,011**
Group life insurance	16	2,761	173	**176**
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted	2	540	270	**0**
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	15	10,966	731	**724**
Unemployment compensation taxes	16	2,304	144	**144**
Worker's compensation taxes				
Other benefits in kind with cash options	1	660	660	**660**
Total expenditures		203,690	12,731	

Institution: State Fair Community College (179539) User ID: p91795391

Part G - Fall Staff - Full-time instruction / research / public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							
Black, non-Hispanic							
American Indian/Alaska Native							
Asian/Pacific Islander							
Hispanic							
White, non-Hispanic							
Race and ethnicity unknown							
Total men							
Women							
Nonresident alien							
Black, non-Hispanic							
American Indian/Alaska Native							
Asian/Pacific Islander							
Hispanic							
White, non-Hispanic							
Race and ethnicity unknown							
Total women							
Total (men+women)							
Total from EAP							0

Institution: State Fair Community College (179539) User ID: p91795391

Part G - Fall Staff - Full-time instruction / research / public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							
Black, non-Hispanic							
American Indian/Alaska Native							
Asian/Pacific Islander							
Hispanic							
White, non-Hispanic							
Race and ethnicity unknown							
Total men							
Women							
Nonresident alien							
Black, non-Hispanic							
American Indian/Alaska Native							
Asian/Pacific Islander							
Hispanic							
White, non-Hispanic							
Race and ethnicity unknown							
Total women							
Total (men+women)							
Total from EAP							0

Institution: State Fair Community College (179539) User ID: p91795391

Part G - Fall Staff - Full-time instruction / research / public service staff - Not on tenure track / no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Black, non-Hispanic							0
American Indian/Alaska Native							0
Asian/Pacific Islander							0
Hispanic							0
White, non-Hispanic				27			27
Race and ethnicity unknown							0
Total men	0	0	0	27	0	0	27
Women							
Nonresident alien				1			1
Black, non-Hispanic				1			1
American Indian/Alaska Native							0
Asian/Pacific Islander							0
Hispanic							0
White, non-Hispanic				38			38
Race and ethnicity unknown							0
Total women	0	0	0	40	0	0	40
Total (men+women)	0	0	0	67	0	0	67
Total from EAP							67

Institution: State Fair Community College (179539) User ID: p91795391

Part G - Fall Staff - Full-time instruction / research / public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Total
Men	
Nonresident alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Race and ethnicity unknown	
Total men	
Women	
Nonresident alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Race and ethnicity unknown	
Total women	
Total (men+women)	
Total from EAP	0

Institution: State Fair Community College (179539) User ID: p91795391

Part G - Fall Staff - Full-time instruction / research / public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

	Total men	Total women	Total (men+women)
Nonresident alien	0	1	1
Black, non-Hispanic	0	1	1
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	0	0	0
Hispanic	0	0	0
White, non-Hispanic	27	38	65
Race and ethnicity unknown	0	0	0
Total (must equal Part H (next part))	27	40	67

Institution: State Fair Community College (179539) User ID: p91795391

Part H - Fall Staff - Full-time instruction / research / public service staff by contract length / teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident Alien				0	0
Black, non-Hispanic				0	0
American Indian/Alaska Native				0	0
Asian/Pacific Islander				0	0
Hispanic				0	0
White, non-Hispanic		26	1	27	27
Race and ethnicity unknown				0	0
Total men	0	26	1	27	27
Women					
Nonresident Alien		1		1	1
Black, non-Hispanic			1	1	1
American Indian/Alaska Native				0	0
Asian/Pacific Islander				0	0
Hispanic				0	0
White, non-Hispanic		24	14	38	38
Race and ethnicity unknown				0	0
Total women	0	25	15	40	40
Total (men+women)	0	51	16	67	67
Total from EAP				67	
Total (men+women) from Fall 2007		**53**	**12**		

Institution: State Fair Community College (179539) User ID: p91795391

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

Gender and race/ethnicity	Below $30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident Alien								
Black, non-Hispanic								
American Indian/Alaska Native								
Asian/Pacific Islander								
Hispanic								
White, non-Hispanic		6	17	3				26
Race and ethnicity unknown								
Total men	0	6	17	3	0	0	0	26
Women								
Nonresident alien			1					1
Black, non-Hispanic								
American Indian/Alaska Native								
Asian/Pacific Islander								
Hispanic								
White, non-Hispanic		3	18	3				24
Race and ethnicity unknown								
Total women	0	3	19	3	0	0	0	25
Total (men+women)	0	9	36	6	0	0	0	51

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Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

Gender and race/ethnicity	Below $30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien								
Black, non-Hispanic								
American Indian/Alaska Native								
Asian/Pacific Islander								
Hispanic								
White, non-Hispanic			1					1
Race and ethnicity unknown								
Total men	0	0	1	0	0	0	0	1
Women								
Nonresident alien								
Black, non-Hispanic					1			1
American Indian/Alaska Native								
Asian/Pacific Islander								
Hispanic								
White, non-Hispanic		1	5	8				14
Race and ethnicity unknown								
Total women	0	1	5	8	1	0	0	15
Total (men+women)	0	1	6	8	1	0	0	**16**

Institution: State Fair Community College (179539) User ID: p91795391

Part I - Fall Staff - Full-time executive / administrative / managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below $30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien								0
Black, non-Hispanic								0
American Indian/Alaska Native								0
Asian/Pacific Islander								0
Hispanic								0
White, non-Hispanic						4		4
Race and ethnicity unknown								0
Total men	0	0	0	0	0	4	0	4
Women								
Nonresident alien								0
Black, non-Hispanic								0
American Indian/Alaska Native								0
Asian/Pacific Islander								0
Hispanic								0
White, non-Hispanic				1	1		1	3
Race and ethnicity unknown								0
Total women	0	0	0	1	1	0	1	3
Total (men+women)	0	0	0	1	1	4	1	7
Total from EAP								7

Institution: State Fair Community College (179539) User ID: p91795391

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below $30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien								0
Black, non-Hispanic	1		1					2
American Indian/Alaska Native	1							1
Asian/Pacific Islander								0
Hispanic	1							1
White, non-Hispanic	1		5	3	1	1		11
Race and ethnicity unknown								0
Total men	4	0	6	3	1	1	0	15
Women								
Nonresident alien								0
Black, non-Hispanic								0
American Indian/Alaska Native								0
Asian/Pacific Islander								0
Hispanic		2						2
White, non-Hispanic	5	12	9	4				30
Race and ethnicity unknown								0
Total women	5	14	9	4	0	0	0	32
Total (men+women)	9	14	15	7	1	1	0	47
Total from EAP								47

Institution: State Fair Community College (179539) User ID: p91795391

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below $20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic		2				2
Race and ethnicity unknown						0
Total men	0	2	0	0	0	2
Women						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic			1			1
Race and ethnicity unknown						0
Total women	0	0	1	0	0	1
Total (men+women)	0	2	1	0	0	3
Total from EAP						3

Institution: State Fair Community College (179539) User ID: p91795391

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below $20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic						0
Race and ethnicity unknown						0
Total men	0	0	0	0	0	0
Women						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic	1	25	7	2		35
Race and ethnicity unknown						0
Total women	1	25	7	2	0	35
Total (men+women)	1	25	7	2	0	35
Total from EAP						35

Institution: State Fair Community College (179539) User ID: p91795391

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below $20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic			1			1
Race and ethnicity unknown						0
Total men	0	0	1	0	0	1
Women						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic						0
Race and ethnicity unknown						0
Total women	0	0	0	0	0	0
Total (men+women)	0	0	1	0	0	1
Total from EAP						1

Institution: State Fair Community College (179539) User ID: p91795391

Part I - Fall Staff - Full-time service / maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below $20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Black, non-Hispanic			1			1
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic	2	6				8
Race and ethnicity unknown						0
Total men	2	6	1	0	0	9
Women						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic	3	2				5
Race and ethnicity unknown						0
Total women	3	2	0	0	0	5
Total (men+women)	5	8	1	0	0	14
Total from EAP						14

Institution: State Fair Community College (179539) User ID: p91795391

Part I - Fall Staff - Full-time staff (excluding instruction / research / public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)

As of November 1, 2009

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Black, non-Hispanic	0	2	0	0	0	1	3
American Indian/Alaska Native	0	1	0	0	0	0	1
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	1	0	0	0	0	1
White, non-Hispanic	4	11	2	0	1	8	26
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	4	15	2	0	1	9	31
Women							
Nonresident alien	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	2	0	0	0	0	2
White, non-Hispanic	3	30	1	35	0	5	74
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	3	32	1	35	0	5	76
Total (men+women)	**7**	**47**	**3**	**35**	**1**	**14**	107
Total from EAP	7	47	3	35	1	14	107

Institution: State Fair Community College (179539) User ID: p91795391

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			
Nonresident alien	1		
Black, non-Hispanic	3		
American Indian/Alaska Native	1		
Asian/Pacific Islander			
Hispanic	2		
White, non-Hispanic	81		1
Race and ethnicity unknown	7		
Total men	95	0	1
Women			
Nonresident alien	2		
Black, non-Hispanic			
American Indian/ Alaska Native	3		
Asian/Pacific Islander			1
Hispanic	2		
White, non-Hispanic	123		6
Race and ethnicity unknown	10		
Total women	140	0	7
Total (men+women)	235	0	8
Total from EAP	235	0	8

Institution: State Fair Community College (179539) User ID: p91795391

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
Nonresident alien				
Black, non-Hispanic				
American Indian/Alaska Native				1
Asian/Pacific Islander				
Hispanic				
White, non-Hispanic				2
Race and ethnicity unknown				2
Total men	0	0	0	5
Women				
Nonresident alien				
Black, non-Hispanic		1		
American Indian/Alaska Native				
Asian/Pacific Islander				
Hispanic				
White, non-Hispanic		22		5
Race and ethnicity unknown				
Total women	0	23	0	5
Total (men+women)	0	23	0	10
Total from EAP	0	23	0	10

Institution: State Fair Community College (179539) User ID: p91795391

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	0	1	1	2	1	3
Black, non-Hispanic	3	1	3	1	6	2
American Indian/Alaska Native	1	0	2	3	3	3
Asian/Pacific Islander	0	0	0	1	0	1
Hispanic	1	2	2	2	3	4
White, non-Hispanic	53	112	84	156	137	268
Race and ethnicity unknown	0	0	9	10	9	10
Grand total	58	116	**101**	**175**	159	291

Institution: State Fair Community College (179539) User ID: p91795391

Part L - Fall Staff - New hires - Full-time instruction / research / public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien					0
Black, non-Hispanic					0
American Indian/Alaska Native					0
Asian/Pacific Islander					0
Hispanic					0
White, non-Hispanic			1		1
Race and ethnicity unknown					0
Total men	0	0	1	0	1
Women					
Nonresident alien					0
Black, non-Hispanic					0
American Indian/Alaska Native					0
Asian/Pacific Islander					0
Hispanic					0
White, non-Hispanic			1		1
Race and ethnicity unknown					0
Total women	0	0	1	0	1
Total (men+women)	0	0	2	0	2

Institution: State Fair Community College (179539) User ID: p91795391

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien							0
Black, non-Hispanic							0
American Indian/Alaska Native							0
Asian/Pacific Islander							0
Hispanic							0
White, non-Hispanic							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien							0
Black, non-Hispanic							0
American Indian/Alaska Native							0
Asian/Pacific Islander							0
Hispanic							0
White, non-Hispanic				5			5
Race and ethnicity unknown							0
Total women	0	0	0	5	0	0	5
Total (men+women)	0	0	0	5	0	0	5

Institution: State Fair Community College (179539) User ID: p91795391

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Black, non-Hispanic	0	0	0
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	0	0	0
Hispanic	0	0	0
White, non-Hispanic	1	6	7
Race and ethnicity unknown	0	0	0
Grand total	1	6	7

Institution: State Fair Community College (179539) User ID: p91795391

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: State Fair Community College (179539) User ID: p91795391

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Screen: Part Time					
1	Row 16 Column 5	Screen Entry	The number entered, 41, has an expected range of between 17 and 29. Please explain this difference.	Explanation	Yes
Reason:	SFCC Had an almost 22% increase in enrollment in the Fall 2009 and brought on more Part-time help to make sure services to students on-campus and at remote site were maintained.				

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