



State Fair
Community College

Presidential Profile

State Fair Community College is seeking to fill the position of President with an exemplary person who is dedicated to student success and strengthening the communities the college serves. The ideal candidate should be a strong advocate for student-centered learning; data-influenced decision-making; continuous quality improvement; state-of-the-art learning environments; and professional development for all employees.

The President will serve as Chief Executive Officer of SFCC and is responsible to a publicly elected Board of Trustees. The President is responsible for working closely with the Executive Leadership Team to ensure sound fiscal responsibility; create external and internal partnerships among stakeholders; establish and follow institutional policies approved by the Board of Trustees; and develop strategic and operating plans in support of SFCC's mission, vision and values.



Mission

State Fair Community College provides relevant and responsive learning experiences that empower our students and communities to prosper.

In support of this mission, SFCC will:

1. Prepare our students to accomplish their goals in college transfer, career development, skill attainment, or life-long learning through exemplary education and support services.
2. Deliver educational programs that are accessible, affordable, and applicable to current and future career pathways.
3. Provide a college experience that is student-centered and responsive to the needs of a diverse student body.
4. Anticipate workforce development needs with forward-thinking solutions and innovative technology that meet and exceed industry standards.
5. Collaborate with education, government, and business partners to advance the prosperity of individuals and communities in our region.
6. Strengthen and enrich the intellectual, economic, and cultural vitality of the communities we serve.

Priorities:

- Deliver exemplary teaching and learning
- Maximize enrollment and student persistence
- Enhance the student experience
- Connect students with career and transfer opportunities
- Optimize institutional health
- Nurture community relationships

Strategic Planning and Priorities

SFCC is in the 2021-2025 Strategic Plan which emphasizes the following priorities and objectives:

1. ***Ensure Exemplary Teaching and Learning***
 - Provide training for all faculty focused on pedagogy and effective teaching methods.
 - Promote proficiency in use of academic technology.
 - Apply student assessment data to drive continual improvement of curriculum.
2. ***Enhance the Student Experience***
 - Improve access to support resources on all campuses.
 - Increase student involvement in co-curricular clubs and activities.
 - Maintain a campus environment that is inviting and promotes student engagement.
3. ***Maximize Enrollment and Student Persistence.***
 - Maximize new student enrollment.
 - Increase persistence.
 - Expand institutional visibility and recognition.
4. ***Connect Students with Career and Transfer Opportunities.***
 - Help students efficiently attain career and transfer goals.
 - Demonstrate the value of community college education.
5. ***Nurture Community Relationships***
 - Foster partnerships with K-12 and four-year institutions
 - Support our communities through collaboration with business, industry and economic development partners.
6. ***Optimize Institutional Health***
 - Establish and promote a culture

- of employee well-being.
- Strengthen financial viability.
- Focus on quality and accreditation.
- Provide an inviting and functional campus through expansion and maintenance of facilities.
- Advance the utilization and infrastructure of technology resources.

Accreditation

State Fair Community College has been affiliated with the North Central Association (NCA) of Colleges and Schools, now the Higher Learning Commission, since it was founded. Full accreditation was granted in 1976 and the college continues to be accredited today through the Higher Learning Commission.



HIGHER LEARNING COMMISSION

Specialized Accreditations

Some programs require specialized certifications and accreditations:

- [Automotive Technology](#) – NATEF
- [Construction Management Technology](#) – ACCE
- [Diagnostic Medical Sonography](#) – CAAHEP
- [Dental Hygiene](#) – CODA
- [Health Information Technology](#) – CAHIIM
- [Manufacturing Technology with Emphasis in Precision Machining](#) – NIMS
- [Medical Laboratory Technician](#) – NAACLS
- [Nursing](#) – Missouri Board of Nursing

STATE FAIR COMMUNITY COLLEGE PRESIDENTIAL PROFILE

- [Occupational Therapy Assistant](#) – ACOTE
- [Radiology Technology](#) – JRCERT

Campuses

SFCC serves a 14-county service region in west central Missouri. Counties include Benton, Camden, Carroll, Cole, Cooper, Henry, Hickory, Johnson, Miller, Moniteau, Morgan, Pettis, Saline, and St. Clair.

To do so, State Fair Community College has a main campus in Sedalia and extended campuses in Boonville, Clinton, Eldon, Lake of the Ozarks and Whiteman Air Force Base.



Academics and Programs

SFCC offers Skills and Professional Certificates, Associate of Applied Science degrees and Associate of Arts, Associate of Fine Arts, Associate of Arts in Teaching, and Associate of Science in Chemistry or Engineering degrees for transferring to four-year colleges or universities.

Continuing and community education programs and classes are offered by **The LearningForce**, and **Adult Education and Literacy** provides high school equivalency preparation coursework, **English Language**

Learner classes and brush-up skills in reading, writing and math.

Online Learning

More than 2,350 students take advantage of SFCC's 260 online classes. SFCC offers degree programs completely online: an Associate of Arts degree and an Associate of Applied Science degree in Business Management.

The Arts

Quality performing and visual arts programming is presented at SFCC throughout the year. Not only are these events tremendous learning tools for students but they also provide great cultural and entertainment value for the community!

Athletics

SFCC is home to fourteen teams. The Roadrunners compete in basketball, soccer, baseball, softball, track and field, cross country, esports, spirit squad (cheer), clay target shooting and golf.

Student and Residential Life

The best college experiences happen when you join any of the 22 **student clubs and organizations** or live in the **Residence Hall**. You can discover new interests, make lasting friendships and have fun!

Costs and Financial Aid

SFCC has one of the most affordable tuition rates in Missouri! About 75 percent of students who choose SFCC receive **financial aid**, and the average aid package for all students (scholarships, grants, loans) is \$5,233.

Governance

Board of Trustees

The president of State Fair Community College will work closely with the six elected members of the Board of Trustees, who develop policies necessary for the governance of State Fair Community College's educational and administrative responsibilities. The board delegates to the president the responsibility of implementing all policies and appraises the effectiveness of policy implementation through evaluation of school operations, practices and program outcomes.

Executive Leadership Team

SFCC is organized around the main administrative functions of the college. The President and Vice Presidents of these divisions make up the college's administration. The Executive Leadership Team also includes deans and other key leaders.

College Council

The College Council is comprised of campus leaders who lead and represent constituents from across SFCC. The council's function is to assist the president in planning for the future of the college; to work collectively toward the achievement of the college's strategic goals; to advise the president on matters of administrative policy and regulation; and to ensure institutional effectiveness in all of the college's endeavors.

The History of SFCC

In September 1968, State Fair Community College opened its doors to 436 students. Located on land west of

the Missouri State Fairgrounds, it had just one building – a 35,000-square-foot facility made of six modular units connected by a central hallway.

It wasn't fancy, but to the staff, students and supporters, it was everything. That day marked the culmination of more than three years of hard work by a group of dedicated Sedalia Jaycees who lobbied to bring higher education to the area.



On April 5, 1966, voters approved the creation of the Junior College District of Sedalia. On April 10, 1968, the college officially became State Fair Community College, the outcome of a "Name the College" contest won by Smith-Cotton High School senior Brenda Weathers.

From the beginning, SFCC's leadership has been strong and forward-thinking. The founding president was **Fred E. Davis**, whose energy and thoughtfulness laid the groundwork and set the standard for putting students first. The Automotive Technology Building, the Charles E. Yeater Learning Center and the Marvin R. Fielding Technical Center were built under his watch, and an additional 113 acres were purchased for future growth.

Dr. Marvin Fielding took the reins from 1984 to 1997 and oversaw the construction of three major buildings—the William C. Hopkins Student Services Center, the Stauffacher Center for the

Fine Arts and the Potter-Ewing Agriculture Building.

Dr. Steve Poort served as president from 1997 to 2003, during which time the college's service area was expanded to cover 14 counties. Two more buildings also were dedicated—the **Fred E. Davis Multipurpose Center** and **Daum Museum of Contemporary Art**.

In July 2003 **Dr. Marsha Drennon** took over as president and launched a capital campaign that resulted in construction of the Heckart Science and Allied Health Center and saw enrollment grow to more than 5,000 students a semester.

In 2013 **Dr. Joanna Anderson** became SFCC's fifth president; she continues to move the college forward through the 2020 Vision Strategic Plan and Campus Master Plan, both of which focus on meeting the changing needs of the students and communities the college serves.



In 2018 SFCC celebrated 50 years of living its mission to “provide relevant and innovative learning experiences that successfully prepare students and enrich the intellectual, economic and cultural vitality of the communities it serves.”

In 2020 the college launched a **Capital Campaign to fund the Olen Howard**

Workforce Innovation Center. This new facility will expand the college's welding technology, Industrial Electrical Maintenance will be built on the original site of the college's original building, affectionately known as “Plywood U.”

The Daum Museum of Contemporary Art



The Daum Museum of Contemporary Art opened in 2002 and is located on the State Fair Community College campus in Sedalia. The Daum features a diverse permanent collection and offers three exhibition cycles each year and up to 15 exhibitions. The museum, which includes nine exhibition galleries on three levels with a combined area of 9,300 square feet, was designed by **Gunn & Smith Architects** of St. Louis, Missouri.

The heart of the Daum is the permanent collection comprised of abstract paintings, drawings, prints, ceramics, and sculpture created since the mid-20th century. The museum's namesake, Dr. Harold F. Daum, a retired radiologist and avid art collector, gave life to the museum by donating his 300-piece art collection and funds toward its construction. The permanent collection has grown to over 1,500 objects through gifts and selected purchases. It features significant works by Andy Warhol, Ed Ruscha, Helen Frankenthaler, Robert Motherwell, Peter Voulkos, Betty

Woodman, Louise Bourgeois, Linda Connor, and Ansel Adams.

The Community

The City of Sedalia, founded in October 1860, is the seat of Pettis County in west-central Missouri. Located 90 miles east of Kansas City and 190 miles west of St. Louis, Sedalia's location at the intersection of US routes 50 and 65 gives residents and businesses easy access to Interstate 70, state capital Jefferson City and the Lake of the Ozarks recreational area.

Each year, Sedalia welcomes visitors from across the state and around the world to our community. From events including the Scott Joplin Ragtime festival and the Missouri State Fair, visitors find Sedalia to be a friendly, welcoming place to spend time. Historic downtown is filled with shops and restaurants that you will surely enjoy as you explore the rail and ragtime history of Sedalia.

Whether you are planning a trip to the Missouri State Fair or just a ride through town on the beautiful Katy Trail, Sedalia welcomes you with a midwestern hospitality that brings visitors back year after year.

Application Process

Visit <https://www.sfccmo.edu/presidential-search> to view all applicable presidential search materials. Applications must be submitted electronically via the provided link and must include a completed application, résumé, cover letter, transcripts, and eight references (past or present) with names, titles, institutions, home/business phone numbers, and addresses that include two supervisors, two subordinates (professional and

support staff), two colleagues, and two faculty members.

For confidential inquiries about the position and applicant process, contact Rachel Dawson, Executive Director of Human Resources, at (660) 596-7478 or rdawson1@sfccmo.edu.

Equal Opportunity Employer

SFCC is an equal opportunity employer. It is the policy of State Fair Community College not to discriminate on the basis of race, color, religion, gender, sexual orientation, age, disability, ancestry, national origin, or veteran status in its educational programs, activities or employment as required by law in regard to admissions, awarding financial aid, access to courses and programs, and all student services as well as the recruitment, admission and retention of students.

Interested persons may obtain information as to the existence and location of services, activities and facilities at State Fair Community College that are accessible to and usable by persons with disabilities by contacting the Access Counselor, Student Services Office, Hopkins Student Services Center, Room 751, SFCC, 3201 W. 16th Street, Sedalia, MO 65301, (660) 530-5832.

As part of our enduring commitment to inclusive excellence on our campus, State Fair Community College, is a member of the [Greater Missouri Higher Education Recruitment Consortium](#) (HERC). HERC supports job seekers through the higher education job search process and it supports institutions in their efforts to create inclusive recruitment, hiring, and retention practices for staff and faculty.