

College Council Minutes
November 6, 2020
1:00 PM – 4:30 PM

In attendance:

- | | | |
|--|--|---|
| <input checked="" type="checkbox"/> Dr. Joanna Anderson, President | <input checked="" type="checkbox"/> William Thomas, PSA | <input checked="" type="checkbox"/> Darci McFail (MaL) |
| <input checked="" type="checkbox"/> Becky Beydler, Career/Tech | <input checked="" type="checkbox"/> April Young, PSA | <input checked="" type="checkbox"/> Christina Vinroe, SGA |
| <input checked="" type="checkbox"/> Beverly Marquez, Health Sci | <input checked="" type="checkbox"/> Christy Admire, CSA | <input checked="" type="checkbox"/> Chloe Andresen, SGA |
| <input checked="" type="checkbox"/> Michael Davis, Academics | <input checked="" type="checkbox"/> Becky Rose, CSA | <input checked="" type="checkbox"/> Stephanie Hull (FA/MaL) |
| <input checked="" type="checkbox"/> Jeromy Layman, PSA | <input checked="" type="checkbox"/> Melinda Strange, CSA | <input checked="" type="checkbox"/> Jo Lynn Turley, Secretary |
| <input checked="" type="checkbox"/> Dr. Brent Bates | <input checked="" type="checkbox"/> John Matthews, WAFB | <input checked="" type="checkbox"/> Rachel Dawson |

Review and Approve the Agenda	Motion: Beverly Marquez Second: April Young
Action Required:	Approved: Unanimously
Review and Approve the Minutes	Motion: April Young motion to approve as amended Second: Mike Davis
Action Required:	Approved: Unanimously
Agenda Item #1 – ELT Report Out	For the November 10, 2020 ELT meeting, Mike Davis has volunteered to take notes and report out on the College Council meeting. Jeromy Layman will report to ELT at a later date on the progress of the Emeritus Status committee.
Action Required:	
Agenda Item #2 – COVID-19 Update	Dr. Bates presented information regarding actions being discussed to encompass the period of post-thanksgiving through the end of the semester. Faculty will be advised we are returning to online classes for the remainder of the semester. Only Priority One classes and activities will remain on campus. The campus will remain open for enrollment and support services. Priority One level activities include required hands-on classes such as labs and clinicals. A consensus of the council supported the decision based on adequate advanced notice and good effective communication of the decision.
Action Required:	
Agenda Item #3 – Emeritus Status Committee Report	The members of the Emeritus Status Committee reported on the progress of the policy recommendation. The committee reviewed the changes in the eligibility requirements, the nomination process and potential benefits. They also presented the idea of a point system as a determining factor for eligibility.
Action Required:	The committee will meet again in November, present to ELT and bring it back to the council in December.

Agenda Item #4 – HR Advisory Committee	Rachel Dawson presented the development of a new HR Advisory Committee. The committee will meet regularly and assist in speaking for the employees in matters of benefits, compensation, morale, employee satisfaction and other HR related matters. Selection for the committee will be through an application process. HR will be looking for a variety of people from a variety of areas, with a variety of expertise that will aid in the decisions made by HR.
Action Required:	
Agenda Item #5 – Employee Morale	Beverly Marquez initiated a conversation about employee morale. Concerns about mental health and having options for employees to seek help during these stress-filled days were discussed.
Action Required:	Spread the word about the HR Advisory Committee and try to address this issue early in the committee's conception.
Agenda Item #6 – Enrollment	There is a strong focus on enrollment. Admissions is working diligently to keep enrollment numbers as close to the target as possible.
Next Meeting	December 4, 2020 via Zoom 1:00 PM to 4:30 PM
Adjournment	Motion: Jeromy Layman Second: Melinda Strange
Action Required:	Approved: Unanimously via Email Roll Call