FY25 CTC Contract (180-Day) TC

| Step | B (1) | M (2) | M+15 (3) | M+30 (4) | M+45 (5) | M+60 (6) | Dr (7) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$41,979.53 | \$43,402.57 | \$44,825.60 | \$46,248.63 | \$47,671.67 | \$49,094.71 | \$51,940.78 |
| 2 | \$43,046.81 | \$44,469.85 | \$45,892.88 | \$47,315.91 | \$48,738.95 | \$50,161.99 | \$53,008.06 |
| 3 | \$44,114.09 | \$45,537.13 | \$46,960.16 | \$48,383.19 | \$49,806.23 | \$51,229.27 | \$54,075.34 |
| 4 | \$45,181.37 | \$46,604.41 | \$48,027.44 | \$49,450.47 | \$50,873.51 | \$52,296.55 | \$55,142.62 |
| 5 | \$46,248.65 | \$47,671.69 | \$49,094.72 | \$50,517.75 | \$51,940.79 | \$53,363.83 | \$56,209.90 |
| 6 | \$47,315.93 | \$48,738.97 | \$50,162.00 | \$51,585.03 | \$53,008.07 | \$54,431.11 | \$57,277.18 |
| 7 | \$48,383.21 | \$49,806.25 | \$51,229.28 | \$52,652.31 | \$54,075.35 | \$55,498.39 | \$58,344.46 |
| 8 | \$49,450.49 | \$50,873.53 | \$52,296.56 | \$53,719.59 | \$55,142.63 | \$56,565.67 | \$59,411.74 |
| 9 | \$50,517.77 | \$51,940.81 | \$53,363.84 | \$54,786.87 | \$56,209.91 | \$57,632.95 | \$60,479.02 |
| 10 | \$51,585.05 | \$53,008.09 | \$54,431.12 | \$55,854.15 | \$57,277.19 | \$58,700.23 | \$61,546.30 |
| 11 | \$52,652.33 | \$54,075.37 | \$55,498.40 | \$56,921.43 | \$58,344.47 | \$59,767.51 | \$62,613.58 |
| 12 | \$53,719.61 | \$55,142.65 | \$56,565.68 | \$57,988.71 | \$59,411.75 | \$60,834.79 | \$63,680.86 |
| 13 | \$54,786.89 | \$56,209.93 | \$57,632.96 | \$59,055.99 | \$60,479.03 | \$61,902.07 | \$64,748.14 |
| 14 | \$55,854.17 | \$57,277.21 | \$58,700.24 | \$60,123.27 | \$61,546.31 | \$62,969.35 | \$65,815.42 |
| 15 | \$56,921.45 | \$58,344.49 | \$59,767.52 | \$61,190.55 | \$62,613.59 | \$64,036.63 | \$66,882.70 |
| 16 | \$57,988.73 | \$59,411.77 | \$60,834.80 | \$62,257.83 | \$63,680.87 | \$65,103.91 | \$67,949.98 |
| 17 | \$59,056.01 | \$60,479.05 | \$61,902.08 | \$63,325.11 | \$64,748.15 | \$66,171.19 | \$69,017.26 |
| 18 | \$60,123.29 | \$61,546.33 | \$62,969.36 | \$64,392.39 | \$65,815.43 | \$67,238.47 | \$70,084.54 |
| 19 | \$61,190.57 | \$62,613.61 | \$64,036.64 | \$65,459.67 | \$66,882.71 | \$68,305.75 | \$71,151.82 |
| 20 | \$62,257.85 | \$63,680.89 | \$65,103.92 | \$66,526.95 | \$67,949.99 | \$69,373.03 | \$72,219.10 |
| 21 |  | \$64,748.17 | \$66,171.20 | \$67,594.23 | \$69,017.27 | \$70,440.31 | \$73,286.38 |
| 22 |  | \$65,815.45 | \$67,238.48 | \$68,661.51 | \$70,084.55 | \$71,507.59 | \$74,353.66 |
| 23 |  | \$66,882.73 | \$68,305.76 | \$69,728.79 | \$71,151.83 | \$72,574.87 | \$75,420.94 |
| 24 |  |  | \$69,373.04 | \$70,796.07 | \$72,219.11 | \$73,642.15 | \$76,488.22 |
| 25 |  |  | \$70,440.32 | \$71,863.35 | \$73,286.39 | \$74,709.43 | \$77,555.50 |
| 26 |  |  |  | \$72,930.63 | \$74,353.67 | \$75,776.71 | \$78,622.78 |
| 27 |  |  |  |  | \$75,420.95 | \$76,843.99 | \$79,690.06 |
| 28 |  |  |  |  |  | \$77,911.27 | \$80,757.34 |
| 29 |  |  |  |  |  |  | \$81,824.62 |
| 30 |  |  |  |  |  |  | \$82,891.90 |

*The shaded section represents additional steps for current employees only. New hires cannot be hired in the shaded section.

FY25 168-Day Contract (10-mo) TE

| Step | $\mathbf{B}(\mathbf{1 )}$ | $\mathbf{M}(\mathbf{2})$ | $\mathbf{M}+15(\mathbf{3})$ | $\mathbf{M}+\mathbf{3 0}(4)$ | $\mathbf{M}+\mathbf{4 5}(5)$ | $\mathbf{M}+60(6)$ | $\mathbf{D r}(7)$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | $\$ 40,955.64$ | $\$ 42,343.97$ | $\$ 43,732.29$ | $\$ 45,120.62$ | $\$ 46,508.95$ | $\$ 47,897.27$ | $\$ 50,877.56$ |
| 2 | $\$ 41,996.89$ | $\$ 43,385.22$ | $\$ 44,773.54$ | $\$ 46,161.87$ | $\$ 47,550.20$ | $\$ 48,938.52$ | $\$ 51,918.81$ |
| 3 | $\$ 43,038.14$ | $\$ 44,426.47$ | $\$ 45,814.79$ | $\$ 47,203.12$ | $\$ 48,591.45$ | $\$ 49,979.77$ | $\$ 52,960.06$ |
| 4 | $\$ 44,079.39$ | $\$ 45,467.72$ | $\$ 46,856.04$ | $\$ 48,244.37$ | $\$ 49,632.71$ | $\$ 51,021.03$ | $\$ 54,001.31$ |
| 5 | $\$ 45,120.64$ | $\$ 46,508.98$ | $\$ 47,897.30$ | $\$ 49,285.63$ | $\$ 50,673.96$ | $\$ 52,062.28$ | $\$ 55,042.56$ |
| 6 | $\$ 46,161.89$ | $\$ 47,550.23$ | $\$ 48,938.55$ | $\$ 50,326.88$ | $\$ 51,715.21$ | $\$ 53,103.53$ | $\$ 56,083.81$ |
| 7 | $\$ 47,203.15$ | $\$ 48,591.48$ | $\$ 49,979.80$ | $\$ 51,368.13$ | $\$ 52,756.46$ | $\$ 54,144.78$ | $\$ 57,125.07$ |
| 8 | $\$ 48,244.40$ | $\$ 49,632.73$ | $\$ 51,021.05$ | $\$ 52,409.38$ | $\$ 53,797.71$ | $\$ 55,186.03$ | $\$ 58,166.32$ |
| 9 | $\$ 49,285.65$ | $\$ 50,673.98$ | $\$ 52,062.30$ | $\$ 53,450.63$ | $\$ 54,838.96$ | $\$ 56,227.28$ | $\$ 59,207.57$ |
| 10 | $\$ 50,326.90$ | $\$ 51,715.23$ | $\$ 53,103.55$ | $\$ 54,491.88$ | $\$ 55,880.22$ | $\$ 57,268.53$ | $\$ 60,248.82$ |
| 11 | $\$ 51,368.15$ | $\$ 52,756.49$ | $\$ 54,144.80$ | $\$ 55,533.14$ | $\$ 56,921.47$ | $\$ 58,309.79$ | $\$ 61,290.07$ |
| 12 | $\$ 52,409.40$ | $\$ 53,797.74$ | $\$ 55,186.06$ | $\$ 56,574.39$ | $\$ 57,962.72$ | $\$ 59,351.04$ | $\$ 62,331.32$ |
| 13 | $\$ 53,450.66$ | $\$ 54,838.99$ | $\$ 56,227.31$ | $\$ 57,615.64$ | $\$ 59,003.97$ | $\$ 60,392.29$ | $\$ 63,372.58$ |
| 14 | $\$ 54,491.91$ | $\$ 55,880.24$ | $\$ 57,268.56$ | $\$ 58,656.89$ | $\$ 60,045.22$ | $\$ 61,433.54$ | $\$ 64,413.83$ |
| 15 | $\$ 55,533.16$ | $\$ 56,921.49$ | $\$ 58,309.81$ | $\$ 59,698.14$ | $\$ 61,086.47$ | $\$ 62,474.79$ | $\$ 65,455.08$ |
| 16 | $\$ 56,574.41$ | $\$ 57,962.74$ | $\$ 59,351.06$ | $\$ 60,739.39$ | $\$ 62,127.72$ | $\$ 63,516.04$ | $\$ 66,496.33$ |
| 17 | $\$ 57,615.66$ | $\$ 59,003.99$ | $\$ 60,392.31$ | $\$ 61,780.65$ | $\$ 63,168.98$ | $\$ 64,557.30$ | $\$ 67,537.58$ |
| 18 | $\$ 58,656.91$ | $\$ 60,045.25$ | $\$ 61,433.57$ | $\$ 62,821.90$ | $\$ 64,210.23$ | $\$ 65,598.55$ | $\$ 68,578.83$ |
| 19 | $\$ 59,698.17$ | $\$ 61,086.50$ | $\$ 62,474.82$ | $\$ 63,863.15$ | $\$ 65,251.48$ | $\$ 66,639.80$ | $\$ 69,620.09$ |
| 20 | $\$ 60,739.42$ | $\$ 62,127.75$ | $\$ 63,516.07$ | $\$ 64,904.40$ | $\$ 66,292.73$ | $\$ 67,681.05$ | $\$ 70,661.34$ |
| 21 |  | $\$ 63,169.00$ | $\$ 64,557.32$ | $\$ 65,945.65$ | $\$ 67,333.98$ | $\$ 68,722.30$ | $\$ 71,702.59$ |
| 22 |  | $\$ 64,210.25$ | $\$ 65,598.57$ | $\$ 66,986.90$ | $\$ 68,375.23$ | $\$ 69,763.55$ | $\$ 72,743.84$ |
| 23 |  | $\$ 65,251.50$ | $\$ 66,639.82$ | $\$ 68,028.15$ | $\$ 69,416.49$ | $\$ 70,804.81$ | $\$ 73,785.09$ |
| 23 |  | $\$ 67,681.08$ | $\$ 69,069.41$ | $\$ 70,457.74$ | $\$ 71,846.06$ | $\$ 74,826.34$ |  |
| 24 |  |  |  | $\$ 68,722.33$ | $\$ 70,110.66$ | $\$ 71,498.99$ | $\$ 72,887.31$ |$\$ 75,867.599$

[^0]FY 24 184-Day Contract (12-mo) TW

| Step | B (1) | M (2) | M+15 (3) | M+30 (4) | M+45 (5) | M+60 (6) | Dr (7) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$49,146.77 | \$50,812.76 | \$52,478.75 | \$54,144.75 | \$55,810.74 | \$57,476.73 | \$60,808.71 |
| 2 | \$50,396.26 | \$52,062.24 | \$53,728.23 | \$55,394.23 | \$57,060.22 | \$58,726.21 | \$62,058.19 |
| 3 | \$51,645.74 | \$53,311.72 | \$54,977.71 | \$56,643.71 | \$58,309.70 | \$59,975.69 | \$63,307.67 |
| 4 | \$52,895.22 | \$54,561.20 | \$56,227.19 | \$57,893.19 | \$59,559.18 | \$61,225.17 | \$64,557.15 |
| 5 | \$54,144.70 | \$55,810.68 | \$57,476.67 | \$59,142.67 | \$60,808.66 | \$62,474.65 | \$65,806.64 |
| 6 | \$55,394.18 | \$57,060.16 | \$58,726.15 | \$60,392.16 | \$62,058.15 | \$63,724.14 | \$67,056.12 |
| 7 | \$56,643.66 | \$58,309.64 | \$59,975.64 | \$61,641.64 | \$63,307.63 | \$64,973.62 | \$68,305.60 |
| 8 | \$57,893.15 | \$59,559.13 | \$61,225.12 | \$62,891.12 | \$64,557.11 | \$66,223.10 | \$69,555.08 |
| 9 | \$59,142.63 | \$60,808.61 | \$62,474.60 | \$64,140.60 | \$65,806.59 | \$67,472.58 | \$70,804.56 |
| 10 | \$60,392.11 | \$62,058.09 | \$63,724.08 | \$65,390.08 | \$67,056.07 | \$68,722.06 | \$72,054.04 |
| 11 | \$61,641.59 | \$63,307.57 | \$64,973.56 | \$66,639.56 | \$68,305.55 | \$69,971.54 | \$73,303.52 |
| 12 | \$62,891.07 | \$64,557.05 | \$66,223.04 | \$67,889.04 | \$69,555.03 | \$71,221.02 | \$74,553.01 |
| 13 | \$64,140.55 | \$65,806.53 | \$67,472.52 | \$69,138.52 | \$70,804.52 | \$72,470.51 | \$75,802.49 |
| 14 | \$65,390.03 | \$67,056.01 | \$68,722.00 | \$70,388.01 | \$72,054.00 | \$73,719.99 | \$77,051.97 |
| 15 | \$66,639.51 | \$68,305.50 | \$69,971.49 | \$71,637.49 | \$73,303.48 | \$74,969.47 | \$78,301.45 |
| 16 | \$67,889.00 | \$69,554.98 | \$71,220.97 | \$72,886.97 | \$74,552.96 | \$76,218.95 | \$79,550.93 |
| 17 | \$69,138.48 | \$70,804.46 | \$72,470.45 | \$74,136.45 | \$75,802.44 | \$77,468.43 | \$80,800.41 |
| 18 | \$70,387.96 | \$72,053.94 | \$73,719.93 | \$75,385.93 | \$77,051.92 | \$78,717.91 | \$82,049.89 |
| 19 | \$71,637.44 | \$73,303.42 | \$74,969.41 | \$76,635.41 | \$78,301.40 | \$79,967.39 | \$83,299.37 |
| 20 | \$72,886.92 | \$74,552.90 | \$76,218.89 | \$77,884.89 | \$79,550.88 | \$81,216.88 | \$84,548.86 |
| 21 |  | \$75,802.38 | \$77,468.37 | \$79,134.38 | \$80,800.37 | \$82,466.36 | \$85,798.34 |
| 22 |  | \$77,051.87 | \$78,717.86 | \$80,383.86 | \$82,049.85 | \$83,715.84 | \$87,047.82 |
| 23 |  | \$78,301.35 | \$79,967.34 | \$81,633.34 | \$83,299.33 | \$84,965.32 | \$88,297.30 |
| 24 |  |  | \$81,216.82 | \$82,882.82 | \$84,548.81 | \$86,214.80 | \$89,546.78 |
| 25 |  |  | \$82,466.30 | \$84,132.30 | \$85,798.29 | \$87,464.28 | \$90,796.26 |
| 26 |  |  |  | \$85,381.78 | \$87,047.77 | \$88,713.76 | \$92,045.74 |
| 27 |  |  |  |  | \$88,297.25 | \$89,963.24 | \$93,295.23 |
| 28 |  |  |  |  |  | \$91,212.73 | \$94,544.71 |
| 29 |  |  |  |  |  |  | \$95,794.19 |
| 30 |  |  |  |  |  |  |  |

[^1]
[^0]:    *The shaded section represents additional steps for current employees only. New hires cannot be hired in the shaded section.

[^1]:    *The shaded section represents additional steps for current employees only. New hires cannot be hired in the shaded section.

