FY 24 CTC Contract (180-Day) TC

| Step | B (1) | M (2) | M+15 (3) | M+30 (4) | M+45 (5) | M+60 (6) | Dr (7) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$41,318.44 | \$42,719.07 | \$44,119.68 | \$45,520.31 | \$46,920.94 | \$48,321.56 | \$51,122.82 |
| 2 | \$42,368.91 | \$43,769.54 | \$45,170.15 | \$46,570.78 | \$47,971.41 | \$49,372.03 | \$52,173.29 |
| 3 | \$43,419.38 | \$44,820.01 | \$46,220.63 | \$47,621.25 | \$49,021.88 | \$50,422.51 | \$53,223.76 |
| 4 | \$44,469.86 | \$45,870.48 | \$47,271.10 | \$48,671.73 | \$50,072.35 | \$51,472.98 | \$54,274.23 |
| 5 | \$45,520.33 | \$46,920.96 | \$48,321.57 | \$49,722.20 | \$51,122.83 | \$52,523.45 | \$55,324.71 |
| 6 | \$46,570.80 | \$47,971.43 | \$49,372.04 | \$50,772.67 | \$52,173.30 | \$53,573.92 | \$56,375.18 |
| 7 | \$47,621.27 | \$49,021.90 | \$50,422.52 | \$51,823.14 | \$53,223.77 | \$54,624.40 | \$57,425.65 |
| 8 | \$48,671.75 | \$50,072.37 | \$51,472.99 | \$52,873.62 | \$54,274.24 | \$55,674.87 | \$58,476.12 |
| 9 | \$49,722.22 | \$51,122.85 | \$52,523.46 | \$53,924.09 | \$55,324.72 | \$56,725.34 | \$59,526.60 |
| 10 | \$50,772.69 | \$52,173.32 | \$53,573.93 | \$54,974.56 | \$56,375.19 | \$57,775.81 | \$60,577.07 |
| 11 | \$51,823.16 | \$53,223.79 | \$54,624.41 | \$56,025.03 | \$57,425.66 | \$58,826.29 | \$61,627.54 |
| 12 | \$52,873.64 | \$54,274.26 | \$55,674.88 | \$57,075.51 | \$58,476.13 | \$59,876.76 | \$62,678.01 |
| 13 | \$53,924.11 | \$55,324.74 | \$56,725.35 | \$58,125.98 | \$59,526.61 | \$60,927.23 | \$63,728.49 |
| 14 | \$54,974.58 | \$56,375.21 | \$57,775.82 | \$59,176.45 | \$60,577.08 | \$61,977.70 | \$64,778.96 |
| 15 | \$56,025.05 | \$57,425.68 | \$58,826.30 | \$60,226.92 | \$61,627.55 | \$63,028.18 | \$65,829.43 |
| 16 | \$57,075.53 | \$58,476.15 | \$59,876.77 | \$61,277.40 | \$62,678.02 | \$64,078.65 | \$66,879.90 |
| 17 | \$58,126.00 | \$59,526.63 | \$60,927.24 | \$62,327.87 | \$63,728.50 | \$65,129.12 | \$67,930.38 |
| 18 | \$59,176.47 | \$60,577.10 | \$61,977.71 | \$63,378.34 | \$64,778.97 | \$66,179.59 | \$68,980.85 |
| 19 | \$60,226.94 | \$61,627.57 | \$63,028.19 | \$64,428.81 | \$65,829.44 | \$67,230.07 | \$70,031.32 |
| 20 | \$61,277.42 | \$62,678.04 | \$64,078.66 | \$65,479.29 | \$66,879.91 | \$68,280.54 | \$71,081.79 |
| 21 |  | \$63,728.52 | \$65,129.13 | \$66,529.76 | \$67,930.39 | \$69,331.01 | \$72,132.27 |
| 22 |  | \$64,778.99 | \$66,179.60 | \$67,580.23 | \$68,980.86 | \$70,381.48 | \$73,182.74 |
| 23 |  | \$65,829.46 | \$67,230.08 | \$68,630.70 | \$70,031.33 | \$71,431.96 | \$74,233.21 |
| 24 |  |  | \$68,280.55 | \$69,681.18 | \$71,081.80 | \$72,482.43 | \$75,283.68 |
| 25 |  |  | \$69,331.02 | \$70,731.65 | \$72,132.28 | \$73,532.90 | \$76,334.16 |
| 26 |  |  |  | \$71,782.12 | \$73,182.75 | \$74,583.37 | \$77,384.63 |
| 27 |  |  |  |  | \$74,233.22 | \$75,633.85 | \$78,435.10 |
| 28 |  |  |  |  |  | \$76,684.32 | \$79,485.57 |
| 29 |  |  |  |  |  |  | \$80,536.05 |
| 30 |  |  |  |  |  |  | \$81,586.52 |

*The shaded section represents additional steps for current employees only.

FY 24 168-Day Contract (10-mo) TE

| Step | B (1) | M (2) | M+15 (3) | M+30 (4) | M+45 (5) | M+60 (6) | Dr (7) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$40,310.67 | \$41,677.14 | \$43,043.59 | \$44,410.06 | \$45,776.53 | \$47,142.98 | \$50,076.34 |
| 2 | \$41,335.52 | \$42,701.99 | \$44,068.45 | \$45,434.91 | \$46,801.38 | \$48,167.84 | \$51,101.19 |
| 3 | \$42,360.37 | \$43,726.84 | \$45,093.30 | \$46,459.77 | \$47,826.23 | \$49,192.69 | \$52,126.04 |
| 4 | \$43,385.23 | \$44,751.70 | \$46,118.15 | \$47,484.62 | \$48,851.09 | \$50,217.54 | \$53,150.90 |
| 5 | \$44,410.08 | \$45,776.55 | \$47,143.01 | \$48,509.47 | \$49,875.94 | \$51,242.40 | \$54,175.75 |
| 6 | \$45,434.94 | \$46,801.40 | \$48,167.86 | \$49,534.33 | \$50,900.80 | \$52,267.25 | \$55,200.61 |
| 7 | \$46,459.79 | \$47,826.26 | \$49,192.72 | \$50,559.18 | \$51,925.65 | \$53,292.11 | \$56,225.46 |
| 8 | \$47,484.64 | \$48,851.11 | \$50,217.57 | \$51,584.04 | \$52,950.50 | \$54,316.96 | \$57,250.31 |
| 9 | \$48,509.50 | \$49,875.97 | \$51,242.42 | \$52,608.89 | \$53,975.36 | \$55,341.81 | \$58,275.17 |
| 10 | \$49,534.35 | \$50,900.82 | \$52,267.28 | \$53,633.74 | \$55,000.21 | \$56,366.67 | \$59,300.02 |
| 11 | \$50,559.21 | \$51,925.67 | \$53,292.13 | \$54,658.60 | \$56,025.07 | \$57,391.52 | \$60,324.87 |
| 12 | \$51,584.06 | \$52,950.53 | \$54,316.98 | \$55,683.45 | \$57,049.92 | \$58,416.38 | \$61,349.73 |
| 13 | \$52,608.91 | \$53,975.38 | \$55,341.84 | \$56,708.31 | \$58,074.77 | \$59,441.23 | \$62,374.58 |
| 14 | \$53,633.77 | \$55,000.24 | \$56,366.69 | \$57,733.16 | \$59,099.63 | \$60,466.08 | \$63,399.44 |
| 15 | \$54,658.62 | \$56,025.09 | \$57,391.55 | \$58,758.01 | \$60,124.48 | \$61,490.94 | \$64,424.29 |
| 16 | \$55,683.48 | \$57,049.94 | \$58,416.40 | \$59,782.87 | \$61,149.34 | \$62,515.79 | \$65,449.14 |
| 17 | \$56,708.33 | \$58,074.80 | \$59,441.25 | \$60,807.72 | \$62,174.19 | \$63,540.65 | \$66,474.00 |
| 18 | \$57,733.18 | \$59,099.65 | \$60,466.11 | \$61,832.58 | \$63,199.04 | \$64,565.50 | \$67,498.85 |
| 19 | \$58,758.04 | \$60,124.51 | \$61,490.96 | \$62,857.43 | \$64,223.90 | \$65,590.35 | \$68,523.71 |
| 20 | \$59,782.89 | \$61,149.36 | \$62,515.82 | \$63,882.28 | \$65,248.75 | \$66,615.21 | \$69,548.56 |
| 21 |  | \$62,174.21 | \$63,540.67 | \$64,907.14 | \$66,273.60 | \$67,640.06 | \$70,573.41 |
| 22 |  | \$63,199.07 | \$64,565.52 | \$65,931.99 | \$67,298.46 | \$68,664.92 | \$71,598.27 |
| 23 |  | \$64,223.92 | \$65,590.38 | \$66,956.85 | \$68,323.31 | \$69,689.77 | \$72,623.12 |
| 24 |  |  | \$66,615.23 | \$67,981.70 | \$69,348.17 | \$70,714.62 | \$73,647.98 |
| 25 |  |  | \$67,640.09 | \$69,006.55 | \$70,373.02 | \$71,739.48 | \$74,672.83 |
| 26 |  |  |  | \$70,031.41 | \$71,397.87 | \$72,764.33 | \$75,697.68 |
| 27 |  |  |  |  | \$72,422.73 | \$73,789.18 | \$76,722.54 |
| 28 |  |  |  |  |  | \$74,814.04 | \$77,747.39 |
| 29 |  |  |  |  |  |  | \$78,772.25 |
| 30 |  |  |  |  |  |  | \$79,797.10 |
|  |  |  |  |  |  |  |  |
|  | *The shaded section represents additional steps for current employees only. |  |  |  |  |  |  |

FY 24 184-Day Contract (12-mo) TW

| Step | B (1) | M (2) | M+15 (3) | M+30 (4) | M+45 (5) | M+60 (6) | Dr (7) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$48,372.80 | \$50,012.56 | \$51,652.31 | \$53,292.08 | \$54,931.83 | \$56,571.58 | \$59,851.09 |
| 2 | \$49,602.62 | \$51,242.36 | \$52,882.11 | \$54,521.88 | \$56,161.63 | \$57,801.39 | \$61,080.90 |
| 3 | \$50,832.42 | \$52,472.16 | \$54,111.92 | \$55,751.68 | \$57,391.44 | \$59,031.19 | \$62,310.70 |
| 4 | \$52,062.22 | \$53,701.97 | \$55,341.72 | \$56,981.49 | \$58,621.24 | \$60,261.00 | \$63,540.51 |
| 5 | \$53,292.03 | \$54,931.77 | \$56,571.53 | \$58,211.29 | \$59,851.05 | \$61,490.80 | \$64,770.31 |
| 6 | \$54,521.83 | \$56,161.58 | \$57,801.33 | \$59,441.10 | \$61,080.85 | \$62,720.61 | \$66,000.12 |
| 7 | \$55,751.64 | \$57,391.38 | \$59,031.14 | \$60,670.90 | \$62,310.66 | \$63,950.41 | \$67,229.92 |
| 8 | \$56,981.44 | \$58,621.19 | \$60,260.94 | \$61,900.71 | \$63,540.46 | \$65,180.22 | \$68,459.72 |
| 9 | \$58,211.25 | \$59,850.99 | \$61,490.75 | \$63,130.51 | \$64,770.27 | \$66,410.02 | \$69,689.53 |
| 10 | \$59,441.05 | \$61,080.80 | \$62,720.55 | \$64,360.32 | \$66,000.07 | \$67,639.82 | \$70,919.33 |
| 11 | \$60,670.86 | \$62,310.60 | \$63,950.36 | \$65,590.12 | \$67,229.87 | \$68,869.63 | \$72,149.14 |
| 12 | \$61,900.66 | \$63,540.41 | \$65,180.16 | \$66,819.92 | \$68,459.68 | \$70,099.43 | \$73,378.94 |
| 13 | \$63,130.46 | \$64,770.21 | \$66,409.96 | \$68,049.73 | \$69,689.48 | \$71,329.24 | \$74,608.75 |
| 14 | \$64,360.27 | \$66,000.01 | \$67,639.77 | \$69,279.53 | \$70,919.29 | \$72,559.04 | \$75,838.55 |
| 15 | \$65,590.07 | \$67,229.82 | \$68,869.57 | \$70,509.34 | \$72,149.09 | \$73,788.85 | \$77,068.36 |
| 16 | \$66,819.88 | \$68,459.62 | \$70,099.38 | \$71,739.14 | \$73,378.90 | \$75,018.65 | \$78,298.16 |
| 17 | \$68,049.68 | \$69,689.43 | \$71,329.18 | \$72,968.95 | \$74,608.70 | \$76,248.46 | \$79,527.96 |
| 18 | \$69,279.49 | \$70,919.23 | \$72,558.99 | \$74,198.75 | \$75,838.51 | \$77,478.26 | \$80,757.77 |
| 19 | \$70,509.29 | \$72,149.04 | \$73,788.79 | \$75,428.56 | \$77,068.31 | \$78,708.06 | \$81,987.57 |
| 20 | \$71,739.10 | \$73,378.84 | \$75,018.60 | \$76,658.36 | \$78,298.12 | \$79,937.87 | \$83,217.38 |
| 21 |  | \$74,608.65 | \$76,248.40 | \$77,888.17 | \$79,527.92 | \$81,167.67 | \$84,447.18 |
| 22 |  | \$75,838.45 | \$77,478.20 | \$79,117.97 | \$80,757.72 | \$82,397.48 | \$85,676.99 |
| ${ }^{23}$ |  | \$77,068.25 | \$78,708.01 | \$80,347.77 | \$81,987.53 | \$83,627.28 | \$86,906.79 |
| 24 |  |  | \$79,937.81 | \$81,577.58 | \$83,217.33 | \$84,857.09 | \$88,136.60 |
| 25 |  |  | \$81,167.62 | \$82,807.38 | \$84,447.14 | \$86,086.89 | \$89,366.40 |
| 26 |  |  |  | \$84,037.19 | \$85,676.94 | \$87,316.70 | \$90,596.21 |
| 27 |  |  |  |  | \$86,906.75 | \$88,546.50 | \$91,826.01 |
| 28 |  |  |  |  |  | \$89,776.31 | \$93,055.81 |
| 29 |  |  |  |  |  |  | \$94,285.62 |
| 30 |  |  |  |  |  |  |  |

Salaries in the shaded section are only for current employees, new hires cannot be hired in below the bold line

