

## CTC Contract (180-Day)

Step	B (1)	M (2)	M+15 (3)	M+30 (4)	M+45 (5)	M+60 (6)	Dr (7)
1	\$38,615.36	\$39,924.36	\$41,233.35	\$42,542.34	\$43,851.34	\$45,160.34	\$47,778.33
2	\$39,597.11	\$40,906.11	\$42,215.10	\$43,524.09	\$44,833.09	\$46,142.09	\$48,760.08
3	\$40,578.86	\$41,887.86	\$43,196.85	\$44,505.84	\$45,814.84	\$47,123.84	\$49,741.83
4	\$41,560.61	\$42,869.61	\$44,178.60	\$45,487.59	\$46,796.59	\$48,105.59	\$50,723.58
5	\$42,542.36	\$43,851.36	\$45,160.35	\$46,469.34	\$47,778.34	\$49,087.34	\$51,705.33
6	\$43,524.11	\$44,833.11	\$46,142.10	\$47,451.09	\$48,760.09	\$50,069.09	\$52,687.08
7	\$44,505.86	\$45,814.86	\$47,123.85	\$48,432.84	\$49,741.84	\$51,050.84	\$53,668.83
8	\$45,487.61	\$46,796.61	\$48,105.60	\$49,414.59	\$50,723.59	\$52,032.59	\$54,650.58
9	\$46,469.36	\$47,778.36	\$49,087.35	\$50,396.34	\$51,705.34	\$53,014.34	\$55,632.33
10	\$47,451.11	\$48,760.11	\$50,069.10	\$51,378.09	\$52,687.09	\$53,996.09	\$56,614.08
11	\$48,432.86	\$49,741.86	\$51,050.85	\$52,359.84	\$53,668.84	\$54,977.84	\$57,595.83
12	\$49,414.61	\$50,723.61	\$52,032.60	\$53,341.59	\$54,650.59	\$55,959.59	\$58,577.58
13	\$50,396.36	\$51,705.36	\$53,014.35	\$54,323.34	\$55,632.34	\$56,941.34	\$59,559.33
14	\$51,378.11	\$52,687.11	\$53,996.10	\$55,305.09	\$56,614.09	\$57,923.09	\$60,541.08
15	\$52,359.86	\$53,668.86	\$54,977.85	\$56,286.84	\$57,595.84	\$58,904.84	\$61,522.83
16	\$53,341.61	\$54,650.61	\$55,959.60	\$57,268.59	\$58,577.59	\$59,886.59	\$62,504.58
17	\$54,323.36	\$55,632.36	\$56,941.35	\$58,250.34	\$59,559.34	\$60,868.34	\$63,486.33
18	\$55,305.11	\$56,614.11	\$57,923.10	\$59,232.09	\$60,541.09	\$61,850.09	\$64,468.08
19	\$56,286.86	\$57,595.86	\$58,904.85	\$60,213.84	\$61,522.84	\$62,831.84	\$65,449.83
20	\$57,268.61	\$58,577.61	\$59,886.60	\$61,195.59	\$62,504.59	\$63,813.59	\$66,431.58
21		\$59,559.36	\$60,868.35	\$62,177.34	\$63,486.34	\$64,795.34	\$67,413.33
22		\$60,541.11	\$61,850.10	\$63,159.09	\$64,468.09	\$65,777.09	\$68,395.08
23		\$61,522.86	\$62,831.85	\$64,140.84	\$65,449.84	\$66,758.84	\$69,376.83
24			\$63,813.60	\$65,122.59	\$66,431.59	\$67,740.59	\$70,358.58
25			\$64,795.35	\$66,104.34	\$67,413.34	\$68,722.34	\$71,340.33
26				\$67,086.09	\$68,395.09	\$69,704.09	\$72,322.08
27					\$69,376.84	\$70,685.84	\$73,303.83
28						\$71,667.59	\$74,285.58
29							\$75,267.33
30							\$76,249.08

\*The shaded section represents additional steps for current employees only.

## 168-Day Contract (10-mo)

Step	B (1)	M (2)	M+15 (3)	M+30 (4)	M+45 (5)	M+60 (6)	Dr (7)
1	\$37,673.52	\$38,950.59	\$40,227.66	\$41,504.73	\$42,781.80	\$44,058.86	\$46,800.31
2	\$38,631.33	\$39,908.40	\$41,185.46	\$42,462.54	\$43,739.61	\$45,016.67	\$47,758.12
3	\$39,589.13	\$40,866.21	\$42,143.27	\$43,420.34	\$44,697.42	\$45,974.48	\$48,715.93
4	\$40,546.94	\$41,824.02	\$43,101.08	\$44,378.15	\$45,655.22	\$46,932.28	\$49,673.74
5	\$41,504.75	\$42,781.82	\$44,058.89	\$45,335.96	\$46,613.03	\$47,890.09	\$50,631.54
6	\$42,462.56	\$43,739.63	\$45,016.69	\$46,293.77	\$47,570.84	\$48,847.90	\$51,589.35
7	\$43,420.36	\$44,697.44	\$45,974.50	\$47,251.57	\$48,528.64	\$49,805.71	\$52,547.16
8	\$44,378.17	\$45,655.25	\$46,932.31	\$48,209.38	\$49,486.45	\$50,763.51	\$53,504.97
9	\$45,335.98	\$46,613.05	\$47,890.11	\$49,167.19	\$50,444.26	\$51,721.32	\$54,462.77
10	\$46,293.79	\$47,570.86	\$48,847.92	\$50,124.99	\$51,402.07	\$52,679.13	\$55,420.58
11	\$47,251.59	\$48,528.67	\$49,805.73	\$51,082.80	\$52,359.87	\$53,636.94	\$56,378.39
12	\$48,209.40	\$49,486.48	\$50,763.54	\$52,040.61	\$53,317.68	\$54,594.74	\$57,336.19
13	\$49,167.21	\$50,444.28	\$51,721.34	\$52,998.42	\$54,275.49	\$55,552.55	\$58,294.00
14	\$50,125.02	\$51,402.09	\$52,679.15	\$53,956.22	\$55,233.30	\$56,510.36	\$59,251.81
15	\$51,082.82	\$52,359.90	\$53,636.96	\$54,914.03	\$56,191.10	\$57,468.17	\$60,209.62
16	\$52,040.63	\$53,317.70	\$54,594.77	\$55,871.84	\$57,148.91	\$58,425.97	\$61,167.42
17	\$52,998.44	\$54,275.51	\$55,552.57	\$56,829.65	\$58,106.72	\$59,383.78	\$62,125.23
18	\$53,956.25	\$55,233.32	\$56,510.38	\$57,787.45	\$59,064.53	\$60,341.59	\$63,083.04
19	\$54,914.05	\$56,191.13	\$57,468.19	\$58,745.26	\$60,022.33	\$61,299.40	\$64,040.85
20	\$55,871.86	\$57,148.93	\$58,426.00	\$59,703.07	\$60,980.14	\$62,257.20	\$64,998.65
21		\$58,106.74	\$59,383.80	\$60,660.88	\$61,937.95	\$63,215.01	\$65,956.46
22		\$59,064.55	\$60,341.61	\$61,618.68	\$62,895.76	\$64,172.82	\$66,914.27
23		\$60,022.36	\$61,299.42	\$62,576.49	\$63,853.56	\$65,130.63	\$67,872.08
24			\$62,257.23	\$63,534.30	\$64,811.37	\$66,088.43	\$68,829.88
25			\$63,215.03	\$64,492.11	\$65,769.18	\$67,046.24	\$69,787.69
26				\$65,449.91	\$66,726.99	\$68,004.05	\$70,745.50
27					\$67,684.79	\$68,961.85	\$71,703.31
28						\$69,919.66	\$72,661.11
29							\$73,618.92
30							\$74,576.73

\*The shaded section represents additional steps for current employees only.

## 184-Day Contract (12-mo)

Step	B (1)	M (2)	M+15 (3)	M+30 (4)	M+45 (5)	M+60 (6)	Dr (7)
1	\$45,208.23	\$46,740.71	\$48,273.19	\$49,805.68	\$51,338.16	\$52,870.64	\$55,935.60
2	\$46,357.58	\$47,890.06	\$49,422.54	\$50,955.03	\$52,487.51	\$54,019.99	\$57,084.95
3	\$47,506.93	\$49,039.41	\$50,571.89	\$52,104.38	\$53,636.86	\$55,169.34	\$58,234.30
4	\$48,656.28	\$50,188.76	\$51,721.24	\$53,253.73	\$54,786.21	\$56,318.69	\$59,383.65
5	\$49,805.63	\$51,338.11	\$52,870.59	\$54,403.08	\$55,935.56	\$57,468.04	\$60,533.00
6	\$50,954.98	\$52,487.46	\$54,019.94	\$55,552.43	\$57,084.91	\$58,617.39	\$61,682.35
7	\$52,104.33	\$53,636.81	\$55,169.29	\$56,701.78	\$58,234.26	\$59,766.74	\$62,831.70
8	\$53,253.68	\$54,786.16	\$56,318.64	\$57,851.13	\$59,383.61	\$60,916.09	\$63,981.05
9	\$54,403.03	\$55,935.51	\$57,467.99	\$59,000.48	\$60,532.96	\$62,065.44	\$65,130.40
10	\$55,552.38	\$57,084.86	\$58,617.34	\$60,149.83	\$61,682.31	\$63,214.79	\$66,279.75
11	\$56,701.73	\$58,234.21	\$59,766.69	\$61,299.18	\$62,831.66	\$64,364.14	\$67,429.10
12	\$57,851.08	\$59,383.56	\$60,916.04	\$62,448.53	\$63,981.01	\$65,513.49	\$68,578.45
13	\$59,000.43	\$60,532.91	\$62,065.39	\$63,597.88	\$65,130.36	\$66,662.84	\$69,727.80
14	\$60,149.78	\$61,682.26	\$63,214.74	\$64,747.23	\$66,279.71	\$67,812.19	\$70,877.15
15	\$61,299.13	\$62,831.61	\$64,364.09	\$65,896.58	\$67,429.06	\$68,961.54	\$72,026.50
16	\$62,448.48	\$63,980.96	\$65,513.44	\$67,045.93	\$68,578.41	\$70,110.89	\$73,175.85
17	\$63,597.83	\$65,130.31	\$66,662.79	\$68,195.28	\$69,727.76	\$71,260.24	\$74,325.20
18	\$64,747.18	\$66,279.66	\$67,812.14	\$69,344.63	\$70,877.11	\$72,409.59	\$75,474.55
19	\$65,896.53	\$67,429.01	\$68,961.49	\$70,493.98	\$72,026.46	\$73,558.94	\$76,623.90
20	\$67,045.88	\$68,578.36	\$70,110.84	\$71,643.33	\$73,175.81	\$74,708.29	\$77,773.25
21		\$69,727.71	\$71,260.19	\$72,792.68	\$74,325.16	\$75,857.64	\$78,922.60
22		\$70,877.06	\$72,409.54	\$73,942.03	\$75,474.51	\$77,006.99	\$80,071.95
23		\$72,026.41	\$73,558.89	\$75,091.38	\$76,623.86	\$78,156.34	\$81,221.30
24			\$74,708.24	\$76,240.73	\$77,773.21	\$79,305.69	\$82,370.65
25			\$75,857.59	\$77,390.08	\$78,922.56	\$80,455.04	\$83,520.00
26				\$78,539.43	\$80,071.91	\$81,604.39	\$84,669.35
27					\$81,221.26	\$82,753.74	\$85,818.70
28						\$83,903.09	\$86,968.05
29							\$88,117.40
30							

Salaries in the shaded section are only for current employees, new hires cannot be hired in below the bold line