

# Stronger Workforce, Greater Community

*A Capital Campaign for the  
Olen Howard Workforce Innovation  
Center and Center for Excellence*



STATE FAIR COMMUNITY COLLEGE  
FOUNDATION



## A Message from SFCC's President

What a time to be a Roadrunner!

Fleet footed and on the move. Adaptive, student-centered and always looking ahead. Both in times of certitude and uncertainty, State Fair Community College is responsive to the needs of its students, employees, workforce partners and citizens, providing learning experiences that empower people and businesses to prosper. It's about community!

Our mission is to advance relevant and innovative educational offerings to meet the goals of all our students. Whether someone is in need of short-term skills training, a degree to pass a licensure exam, courses that transfer to a four-year institution, career and technical programs to move swiftly into the workforce or targeted business and industry training, State Fair Community College is ready, willing and able to help students achieve their goals—efficiently and affordably.

At this profound time in history, State Fair Community College recognizes its responsibility to look ahead and prepare for the future.

A campaign for a *Stronger Workforce, Greater Community: A Capital Campaign for the Olen Howard Workforce Innovation Center and Center for Excellence* will provide even greater opportunities for our students to achieve their goals, while allowing SFCC to better address the significant workforce needs in this region.



Join us in moving forward, together, as we expand our campus, advance our programs and proceed toward a *Stronger Workforce, Greater Community*.

*Joanna Anderson*

Joanna Anderson, Ed.D.  
President



## *It's about community!*

***State Fair Community College (SFCC) provides relevant and responsive learning experiences that empower our students and communities to prosper.***

SFCC serves Benton, Pettis, Carroll, Cooper, Moniteau, Cole, Morgan, Miller, Johnson, Henry, Saline, St. Clair, Hickory and Camden Counties. The college:

- Prepares students to accomplish their goals in college transfer, career development, skill attainment or life-long learning through exemplary education and support services.
- Delivers educational programs that are accessible, affordable, and applicable to current and future career pathways.

- Provides a college experience that is student-centered and responsive to the needs of a diverse student body.
- Anticipates workforce development needs with forward-thinking solutions and innovative technology that meet and exceed industry standards.
- Collaborates with education, government, and business partners to advance the prosperity of individuals and communities in our region.
- Strengthens and enriches the intellectual, economic, and cultural vitality of the communities we serve.

## Labor Market Analysis

| <u>Credential</u>               | <u>Supply</u> | <u>Demand*</u> |
|---------------------------------|---------------|----------------|
| Welding                         | 8,765         | 9,197          |
| Robotics                        | 17            | 60             |
| Production Technology           | 30,475        | 27,854         |
| Machine Tool                    | 11,529        | 11,988         |
| Climate Control & Refrigeration | 6,205         | 7,269          |
| Industrial Technology           | 3,580         | 3,698          |

*\*Projected for 2026 MERIC data from DHEWD*

## State Fair Community College

State Fair Community College is the economic engine for Central Missouri. Multiple programs in highly sought technical fields provide students with skilled, hands-on learning leading to one- and two-year professional certificates or associate degrees.

Partnerships and collaborations with area industries help identify vital training opportunities and programs that meet and exceed industry standards to attract and sustain a skilled

workforce. Industry partners provide input on curriculum, customized training opportunities for new and existing workers, mentorships, apprenticeships and jobs for students in all technical areas.

Efforts to maintain these career programs and partnerships require more resources, including physical space. The human resources and existing facilities are at capacity and, if the college is to continue offering these technical programs and fulfill obligations to industry partners, SFCC will need to increase its learning labs and services for in-demand fields such as welding and precision machining.

# The Need: Workforce Training and Development

Especially during times of uncertainty, job security provides a comforting and stable foundation for individuals and families to navigate life's unexpected twists and turns. However, for many people living in central Missouri, landing a secure job that provides a good wage may feel unobtainable.

At the same time, the largest barrier to workforce and economic expansion in the central Missouri geographic area is a limited pool of trained workers. Companies are anxious to invest in training, but doing so often requires them to shut down a portion of a building to facilitate training—reducing productivity and decreasing the bottom line.

To meet a growing demand for technical workforce training, SFCC seeks to **build a new Workforce Innovation Center and Center for Excellence**. These two facilities will increase the college's capacity to deliver workforce training by 200% and increase enrollment by at least 120% in career and technical areas. The Olen Howard Workforce Innovation Center will provide expanded lab and classroom spaces for training in welding, precision machining, industrial technology, leadership and supervisory skills and logistics. It also will house a new pre-apprenticeship program. Renovations to the existing Fielding Technical Center will provide a Center for Excellence to include a climate, refrigeration and energy control (HVAC) lab and advanced manufacturing and robotics lab.

According to Economic Development Sedalia-Pettis County, approximately 1,200 new jobs are anticipated over the next five years (pre COVID-19), and the economic outlook is still very positive. The average earning potential of each job is over \$59,000 a year, which represents an overall economic impact to the local tax base and economy of approximately \$1 billion annually.

The Olen Howard Workforce Innovation Center and Center for Excellence will **address the region's skills gap** by providing **well-trained employees** and **tremendous career opportunities for individuals** to achieve their dreams for themselves and their families.

**"The training in advanced  
manufacturing technologies  
provided by State Fair**

**Community College meets the  
specific needs for our employees.**

**State Fair Community College  
has not only provided the  
training but also access to  
training grants to offset the cost  
of the training for our workers,  
which is a huge benefit to our  
company and bottom line."**

**Nick Cline, Adient US LLC, Plant Manager**



## The Solution: A New Workforce Innovation Center and Center for Excellence

Missouri's Department of Economic Development recognized SFCC's need to expand training and program capacity and granted the college \$500,000 to be used toward the construction of the 35,000-square-foot **Olen Howard Workforce Innovation Center**. The Center will support the goal of the Department of Higher Education and Workforce Development for every Missourian to be empowered with the skills and education needed for success. When funding becomes available for MoExcels Round Two, SFCC's workforce grant will enable the college to further develop high-quality training and credentials that have not been offered in Missouri or have required extensive travel to earn certifications.

Construction of the Olen Howard Workforce Innovation Center will allow the college to expand its welding and precision machining programs in the new facility, freeing up space in the Fielding Technical Center to establish a Center for Excellence in advanced manufacturing and

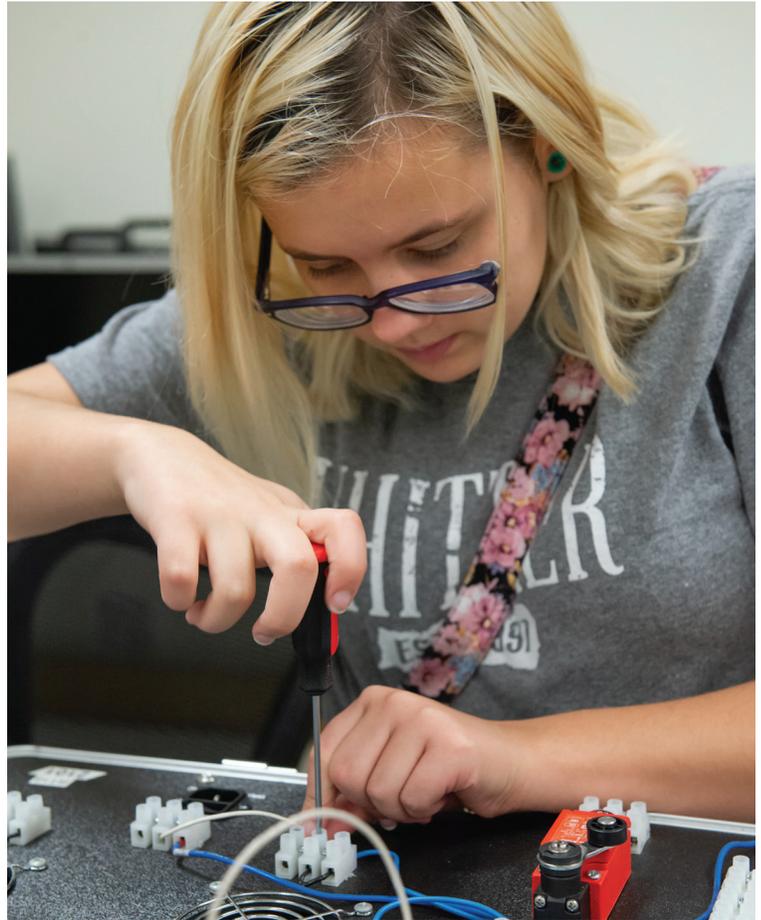
automation training. This will provide one of the best educational learning environments available for students pursuing degrees and certifications in technical fields.

SFCC's new and renovated facilities, and expanded programs, will be sustained through annual industry memberships in the Center for Excellence. Memberships will give companies access to trained workers and training facilities and lead to a long-term pool of highly trained workers.

Many industries have expressed support for SFCC's workforce initiatives: Ditzfeld Transfer, Nucor Steel Sedalia, Owens-Corning, County Distributing, Gardner Denver, Maxion Wheels, WireCo WorldGroup, Duke Manufacturing Co, Kays Engineering, Midwest Metalcraft & Equipment, Aviation Fabricators, Champion Brands, EnerSys, Scholastic Book Clubs, ProEnergy, TC Transcontinental, DeLong's, Ideal Tool, Stanley Black & Decker, Inter-State Studio & Publishing, Schreiber Foods, Tyson Foods, ConAgra Brands, Sierra Bullets, Adient US LLC, Quaker Window Products, Dollar Tree Distribution Center, Gates Corporation, Hardcore Trucking Solutions, Austin Powder Co, Opies Transport Inc, US Express Inc, Quaker Window Products, Haas, Trane, and Miller and Lincoln Electric. More are expected to follow.

# Stronger Workforce, Greater Community

The Olen Howard Workforce Innovation Center and Center for Excellence will increase the pipeline of students pursuing high-demand, technical careers; provide under-served and nontraditional populations with avenues to obtain technical skills training; and give area employers the opportunity to skill-up and train workers locally. SFCC students will be able to earn certifications in high-paying fields and secure jobs to sustain their families today and offer greater opportunities for their children in the future—right here, close to home, in central Missouri.



## Campaign Goals for a Stronger Workforce, Greater Community

### Capital

**\$10,000,000**

|                                          |                    |
|------------------------------------------|--------------------|
| <i>Workforce Innovation Center</i>       | <i>\$2,000,000</i> |
| <i>Welding and Precision Machining</i>   | <i>\$5,000,000</i> |
| <i>Center for Excellence Renovations</i> | <i>\$2,500,000</i> |
| <i>Furnishings and Equipment</i>         | <i>\$ 500,000</i>  |

### Total Goal

**\$10,000,000\***

*\*Detailed expenses available upon request.*



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