



**DATE:** March 10, 2026  
**TO:** State Fair Community College  
**FROM:** Patty Wood, President, Board of Trustees, State Fair Community College  
**RE:** Presidential Search Announcement & Invitation to Attend Public Forums

On behalf of the State Fair Community College Board of Trustees, I am pleased to announce that we have begun the search to identify the next President of State Fair Community College. We are fully committed to conducting an equitable, inclusive, and transparent national search that will attract a strong and diverse pool of candidates from throughout Missouri and the nation.

The Association of Community College Trustees (ACCT) has been selected to assist us with the President search process. ACCT's assistance will include providing support with the development of the President Profile, recruiting highly competitive candidates, and working extensively with the College and the Board of Trustees. ACCT has conducted over 750 community college searches and brings a wealth of knowledge and expertise to our process. ACCT's mission is to strengthen community college governance through education and advocacy. Bradley Ebersole, Ph.D., will serve as our ACCT Search Consultant and will assist the College throughout this important process.

### **President Profile Development: Public Forums & Survey**

An important step in the President search process is the development of a President Profile. On **April 22, 2026**, we will host three (3) Public Forums to listen to your input, which will assist with the development of the President Profile. The entire College community is invited and encouraged to participate in a discussion about the qualities, characteristics, and qualifications we are seeking in the next President of State Fair Community College, and the opportunities and challenges facing the College in the years to come. Additionally, you will have the opportunity to ask questions about the President search process. The discussions will be facilitated by Bradley Ebersole, Ph.D., ACCT Search Consultant.

**We invite everyone to attend the one-hour Public Forums on April 22, 2026:**

- **9:00 am - Stauffacher Theatre**
- **Noon – Stauffacher Theatre**
- **5:30 pm – Ellebracht Agriculture and Mechanics Building (Lobby)**

Please share the forum information with those who have an interest in State Fair Community College and wish to attend. No RSVP is needed.

In addition to the Public Forum, we have developed a brief electronic survey that we hope you will complete if you are unable to attend one of the forums. The anonymous responses to the survey will also be used to inform the development of the draft President Profile. The survey is available here:

<https://www.surveymonkey.com/r/B3W6BLF>

**Please submit your survey feedback no later than 8:00 pm (Central) on Wednesday, April 22, 2026.**

### **The Presidential Search Committee**

The Presidential Search Committee will review the confidential applications, interview semifinalist candidates, and identify the final candidates to be forwarded to the Board of Trustees for consideration. The Search Committee is comprised of the following members:

Mr. Justin Hubbs (Chair)  
Mr. Keith Acuff  
Ms. Amy Biggerstaff  
Ms. Cas Fitzpatrick  
Mr. Brad Hagedorn  
Dr. Michael Murders (Ex Officio)  
Mr. Glen Nelson  
Ms. Jennifer Norton

Ms. Courtlin Sanders  
Mr. Sam Schleicher (Ex Officio)  
Mr. Scott Simoneaux (Ex Officio)  
Ms. Lauren Thiel-Payne  
Ms. Mary Truener  
Ms. Patty Wood  
Ms. Kristy Woolery

### **Final Candidates**

All final candidates will participate in open forums at State Fair Community College and the finalists will interview with the Board of Trustees. We anticipate the open forums taking place in November 2026 and we will provide the dates, times, and location once they are confirmed. All employees, students, and community members will be invited to attend the open forums and complete feedback forums which will be reviewed as part of the deliberation process.

### **Recruitment**

Our recruitment efforts will involve an open and thorough national search, seeking qualified candidates from all regions of the country. ACCT specializes in one-to-one recruitment of community college leaders. Additionally, to assist with this process, advertisements will be placed in the *Chronicle of Higher Education* and other major publications and websites.

### **Presidential Search Webpage**

The State Fair Community College website will include information on all aspects of the search. The President search webpage will be developed in the coming weeks and will include key information including the timeline, President Profile, and information on how to apply.

We will continue to keep you updated on this important process. If you have any questions or suggestions, please feel free to reach out to our ACCT Search Consultant:

- Bradley Ebersole, Ph.D., ACCT Search Consultant, at [bradleyebersole@gmail.com](mailto:bradleyebersole@gmail.com) or (740) 538-7989 (mobile)