

APRIL 2026

# PRESIDENTIAL PROFILE



**State Fair**  
Community College

PRESIDENTIAL SEARCH / [WWW.SFCCMO.EDU](http://WWW.SFCCMO.EDU)



# Leadership Opportunity

State Fair Community College is seeking to fill the position of President with an exemplary person who is dedicated to student success and strengthening the communities the college serves. The President will serve as Chief Executive Officer of SFCC and is responsible to a publicly elected Board of Trustees. The President is responsible for working closely with the Executive Leadership Team to ensure sound fiscal responsibility; create external and internal partnerships among stakeholders; establish and follow institutional policies approved by the Board of Trustees; and develop strategic and operating plans in support of SFCC's mission, vision and values.

## We Are SFCC...

From its humble beginnings...

In September 1968, State Fair Community College opened its doors to 436 students. From its humble beginnings on a one-building campus affectionately nicknamed "Plywood U," the college has grown into a comprehensive community college anchored by a beautiful Sedalia campus, spanning more than 357 acres and featuring state-of-the-art learning spaces, technical centers, residence halls, athletic facilities, and vibrant campus amenities.

Today, SFCC serves 14 mid-Missouri counties with six expanded campus locations in addition to Sedalia's main campus location. The college offers more than 90 certificates and degree programs and 14 competitive athletic teams, providing students with a comprehensive collegiate experience. A growing on-campus student and residential life, along with a wide range of student activities, clubs, and organizations.

Under the current president's leadership, SFCC has made significant strategic investments in facilities and program infrastructure to advance student success, workforce development, and community engagement. Milestones include the opening of a new on-campus housing complex and the Steve & Karen Ellebracht Agriculture and Mechanics building in 2025, development of a new outdoor athletic complex, expansion of health sciences facilities, growth of a more than 200-acre farm, and the addition of new academic programs.

State Fair Community College's Board of Trustees, faculty, staff, students, and community recognize the opportunity to shape a bright future for the college. Now, SFCC is seeking a leader who can define that vision and chart a clear path to continue strengthening the college's impact across the communities it serves.

# WELCOME

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**HOME OF THE ROADRUNNERS**

# Opportunities & Challenges

The President has strategic and day-to-day operational responsibility for the college, and is the face and the voice of SFCC. The next President of State Fair Community College will be an inspirational, transparent, and visionary leader who is committed to building trust and addressing the following opportunities and challenges:

## Academic Excellence and Enrollment

- > **Enrollment Strategy and Student Success:** Assess and align college operations to implement strategies that increase enrollment, retention, and completion amidst a changing student landscape.
- > **Expand Academic and Workforce Opportunities:** Ensure the continued quality and growth of academic and workforce offerings, curriculum, and pedagogy.

## Community Engagement and Outreach

- > **Community Integration and Outreach:** Integrate SFCC into the life of its communities, enhancing its image and reputation, and positioning it as a valuable resource for education, community, and economic development.

## Economic, Community and Workforce Development

- > **Economic Development Alignment:** Collaborate with local economic development leaders by aligning degree, certificate and workforce programs with in-demand jobs, ensuring the college supports the regional workforce needs.
- > **Community Support and Engagement:** Understand the history and culture of the rural communities, mobilizing the

college to support unemployed and underemployed individuals.

## Resource Development

- > **Government Relationships:** Advocate for increased and sustained funding from local, state, and federal entities.
- > **Institutional Financial Support:** Increase funding through strategic partnerships, community outreach, grant sourcing, and innovative fundraising initiatives.

## Shared Governance

- > **Shared Governance and Collaboration:** Continue to foster SFCC's active commitment to shared governance, culture of care, and a collaborative and inclusive atmosphere for all employees and students.

## Marketing and Visibility

- > **Marketing:** Actively and effectively promote the college and engage in community outreach to increase visibility and enhance SFCC's reputation.

## Characteristics and Skill Sets of the President

- > **Visionary Leadership:** Have experience with guiding a college into the future with a learner-centered focus and clear strategic direction.
- > **Mission-Driven Advocate:** Demonstrate a deep passion for the community college mission, advocating for learner-centered initiatives and addressing the unique challenges faced by disadvantaged populations throughout a large and rural service area.
- > **Effective and Transparent Communication:** Exhibit excellent writing, listening, and oral communication skills, fostering consensus among internal and external stakeholders, and serving as the public face of the institution.
- > **Inclusive Governance:** Value working with a shared governance model and serve as a transparent, equitable, and trustworthy leader, ensuring collaborative decision-making processes.
- > **Student Experience:** Demonstrate a commitment to positive student experiences through student life and athletic programs with an emphasis on inclusivity and belonging.
- > **Strategic Enrollment Management:** Implement effective strategies to increase enrollment and improve retention and completion rates.
- > **Financial Oversight:** Demonstrate strong financial acumen with experience managing complex multi-year budgeting and understand challenges of an aging infrastructure.
- > **Resource Development:** Build relationships to generate revenue from multiple sources through foundations, alumni, and fundraising initiatives.
- > **Human Resource Development:** Cultivate high-quality organizational management and operational structures that recruit, retain, and develop talented employees. Actively encourage and promote employee engagement in community activities and organizations.
- > **Partnership Development:** Create and strengthen strategic partnerships, working closely with business and industry

partners to enhance economic impact. Work closely with K-12 school systems and regional higher education partners to build educational pathways for SFCC's students.

- › **Innovative and Integrate Technology:** Support innovative processes to align technology with the needs of students, employees, and programs to enhance college operations and the student experience.
- › **Data-Driven Decision Making:** Utilize data to inform and support strategic decisions with the senior administrative team, ensuring that choices are evidence-based and aligned with institutional goals.
- › **Board Relations:** Understand the need for and value a strong relationship with a governing board.
- › **Visible and Engaged Leadership:** Maintain a visible presence, regularly connecting with employees and students, demonstrating effective delegation skills, and cultivating a culture that boosts morale, productivity, efficiency, and satisfaction.
- › **Cultural Appreciation and Community Engagement:** Value and appreciate the unique nature and culture of west central Missouri, actively engaging with and supporting the local communities.
- › **Team-Focused:** Be an authentic, approachable, and humble leader with high integrity who ensures all voices are heard and continuously fosters a collaborative work environment.

## MISSION, VISION & VALUES

### Mission

State Fair Community College provides relevant and responsive learning experiences that empower our students and communities to prosper.

We prepare students to accomplish their goals in college transfer, career development, skill attainment, and lifelong learning through exemplary education and support services. Our programs are accessible, affordable, and aligned with current and emerging career pathways. We foster a student-centered environment responsive to the needs of a diverse student body, anticipate workforce development needs with innovative solutions and technology, and collaborate with education, government, and business partners to strengthen the intellectual, economic, and cultural vitality of the communities we serve.

### Vision

State Fair Community College will be the communities' preferred choice, where students, faculty, and staff realize their confidence, passion, skills, and potential.

### Core Values

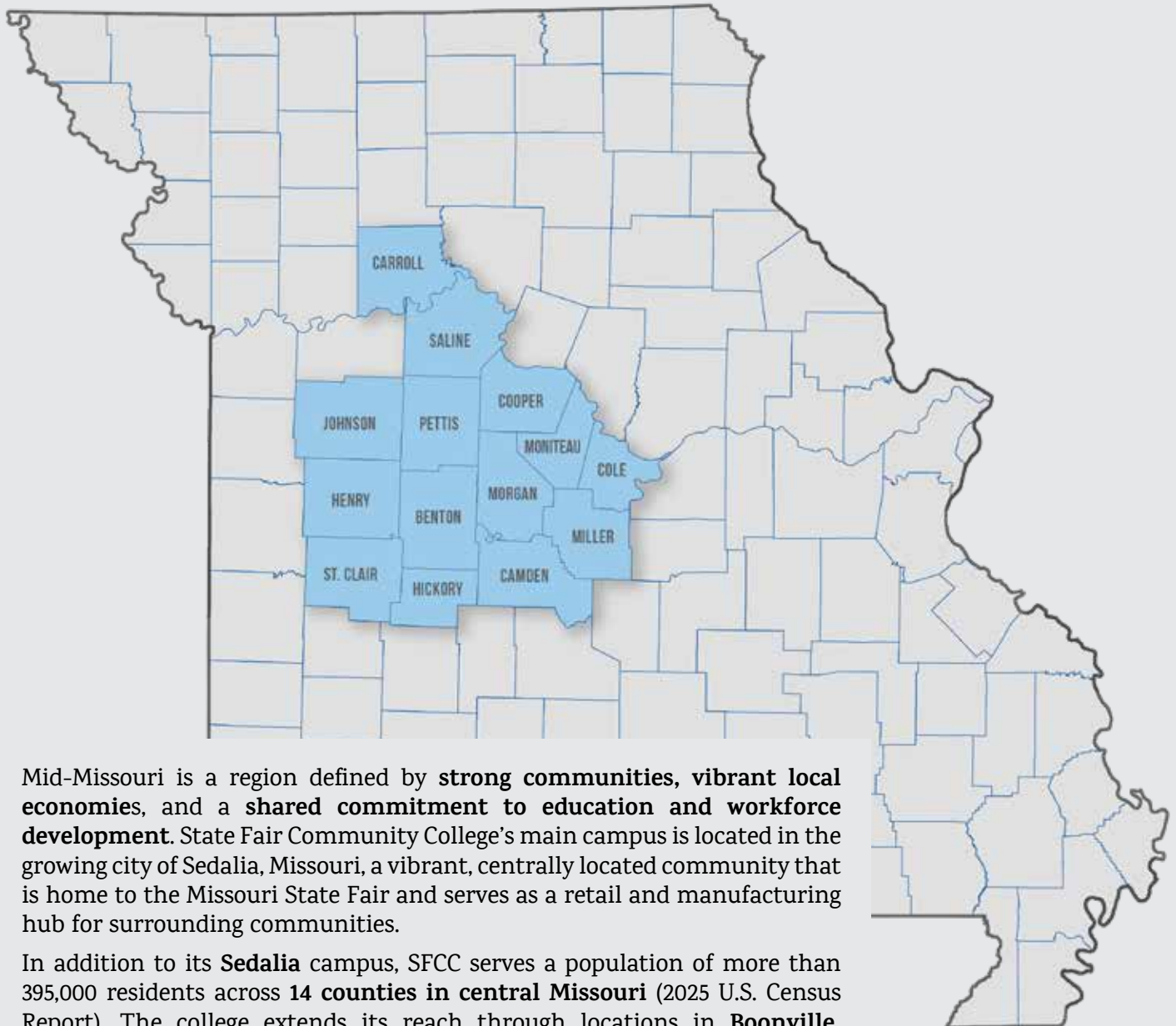
- › Student-Centeredness
- › Community
- › Personal Growth and Success
- › Respect
- › Integrity
- › Excellence

**State Fair**  
Community College

**MAIN CAMPUS:** Sedalia

**EXTENDED CAMPUSES:** Boonville / Clinton / Jefferson City / Lake of the Ozarks  
Whiteman Air Force Base (Knob Noster)

## *Our Reach and Presence*



Mid-Missouri is a region defined by **strong communities, vibrant local economies, and a shared commitment to education and workforce development**. State Fair Community College's main campus is located in the growing city of Sedalia, Missouri, a vibrant, centrally located community that is home to the Missouri State Fair and serves as a retail and manufacturing hub for surrounding communities.

In addition to its **Sedalia** campus, SFCC serves a population of more than 395,000 residents across **14 counties in central Missouri** (2025 U.S. Census Report). The college extends its reach through locations in **Boonville, Clinton, Jefferson City, Lake of the Ozarks**, and at **Whiteman Air Force Base** in Knob Noster. Each site provides academic programming and targeted services aligned with regional workforce and community needs.

## Extended Campuses



### BOONVILLE

Offers transfer pathways, career and technical programs, adult education, and workforce training, including a Commercial Driving Academy. The campus also provides community programming and student support services.



### CLINTON

Provides career and technical programs, adult education, and strong partnerships with regional workforce agencies, healthcare providers, and educational institutions.



### JEFFERSON CITY

(Lincoln University Partnership - Connect Blue)

Supports dual enrollment, transfer pathways, and collaborative degree opportunities, including concurrent associate and bachelor's degree options.



### LAKE OF THE OZARKS

Delivers career-focused programs and adult education, including nursing and workforce development initiatives, in partnership with regional employers and economic development organizations.



### WHITEMAN AIR FORCE BASE

(Knob Noster)

Serves military personnel, veterans, and their families through degree programs, general education offerings, and strong collaboration with Air Force leadership and the Community College of the Air Force.



### ONLINE LEARNING

SFCC offers fully online degree pathways, giving educational access to working adults, military-affiliated students, and learners across and beyond the college's 14-county service region. More than 3,700 students enroll in approximately 696 online courses throughout the academic year (2024-2025).

# Community Impact



## PERFORMING ARTS

State Fair Community College offers dynamic arts programs that not only give students the opportunity to explore and learn visual arts, music, theatre, and digital media; it also provides cultural and entertainment value for the community through high-quality performing and visual arts programming, including art exhibitions, concerts, and theatrical productions presented throughout the year.



## SFCC FOUNDATION

The State Fair Community College Foundation is a nonprofit, tax-exempt corporation established in 1981 to raise funds in support of the college's needs. Its mission is to assist the college in serving the community by providing accessible, high-quality educational programs and services.



Each year, the Foundation hosts a variety of events, including themed fundraisers that support college initiatives. In partnership with the college, the Foundation also hosts Jingle on the Green, a free community holiday celebration held on the Sedalia campus, as well as an annual gala. The Foundation provides a wide range of financial support to the college throughout the year, including capital campaigns, student scholarships, and extensive funding for programs.



## THE COLLAB LAB

Through funding from the National Science Foundation, SFCC partnered with Palmer Hamilton in 2021 to develop a space for empowering educators and engaging students. The state-of-the-art Collab Lab on the Sedalia campus offers the latest in digital technology for learners of all ages.



Offering open lab hours, summer STEM camps and digital fabrication certifications, this innovative learning environment inspires our community of students, staff, and business partners to realize their passions and skills.



## ATHLETICS

SFCC's Roadrunners athletics program brings students and the broader community together through competition, school spirit, and shared pride. The college fields teams in basketball, soccer, baseball, softball, track and field, cross country, Esports, Spirit Squad (cheer), shooting sports and golf.

Athletic events serve as important gathering points for the region, with the community encouraged to attend games and special events such as Homecoming and Industry and Community Nights at the Fred E. Davis Multipurpose Center. These events celebrate local industries, recognize their impact on the regional economy and highlight SFCC programs that support workforce development—strengthening connections between the college, employers, and the communities it serves.



Goldman Sachs 10,000 Small Businesses

### COMMUNITY USE OF FACILITIES

SFCC's campuses are designed not only to support academic programs, but also to serve as gathering spaces for the communities they represent. From meetings and conferences to cultural events and public forums, the college regularly hosts students, alumni, community partners, and regional organizations.

In keeping with its commitment to community engagement, SFCC makes its facilities available to external groups whenever possible. Through these shared spaces, the college fosters collaboration, civic engagement, and regional connection.



### THE DAUM MUSEUM OF CONTEMPORARY ART

Located on SFCC's Sedalia campus, the Daum Museum of Contemporary Art features a diverse permanent collection and presents up to 15 exhibitions annually across three rotating exhibition cycles. The museum includes nine galleries on three levels, offering 9,300 square feet of exhibition space.



At the heart of the museum is its permanent collection of more than 1,500 objects, including abstract paintings, drawings, prints, ceramics, and sculpture. The museum was founded through a transformative gift from Dr. Harold F. Daum, a retired radiologist and art collector, who donated 250 artworks and funding for the building's construction. The collection has since grown through additional gifts and strategic acquisitions and includes significant works by artists such as Andy Warhol, Helen Frankenthaler, Robert Motherwell, Louise Bourgeois, and Ansel Adams.

Operational support for the Daum is provided by State Fair Community College, with exhibitions and programs funded in part by grants, memberships, and private donations. Guided by SFCC's educational mission, museum staff collaborate closely with faculty and students to integrate art into the curriculum, and the study collection serves as a valuable instructional resource.

# Academic Programs



## AGRICULTURE & NATURAL RESOURCES

Students in Agriculture & Natural Resources at SFCC explore pathways such as Animal & Plant Sciences, Agri-Business & Management, and Conservation & Sustainability, with programs including Agronomy, Animal Science, Horticulture, Agribusiness, Ag Economics, and Conservation. Students gain hands-on experience on more than 200 acres of campus farmland, as well as in greenhouses, laboratories, and field test plots, and can get involved through the SFCC Ag Club. These programs prepare graduates for careers in farm and ranch management, agricultural sales, crop consulting, and conservation planning while helping address the growing need for sustainable food production and environmental stewardship.



## BUSINESS, MANAGEMENT & TECHNOLOGY

Students in Business, Management & Technology at SFCC explore career pathways in Accounting & Finance, Business Management & Marketing, Business Transfer, and Computer & Data Sciences. Programs such as Accounting, Finance, Management, Marketing, Entrepreneurship, Computer Science, Information Technology, Cybersecurity, Software Development, Networking, IT Support, Data Analytics, and Business Intelligence prepare students for careers in business leadership, finance, marketing, and the growing technology sector. These programs build practical skills in communication, problem-solving, and data-driven decision-making for today's evolving workplace.



## HEALTH SERVICES

Health Services at SFCC offers pathways in Clinical Health and Rehab & Wellness. Clinical Health programs such as Nursing, Medical Assisting, Dental Hygiene, Radiologic Technology, Sonography, Respiratory Care, and Surgical Technology, prepare students for direct patient care roles in hospitals and clinics. The Rehab & Wellness pathway includes Physical Therapist Assistant (PTA), Occupational Therapy Assistant (OTA), and Exercise Science, focusing on recovery, mobility, and overall health. Students gain hands-on experience in state-of-the-art nursing labs and through partnerships with local healthcare providers, preparing graduates for rewarding, in-demand healthcare careers.



### **HUMAN SERVICES**

Students in Human Services at SFCC can pursue pathways in Teaching & Education, Public Safety, and Government & Policy. Education programs include Early Childhood, Elementary Education, and Secondary Education, preparing students to support learning and development in schools. Public Safety programs such as Criminal Justice, Fire Science, Emergency Management, and EMT train students for careers in law enforcement and emergency response. The Government & Policy pathway, including Political Science and Public Administration, prepares students for public service and civic leadership. These programs equip graduates to make a meaningful difference in their communities through service, education, and public leadership.



### **ARTS, COMMUNICATION & TRANSFER**

Students in Arts, Communication & Transfer at SFCC can pursue pathways in Humanities & Culture, Creative & Performing Arts, Media & Communication, and Transfer Foundations. Programs such as English, History, Philosophy, Fine Arts, Visual Arts, Music Theater, Communication Studies, Journalism, and Digital Media help students develop creativity, critical thinking, and communication skills. Transfer options including the Associate of Arts (AA) and Associate of Science (AS) provide a strong foundation for continuing at four-year universities. These programs prepare students for careers in the arts, media, education, and many other fields while building versatile skills valued across industries.



### **INDUSTRIAL, MANUFACTURING, & ENGINEERING TECHNOLOGY**

Students in Industrial, Manufacturing & Engineering Technology at SFCC can explore pathways including Mechanics, Construction Trades, Industrial Systems, Emerging Tech, Natural Sciences, Engineering & Applied Technology, Computer & Data Sciences, and Mathematics. Programs such as Automotive and Diesel Technology, Welding, Precision Machining, Construction Management, HVAC/Refrigeration, Industrial Maintenance, Mechatronics, Robotics, Engineering, Computer Science, and Mathematics prepare students for careers in skilled trades, advanced manufacturing, engineering, and technology. Students train with state-of-the-art equipment in recently renovated facilities, gaining hands-on experience for today's high-demand industries.

# Career & Workforce Training



## CAREER & TECHNOLOGY CENTER

The State Fair Career and Technology Center (CTC), located on the Sedalia campus, provides free technical training to juniors and seniors from 12 high schools across 10 school districts. One of only four technical schools in Missouri affiliated with a community college, the CTC represents a distinctive secondary-to-postsecondary workforce partnership.



The CTC offers hands-on training in high-demand technical fields, preparing students for entry-level employment, apprenticeships, military service, or continued education at two- and four-year institutions. Students may earn advanced college credit while gaining industry-aligned skills, strengthening both college readiness and regional workforce pipelines. The CTC offers training in nine technical programs, including Automotive Service Technology, Building Trades, Criminal Justice, Early Childhood Careers, Graphic Design, Health Occupations, Industrial Equipment Maintenance, Precision Machining Technology, and Welding Technology.



## ADULT EDUCATION & LITERACY

SFCC's Adult Education and Literacy program helps individuals strengthen reading, writing, and math skills while preparing for a High School Equivalency (HSE) certificate or improving foundational academic abilities. Students learn at their own pace through a combination of computer-assisted instruction, individual support, and group learning, with guidance on study skills, test preparation, and transitioning to college after earning certification.

The program also offers English Language Learner (ELL) classes that help students improve their speaking, reading, and writing through interactive instruction and one-on-one tutoring. These courses support learners preparing for the U.S. citizenship exam or the Test of English as a Foreign Language (TOEFL), while fostering cultural exchange and community connection.



## THE LEARNINGFORCE



### THE LEARNINGFORCE

The LearningForce provides non-credit short-term customized training and professional development for industry workforce development, economic development, community education and individual skill enhancement throughout SFCC's 14-county service region. They work with employers to customize workforce training at their businesses, online and on campus, helping close the skill gaps of workforces and preparing them for the future as companies' processes and technology evolve.

The LearningForce also offers community education opportunities for professional development and personal enrichment. Whether lifelong learners want to try out a new hobby or boost career skills, engaging training opportunities are available on-site and online. Course opportunities include industry CEUS, professional certification prep training, computer skills, leadership and motorcycle safety training.



### COMMERCIAL DRIVING ACADEMY

SFCC's Commercial Driving Academy offers the region's leading Class A CDL truck driver training program. The program teaches theory, pre-trip, range and behind-the-wheel training maneuvers and road skills. Training is supported by truck-driving simulation to teach manual transmission, shifting and educate students of the spatial requirements needed for a large Commercial Motor Vehicle to improve the students' proficiency and safety. Students earn their Class A CDL license upon successful completion of the course. Training to obtain Class B license and endorsements in school bus, passenger bus, and hazmat are also available.



### SMALL BUSINESS DEVELOPMENT CENTER

The Small Business Development Center (SBDC) at SFCC is designed to support regional entrepreneurs and small businesses to help them be successful, providing vital and innovative resources for the conceptual, start-up, growth, expansion and succession phases. These resources include confidential, no-cost counseling, market analysis, financial projections, and low-cost training.

The SBDC is part of Missouri's network of centers, made possible by a funding partnership through the federal Small Business Administration (SBA), the University of Missouri Extension and SFCC.

# Campus Life

## OUR STUDENTS

### ACADEMIC YEAR



**5,461**

Total Students Enrolled  
(2024-2025)

**22**

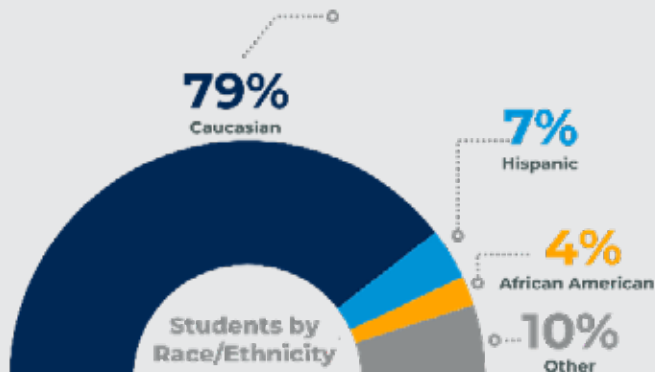
Student Average Age



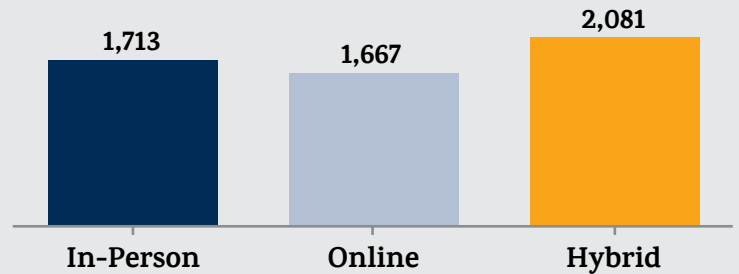
**3,160**



**2,174**



### CLASSES TAKEN (by class types)



### GENDER



### ALUMNI (since 1982)\*

Associate/Transfer	76,149
Health Science	11,182
Technical Associate	10,443
Technical Certificate	1,504
<b>Total:</b>	<b>99,278</b>

\*Alumni represents students that have attended.



### THE ARTS

Students can explore **visual arts, music, theatre, and digital media** while preparing for careers in the arts or transfer to four-year institutions. Emphasizing hands-on learning, the college provides opportunities for studio work, performances, and exhibitions that encourage active engagement and real-world experience. Students can take coursework in drawing, painting, ceramics, design, photography, graphic design, and digital imaging. SFCC's Music and Theatre programs offer similarly immersive experiences, with ensemble performances, private lessons, and coursework in theory and appreciation, as well as opportunities to participate in all aspects of theatrical production.



### ATHLETICS

**SFCC is home to 14 teams.** The Roadrunners compete in basketball, soccer, baseball, softball, track and field, cross country, esports, spirit squad (cheer), shooting sports and golf. In 2025, SFCC began construction on a new \$10 million **outdoor athletic complex** as part of a significant campus expansion initiative. The project features a new turf and includes designated soccer and practice fields with spectator viewing areas.



### STUDENT ACTIVITIES

**Campus life at SFCC is vibrant** and features a wide variety of opportunities for students to connect with others, stay motivated, and enjoy new experiences outside of the classroom. SFCC offers more than 15 clubs and organizations. Student activities include movies, game nights, trivia contests, open gym, esports tournaments, open mic nights and more. Guest speakers, performers, and other special events are hosted on campus throughout the semester.



### ON-CAMPUS HOUSING

Resident students have unique opportunities to create their own social network with other students living on campus. SFCC's Sedalia campus features a **traditional style residence hall** and a new 196-bed **Campus Housing Complex**, which opened in Fall 2025 and features apartments thoughtfully designed with students living in mind.



### CARING CAMPUS

SFCC is an active participant in the **Institute for Evidence-Based Change's Caring Campus initiative**, which focuses on improving student retention and success by fostering a strong sense of belonging. Through a unique coaching model, SFCC faculty and staff are trained to create welcoming, supportive environments using practical, research-based strategies. The college also develops intentional, campus-wide implementation plans centered on simple, meaningful behaviors that help students feel valued and connected.



# Looking Ahead

## STRATEGIC PLAN

In 2025, SFCC launched a strategic planning process designed to transform both the college and the communities it serves. The college engaged more than 30 faculty and staff members in examining regional trends, workforce drivers, demographic shifts, and emerging challenges in higher education. Through scenario development and community forums held across the service area, more than 200 stakeholders contributed input to help shape the college's future direction, resulting in four Transformational Concepts that will guide SFCC's evolution in the years ahead.

### COMMUNITY HUB

SFCC envisions its campuses as dynamic centers of connection, enrichment, and problem-solving. From expanded lifelong learning opportunities and experiential initiatives such as a teaching farm, to enhanced event and athletic facilities serving both campus and community needs, the college is strengthening its role as a regional convener. Students engage directly with local businesses, government, and arts organizations on real-world projects, while extended campuses continue to serve as responsive hubs tailored to the needs of their communities.

**CONNECTING COLLEGE AND COMMUNITY**  
SFCC'S STRATEGIC PLAN FOR BECOMING THE NEXUS OF EDUCATION AND COMMUNITY  
Transformational Concepts and 2025–2026 FAST Goals

**Community Hub**  
SFCC serves as a source of solutions, opportunities, and community enrichment.

1. Complete an assessment of community needs and develop an action plan for all SFCC locations.
2. Complete the capital campaign and initiate construction of the new athletic complex.

**K-12 Relationships**  
SFCC connects with every high school student in the region, creating a seamless transition to college and career.

1. Identify a pilot school district and develop a model cooperative plan.
2. Develop and expand a pathways model for post-secondary transition and align college structures to support implementation.

**Work, Learn, Thrive**  
SFCC students enter the job field equipped with the technical and essential skills employers seek.

1. Establish a framework to identify and organize "earn and learn" opportunities for all students.
2. Incorporate and model Institutional Learning Outcomes (ILO) and essential skills throughout the curriculum.

**Comprehensive Support for Student Success**  
Core supports and academic flexibility make it possible for more students to access college and achieve success.

1. Inventory current resources and systems to optimize student supports and connect them with student needs.
2. Develop a schedule of course offerings based on students' needs.

### SEAMLESS K-12 RELATIONSHIPS

The college is deepening partnerships with regional school districts to create clear, progressive pathways from early career exploration through postsecondary completion. Through sustained collaboration between K-12 educators and SFCC faculty, aligned curricula, dual credit expansion, youth programming, and innovative outreach—including support for homeschool families—SFCC is building a student-centered continuum that prepares learners for college, career, and lifelong success.

### WORK, LEARN, THRIVE

SFCC is committed to ensuring that every student graduates with both technical expertise and essential employability skills. Expanded earn-and-learn opportunities, embedded

work-based experiences, short-term credential pathways, and digital portfolios documenting competencies and micro-credentials position students to enter or advance in the workforce with confidence. Real-world applications are increasingly integrated across disciplines and modalities.

### COMPREHENSIVE SUPPORT FOR STUDENT SUCCESS

Recognizing that access alone is not enough, SFCC is strengthening proactive systems of support that identify student needs early and connect learners with academic and community resources. Flexible scheduling, multiple delivery modalities, and interactive, career-relevant instruction are designed to remove barriers and expand opportunities for today's diverse student population.



## CAMPUS MASTER PLAN

In late 2024, SFCC launched the development of a new Campus and Facilities Master Plan, aligned with the college's Strategic Plan. Over the following year, the college—working with planners, architects, and engineers led by Hollis + Miller Architects—assessed campus facilities and infrastructure, engaged students, faculty, administrators, and community partners, and established a clear framework to guide the Sedalia Campus over the next decade.

### FRAMEWORK FOR THOUGHTFUL GROWTH

The plan emphasizes stewardship and strategic reinvestment in existing campus assets rather than focusing solely on new construction. Priorities include modernizing aging facilities, reactivating underused

spaces, and creating flexible environments that can adapt to evolving programs and technologies. It outlines renovation and selective development priorities, campus planning zones, preliminary capital cost estimates, and phased implementation strategies to support responsible decision-making.

### STEWARDSHIP THROUGH REINVESTMENT

As of January 2026, SFCC maintains approximately 693,000 square feet of facilities across 350 acres on the Sedalia Campus. Current enrollment trends indicate that additional instructional space is not immediately needed, so the college's primary focus is modernizing and optimizing existing facilities to support student success, accessibility, and technology-enabled learning. The plan also allows

for targeted new construction when it better serves long-term priorities or creates opportunities for future partnerships.

### ROADMAP FOR THE NEXT DECADE

Grounded in the Strategic Plan and informed by extensive community engagement, the Campus and Facilities Master Plan provides a roadmap for purposeful growth. By prioritizing reinvestment, modernization, and flexibility, SFCC is aligning its physical spaces with its vision for student success, workforce development, and community connection—while creating meaningful opportunities for donors and partners to invest in the college's future.

# Governance



## BOARD OF TRUSTEES

The president of State Fair Community College works closely with the six elected members of the Board of Trustees, who are elected by voters in the taxing districts of Pettis and Benton counties, to develop policies necessary for the governance of the college's educational and administrative responsibilities. The board delegates to the president the responsibility of implementing all policies and appraises the effectiveness of policy implementation through evaluation of school operations, practices and program outcomes.

MISSOURI COMMUNITY COLLEGE ASSOCIATION

# mcca

## MISSOURI COMMUNITY COLLEGE ASSOCIATION

Missouri's community colleges are united through the Missouri Community College Association (MCCA), a collaborative network representing the state's 12 locally governed institutions. Though each college operates independently and is deeply rooted in its own community, MCCA provides a vital statewide connection through advocacy, professional development, information sharing, and networking. Together, these colleges serve more than 210,000 students statewide\* and cover every region of Missouri, ensuring that residents and businesses alike have access to affordable education, workforce training, and economic opportunities.

\*Missouri Community College Association, 2026



# Procedure for Candidacy

## How to Apply:

This is a confidential search process. To ensure full consideration, application materials should be received no later than September 10, 2026. The position will remain open until filled.

To apply go to <http://www.acctsearches.org> and upload your documents.

Candidates will need to have the following information or materials available to complete the application:

1. A letter of application (not to exceed 5 pages) that succinctly addresses the opportunities and challenges identified in the Position Profile and demonstrates how the candidate's experience and professional qualifications prepare them to serve as the President of State Fair Community College.
2. A current resume including an email address and cellular telephone number.
3. A list of eight references: for example, two to three supervisors, two to three direct reports, and two to three faculty and/or staff members from current and former institutions.

For additional information, nominations, or confidential inquiries please contact:

**Bradley Ebersole, Ph.D.**  
ACCT Search Consultant  
[bradleyebersole@gmail.com](mailto:bradleyebersole@gmail.com)  
(740) 538-7989

## Minimum Qualifications

- > An earned master's degree from a regionally accredited college or university is required; an earned doctorate is preferred.
- > A minimum of four years of progressively responsible, senior-level, full-time administrative experience in higher education, an applicable institution, government agency, or industry is required. Experience at the level of president, chancellor, vice president, or equivalent is strongly preferred.
- > Demonstrated knowledge of the mission and role of public two-year institutions, particularly their role in community economic development, workforce development, and student success.
- > Proven experience interpreting organizational needs, programs, and activities to employees, community organizations and agencies, area school systems, and legislative bodies, including providing training and services for business and industry.
- > Demonstrated experience in budgeting, financial stewardship, resource allocation, and institutional planning.
- > Proven ability to work effectively with a governing board, including transparent communication, policy implementation, and respect for collaborative leadership.

## Educational Philosophy

- > Demonstrated commitment to the community college mission of providing accessible, high-quality education.
- > Commitment to the professional development and continuous improvement of faculty and staff.

- > A student-centered approach that prioritizes learning, student development, measurable outcomes, and clear communication of student progress.
- > Commitment to offering programs aligned with current and emerging workforce and industry needs.
- > Demonstrated knowledge of academic transfer programs and the ability to collaborate effectively with four-year institutions.
- > Demonstrated knowledge of career and technical education programs and the ability to partner with business and industry.

## Personal Characteristics

- > Demonstrated sensitivity to and understanding of diverse community needs, including rural populations.
- > Strong oral and written communication skills.
- > Proven ability to work collaboratively as a team member with faculty, staff, students, community, and governing boards.
- > Demonstrated leadership with strong decision-making, discernment, and accountability; combines a visionary, innovative, and collaborative approach with the ability to effectively lead and coordinate a complex organization.
- > Ability to project a positive and professional public image for the institution.
- > Proven record of integrity, ethical decision-making, and professionalism.

STATE FAIR COMMUNITY COLLEGE



**State Fair**  
Community College

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3201 WEST 16TH STREET  
SEDALIA, MISSOURI 65301  
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(660) 596-5800

State Fair Community College is accredited by the Higher Learning Commission ([hlcommission.org](http://hlcommission.org)), an institutional accreditation agency recognized by the U.S. Department of Education. All campus locations are smoke- and tobacco-free. State Fair Community College does not discriminate on the basis of race, color, national origin, sex, disability, religion, sexual orientation, veteran status, or age in its programs and activities or in employment.