

**College Council Minutes**  
**February 7, 2020**  
**1:00 PM – 4:30 PM**

**In attendance:**

- |  |  |   |
|--|--|---|
| <input checked="" type="checkbox"/> Dr. Joanna Anderson, President | <input type="checkbox"/> Justin O'Neal, PSA              | <input checked="" type="checkbox"/> Darci McFail                |
| <input checked="" type="checkbox"/> Becky Beydler, Career/Tech     | <input type="checkbox"/> April Young, PSA                | <input type="checkbox"/> Leah Spicer, SGA                       |
| <input checked="" type="checkbox"/> Beverly Marquez, Health Sci    | <input type="checkbox"/> Christy Admire, CSA             | <input type="checkbox"/> Hannah Chapman, SGA                    |
| <input checked="" type="checkbox"/> Angie Gentry, Academics        | <input checked="" type="checkbox"/> Keri Benner, CSA     | <input checked="" type="checkbox"/> Dr. Amanda Drake, Academics |
| <input checked="" type="checkbox"/> Jeromy Layman, PSA             | <input checked="" type="checkbox"/> Melinda Strange, CSA | <input checked="" type="checkbox"/> Jo Lynn Turley, Secretary   |
|  | <input checked="" type="checkbox"/> John Matthews, WAFB  |   |

<b>Review and Approve the Agenda</b>	Motion: Keri Benner Second: Jeromy Layman Approved: Unanimously
Action Required:	
<b>Review and Approve the Minutes</b>	Motion: Angie Gentry Second: Beverly Marquez Approved: Unanimously
Action Required:	
<b>Agenda 1 – Darci McFail</b>	Darci McFail presented the Strategic Plan priorities, Mission Statement and the Core Values for discussion. The council engaged in a thorough review of each and discussed the importance of how they feel the values should reflect our mission. In addition, Darci McFail presented a draft of the Employee Satisfaction Survey for review and input. Some adjustments were made and the final draft approved as amended <b>and forwarded to ELT.</b>
<b>AMENDED</b>	
Action Required:	Motion: John Matthews Second: Angie Gentry Approved: Unanimously
<b>Agenda 2 – Dr. Amanda Drake</b>	The Inclement Weather Policy and Regulation was brought forward as a concern of the Faculty Association. Several items and situations were part of the discussion. The Council agrees this is a very complex issue. Suggestions and options were offered as possible alternatives. The council recommended further discussion at the ELT level.
Action Required:	Take to ELT to revisit the Policy and Regulation
<b>Agenda 3 – Keith Acuff</b>	Keith Acuff presented a Graph Regression model demonstration on the effects different revenue and expense items create challenges in our budget. Using a 2021 predictor, representing the challenges of different scenarios within our budget. Keith was able to illustrate how minor changes in revenue or expenses can assist or hinder balancing the budget. In almost all cases, the success of a balanced budget was enrollment driven.
Action Required:	None

<b>Agenda 4 – Dr. Joanna Anderson</b>	Dr. Anderson initiated an open conversation on Recruitment, “What can we do to bring more students to our campus?” The Council discussed this item at length. A wide range of ideas were discussed, bringing the focus back to our mission of staying student focused, but to increase the level of intensity, to push our service above all other Colleges.
Action Required:	Take this out to your departments and organizations for discussion; bring back ideas to present to the council.
<b>Agenda 5 – ELT Share Out</b>	The next ELT meeting will be February 18, 2020. Jeromy Layman has volunteer to present the College Council Notes
Action Required:	
<b>Next Meeting</b>	<b>March 6, 2020 1:00 PM – 4:30 PM Hopkins Board Room</b>
Adjournment	Motion: Jeromy Layman Second: Beverly Marquez Approved: Unanimously