

<p>College Council Minutes Monday, October 24, 2022 – 3:00 p.m.</p>
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In attendance:

- Dr. Brent Bates, *Facilitator*
- Christine Brown
- Steven Gardner, Sr.
- Jeromy Layman
Secretary
- Becky Throneberry

- Christy Admire
- Randy Crawshaw
- Courtney Gregory
- Darci McFail
- Becky Rose
- Mary Wright

- Cameron Belmore
- Brad Driskill
- Bobbie Irmischer
- Lisa Oesterle, *Recording*
- Maddie Stephan
- Hailey Zeger

Guests:

Notes	
<p>Strategic Plan and Revisions (Darci McFail, Brent Bates)</p>	<ul style="list-style-type: none"> • Strategic Plan Themes <ul style="list-style-type: none"> ○ Dr. Bates held an ELT Retreat during the summer to create priorities in the Strategic Plan. These will be placed on the website soon. ○ There are six supporting statements of our Mission Statement, along with the Core Values. This is followed by “Themes” (big ideas) with “Deliverables”. ○ ELT was able to identify 5 priorities for this year 1) Public Perception, 2) Employees, 3) Excellence, 4) Student Excellence, and 5) Enrollment Challenges. ○ Strategy is identifying obstacles and figuring out how to overcome them. To identify, we need to know where we’re going. ○ FAST Goals – bringing everyone’s planning into one direction. (F) Frequently discussed, (A) ambitious, (S) strategic, (T) transformational. ○ TAPs – The steps that need to be taken to accomplish the goal – (T) tactical, (A) action, (P) plan. ○ These will be tied into our institutional processes. ○ There will be an ELT/College Council joint meeting to look at the FAST Goals, where they will be scored and prioritized. • Planning Cycle <ul style="list-style-type: none"> ○ In accreditation they want to see how your Strategic Planning is tied into our processes and budgeting. ○ Planning Cycle – It is a two-year cycle with the first being a planning year and the second an implementation year. The process is to: <ul style="list-style-type: none"> ✓ Assess (July-Oct.) – using KPIs, budget assumptions, outcomes assessments, program/dept. review, and evaluate ancillary plans ✓ Prioritize (Nov.- Dec.) – using data-informed decision-making, strategic goals ✓ Budget (Jan.-June) – review resource allocation to meet goals as prioritized ✓ Implement (Operative Year Two), where tactical steps are taken to apply resources and meet goals ○ In Summer 2021 before we came back, ELT and College Council came together to re-assess the Strategic Plan.

	The College Council's role in all this is to represent a constituency, make sure your group is addressed in this and to also be a communicator to your constituency.
Action Required:	
Person(s) Responsible:	
Deadline:	
Communication Plan:	
Vision (Brent Bates)	Previously our Strategic Plan didn't have a Vision, but now we need one. The Vision is "where we want to be". ELT has done some brainstorming on Vision and there were differing ideas. We have collected several different statements and are inviting people to review them and make their comments and recommendations. ELT will look at the responses and when a final statement is written, it will go to the Board for approval. Dr. Bates has been traveling around presenting this to the extended campus communities. There is also a survey that can be accessed through mySFCC and social media. Everyone is urged to give their feedback.
Action Required:	Encourage people in your area to participate. Dr. Bates can meet with groups to share the information.
Person(s) Responsible:	College Council Members
Deadline:	Extending deadline about 2 more weeks.
Communication Plan:	CC members can get word out to their constituency
New and Revised Policy and Regulations (Brent Bates)	<ul style="list-style-type: none"> Regulation 6480 – Academic Misconduct The updated regulation clarified the language. Some instructors felt the language didn't allow flexibility in handling misconduct cases, since there are different levels of dishonesty. There is concern that the minimum consequence could cause issues. (The instructor can decide the penalty by the seriousness of the conduct.) Dr. Bates will rewrite this to address the concern. Policy 1350 – Public Access to College Documents This is in regards to the Custodian of Records. Jo Lynn has retained this responsibility and title in her new position, since she developed this policy and is an expert in it. Changes to the policy are minor. The policy also states that the President can assign this role to someone, should Jo Lynn retire. It is not tied to the position. We will need to find out where this is publicized (required by law) and make sure it is corrected. Consumer Information Security (8000s) Our lawyers indicate that we need to get this in our policies/regulations as soon as possible. We are already doing this, just need to document it. Mark will be writing the text of the policy/regulation.
Action Required:	
Person(s) Responsible:	
Deadline:	
Communication Plan:	
Current Committee Report (College Council)	No report.
Action Required:	
Person(s) Responsible:	
Deadline:	

Communication Plan:	
Budget and Revisions (Brent Bates)	No report.
Action Required:	
Person(s) Responsible:	
Deadline:	
Communication Plan:	
Committee or Team Assignments (Brent Bates)	No report.
Action Required:	
Person(s) Responsible:	
Deadline:	
Communication Plan:	
Other Business	

Next College Council Meeting: Friday, November 4, 2022 – 1:00 p.m.