

College Council Minutes
September 3, 2021
1:00 PM – 4:30 PM
Thompson Conference Center

In attendance:

- | | | |
|--|--|--|
| <input checked="" type="checkbox"/> Dr. Joanna Anderson, President | <input checked="" type="checkbox"/> William Thomas, PSA | <input checked="" type="checkbox"/> Darci McFail (MaL) |
| <input checked="" type="checkbox"/> Ray Simmons Jr., Career/Tech | <input checked="" type="checkbox"/> April Young, PSA | <input type="checkbox"/> SGA President |
| <input checked="" type="checkbox"/> Beverly Marquez, Health Sci | <input type="checkbox"/> Christy Admire, CSA | <input type="checkbox"/> SGA VP |
| <input checked="" type="checkbox"/> Michael Davis, Academics | <input checked="" type="checkbox"/> Mary Wright, CSA | <input type="checkbox"/> Stephanie Hull (FA/MaL) |
| <input checked="" type="checkbox"/> Jeromy Layman, PSA | <input checked="" type="checkbox"/> Madison Henderson, CSA | <input type="checkbox"/> Jo Lynn Turley, Secretary |
| | <input checked="" type="checkbox"/> John Matthews, WAFB | |

Review and Approve the Agenda	Motion: Beverly Marquez Second: Mike Davis
Action Required:	Approved: Unanimous
Review and Approve the Minutes	Motion: April Young Second: Mike Davis
Action Required:	Approved: Unanimous
ELT Report Out Volunteer	Jeromy Layman has volunteered to attend the September 7, 2021 ELT meeting to provide the College Council meeting report. Mike Davis has offered to attend the October meeting to provide the October report.
Agenda Item #1 – HR Advisory Committee Update	<ul style="list-style-type: none"> • Employee Feedback on the Flexible Work Policy Rachel Dawson shared positive feedback from comments submitted by employees for the work from home process. Concerns from faculty on the process were discussed. There was discussion how the policy will be a benefit for most all employees, some will be able to do remote work and it will not change the flexible work schedule that some have currently. • Inclement Weather Concerns from employees with the inclement weather policy were discussed and addressed. • Professional Development Update – College It was explained that the professional development is broken into subcommittees in the HR advisory council. They are still developing a schedule and chair selections. • President Search Process The board met on August 26th and approved the proposed committee members with one change. Brad created a presidential search landing page with links to the application and feedback forms. Any information pertaining to the search committee can be found on the presidential search landing page

	<p>https://www.sfccmo.edu/offices-services/human-resources/presidential-search/. The job posting is listed on major websites as well as the Chronical and Higher Ed to promote the position. It was explained that the committee is formed to vet candidates but the final approval is a Board of Trustees decision. The formation of the committee was aimed at keeping the representation diverse to include input from every area. Members of college council would like to see someone from the college council on the presidential search committee.</p>
Action Required:	
Agenda Item #2 – Projects and Goals for College Council FY22	<ul style="list-style-type: none"> • F A S T Goal Options The council reviewed the FAST goals laid out on the FAST goals outline. The purpose of the goals is to have a team that will commit to certain goals so there is direction and a unified process. While discussing the diversity equity and inclusion goal, it was decided to form a committee that would be dedicated to diversity, equity, and inclusion.
Action Required:	<p>Volunteers of the Diversity, Equity, and Inclusion committee should reach out to groups to let them know about the creation of the committee and get the word out! Committee volunteers should look for other like groups for guidance in forming foundational structure.</p>
Formation of the Diversity, Equity, and Inclusion committee.	<p>Motion: Darci McFail Second: John Matthews Approved: Unanimous</p>
Agenda Item #3 – Review of College Council Purpose, Mission and Commitment	<p>Led by Dr. Anderson the council discussed the importance of college council and the positive effects it's had on the college. It is important to get representation for each department so that concerns can be brought forward and moved on to a higher level when needed. It allows employees to have a way to express their thoughts on processes so that we can function as an effective institution.</p>
Action Required:	<p>Each member should sign the acknowledgement form and return it to Jo Lynn Turley.</p>
Next Meeting	<p>Friday, October 8, 2021 1:00 PM to 4:30 PM Location: Thompson Conference Center.</p>
Adjournment	<p>Motion: Mike Davis Second: Jeromy Layman</p>
Action Required:	<p>Approved: Unanimous</p>