

College Council Minutes
June 4, 2021
12:30 PM – 4:30 PM

In attendance:

- | | | |
|--|--|---|
| <input checked="" type="checkbox"/> Dr. Joanna Anderson, President | <input checked="" type="checkbox"/> William Thomas, PSA | <input type="checkbox"/> Darci McFail, (MaL) |
| <input checked="" type="checkbox"/> Becky Beydler, Career/Tech | <input checked="" type="checkbox"/> April Young, PSA | <input type="checkbox"/> Christina Vinroe, SGA |
| <input checked="" type="checkbox"/> Beverly Marquez, Health Sci | <input checked="" type="checkbox"/> Christy Admire, CSA | <input type="checkbox"/> Cloe Andresen, SGA |
| <input checked="" type="checkbox"/> Mike Davis, Academics | <input type="checkbox"/> Becky Rose, CSA | <input checked="" type="checkbox"/> Stephanie Hull, (FA/MaL) |
| <input checked="" type="checkbox"/> Jeromy Layman, PSA | <input checked="" type="checkbox"/> Melinda Strange, CSA | <input checked="" type="checkbox"/> Courtney Gregory, Secretary |
| | <input checked="" type="checkbox"/> John Matthews, WAFB | |

Review and Approve the Agenda	Motion: Mike Davis Second: Jeromy Layman
Action Required:	Approved: Unanimously
Review and Approve the Minutes	Motion: April Young Second: Beverly Marquez
Action Required:	Approved: Unanimously
Agenda Item #1 – Old Business	<p>Dr. Anderson reviewed the three subcommittees developed from the HR Advisory Committee. The Equitable Compensation/Salary Schedule, Flexible/Remote Work, and Professional Development subcommittees were developed to review SFCC’s process in the top three concerns addressed on the Employee Compensation Survey. Dr. Anderson informed the committee of the subcommittee members (listed below). Jeromy provided an update on the progress of the Flexible/Remote Work committee, stating the intention to bring a draft policy to the next ELT meeting. Dr. Anderson called for volunteers from College Council to participate in the Professional Development subcommittee. Beverly Marquez and Mike Davis joined the Professional Development subcommittee. Dr. Anderson informed the committee of the priorities of the Professional Development subcommittee being diversity, equity, and inclusion.</p> <p>Equitable compensation/Salary schedule - Stephanie Hull, Linda Church, Jennifer Norton, Justin Wright, Christopher Kindle, Randy Crawshaw and Danielle Dace (Rachel Dawson, Ad Hoc)</p> <p>Flexible/Remote work - Christy Admire, Beverly Marquez, Jeromy Layman, Stephanie Hull, Becky Rose, Dana Goosen, Alice Townsend, Lorinda Truex, Linda Creach, Rachel Dawson</p> <p>Professional development - Linda Church, Linda Creach, Jim Cunningham, Sara Thomas, Mike Davis, and Beverly Marquez. (chair to be determined and Rachel Dawson, Ad Hoc)</p>
Action Required:	
Agenda Item #2 – New Business	Dr. Anderson presented the Student Satisfaction Inventory results. The survey was conducted electronically, resulting in students submitting 247 comments. The committee reviewed the survey results, focusing on the top five strengths and

	weaknesses identified from the survey. Based on the identified weaknesses, Becky Beydler addressed the importance of instructors communicating with the students. The committee discussed the importance of clarity for expectations, and how that may have played a part in the identified weaknesses. The committee members discussed the best way to share the survey results.
Action Required:	
Agenda Item #3 – New Business	College Council will join ELT at the ELT Retreat on June 22, 2021 from 12:00-5:00p.m. to work on the Strategic Plan refresh. ELT and College Council will be reviewing the data and reports as the Strategic Plan currently is. The goals and strategies for 2021-2022 will be identified.
Action Required:	
Next Meeting	The next College Council meeting will be held June 22, 2021. College Council will meet with ELT members at the ELT/College Council Retreat in Thompson Conference Center at 12:00pm. Lunch will be provided.
Adjournment	Motion: Melinda Strange Second: Jeromy Layman
Action Required:	Approved: Unanimously

Round Table Sharing: Committee members took group picture.