

College Council Minutes
May 7, 2021
1:00 PM – 3:20 PM

In attendance:

- | | | |
|--|--|---|
| <input checked="" type="checkbox"/> Dr. Joanna Anderson, President | <input checked="" type="checkbox"/> William Thomas, PSA | <input checked="" type="checkbox"/> Darci McFail (MaL) |
| <input checked="" type="checkbox"/> Becky Beydler, Career/Tech | <input checked="" type="checkbox"/> April Young, PSA | <input type="checkbox"/> Christina Vinroe, SGA |
| <input checked="" type="checkbox"/> Beverly Marquez, Health Sci | <input checked="" type="checkbox"/> Christy Admire, CSA | <input type="checkbox"/> Chloe Andresen, SGA |
| <input checked="" type="checkbox"/> Michael Davis, Academics | <input checked="" type="checkbox"/> Becky Rose, CSA | <input checked="" type="checkbox"/> Stephanie Hull (FA/MaL) |
| <input checked="" type="checkbox"/> Jeromy Layman, PSA | <input checked="" type="checkbox"/> Melinda Strange, CSA | <input checked="" type="checkbox"/> Jo Lynn Turley, Secretary |
| | <input checked="" type="checkbox"/> John Matthews, WAFB | |

Review and Approve the Agenda	Motion: Beverly Marquez Second: Mike Davis
Action Required:	Approved: Unanimously
Review and Approve the Minutes	Motion: April Young Second: Beverly Marquez
Action Required:	Approved: Unanimously
Agenda Item #1 – Inclement Weather Policy Review	With Division meeting reviews of the policy completed, Mike Davis reported on their comments and suggestions. Overall the feedback was very positive. Minor changes were made in identity verbiage and reporting chain of command. Darci McFail moved to approve the policy as amended, Beverly Marquez seconded the motion, motion passed unanimously. The faculty side of the policy is ready to be presented to ELT for approval. The Staff team continues to work on the policy, with focus on addressing the continuity of work issues.
Action Required:	Present Faculty driven policy to ELT.
Agenda Item #2 – Return to Campus Plan	Dr. Anderson reviewed the recently release Return to Campus/Return to Work plan. College Council engaged in an in-depth discussion of a variety of topics of concern to gain a better understanding of the criteria used to arrive at the decisions that were made by ELT and the COVID-19 Team. Questions about expectations, safety and accommodations were addressed.
Action Required:	Council members should help share information.
Agenda Item #3 – Employee Survey Results	Rachel Dawson reviewed each section of the Employee survey with the College Council members. The number of participants exceeded HR's expectations, everyone was pleasantly surprised. The College Council helped identify common themes of concern and interest. There was an important discussion that evolved, mainly, where do we go from here! What reoccurring themes can we take from the survey and work towards solutions and implementation. Several Council members recommended to own the changes when they are made and then draw the relationship between the actions of change and the survey. Professional Development is an area of improvement that can begin immediately, but should be done with

	purpose and planning. The Council also decided to appoint a sub-committee to look into options for a Remote Work Policy. Members volunteering to serve on the committee were Jeromy Layman, Beverly Marquez, Becky Rose and Stephanie Hull.
Action Required:	Report back as work progresses.
Agenda Item #4 – Council Members – End of Term	<p>Jo Lynn Turley advised members to report to their organizations regarding the end of their terms. Jeromy Layman's term has been extended to 2022, to coincide with his presidential term with PSA. Members whose terms will expire after the June 2021 meeting are:</p> <p>Becky Beydler – Faculty Association/Technical Careers April Young – Professional Staff Association Melinda Strange – Classified Staff Association</p> <p>Replacements or reappointments should be made before the September 2021 meeting.</p>
Action Required:	Notify Jo Lynn of membership changes.
Next Meeting	The Next College Council meeting will be held June 4, 2021. The location is to be determined. However, plans are underway to move back to an in-person meeting, with the June meeting to include lunch.
Adjournment	Motion: Melinda Strange Second: Jeromy Layman
Action Required:	Approved: Unanimously

Round Table Sharing: