

College Council Minutes
March 5, 2021
1:00 PM – 4:30 PM

In attendance:

- | | | |
|--|--|---|
| <input checked="" type="checkbox"/> Dr. Joanna Anderson, President | <input checked="" type="checkbox"/> William Thomas, PSA | <input type="checkbox"/> Darci McFail (MaL) |
| <input checked="" type="checkbox"/> Becky Beydler, Career/Tech | <input checked="" type="checkbox"/> April Young, PSA | <input type="checkbox"/> Christina Vinroe, SGA |
| <input checked="" type="checkbox"/> Beverly Marquez, Health Sci | <input checked="" type="checkbox"/> Christy Admire, CSA | <input type="checkbox"/> Chloe Andresen, SGA |
| <input checked="" type="checkbox"/> Michael Davis, Academics | <input checked="" type="checkbox"/> Becky Rose, CSA | <input checked="" type="checkbox"/> Stephanie Hull (FA/MaL) |
| <input checked="" type="checkbox"/> Jeromy Layman, PSA | <input checked="" type="checkbox"/> Melinda Strange, CSA | <input type="checkbox"/> Jo Lynn Turley, Secretary |
| | <input checked="" type="checkbox"/> John Matthews, WAFB | |

Review and Approve the Agenda	Motion: Jeromy Layman Second: April Young
Action Required:	Approved: Unanimously
Review and Approve the Minutes	Motion: John Matthews Second: Beverly Marquez
Action Required:	Approved: Unanimously
ELT Report Out Volunteer	ELT will meet on March 9, 2021 @ 8:30 AM, April Young and Melinda Strange have volunteered to provide a brief report on today's College Council Meeting.
Agenda Item #1 – Budget Process Update	Keith Acuff and Dr. Anderson provided a review of the budget draft as it stands today. All of the budget priority recommendations made by the College Council are in the current draft of the budget. More work is being completed using the CRRSSA funds to assist in lost revenue recovery due to the COVID pandemic. Savings from our health benefits and lost revenue recovery will assist in keeping all of the College Council's priorities in the budget and may allow for consideration of other priorities.
Action Required:	
Agenda Item #2 – Emeritus Status Policy	Jeromy Layman led a brief discussion of the Emeritus Policy draft. He then moved it forward with a motion to approve the policy as submitted.
Action Required:	Motion: Jeromy Layman Second: Mike Davis Approved: Unanimously
Agenda Item #3 – HR Advisory Committee Meeting Update	Christy Admire provided a detailed account of the first meeting of the HR Advisory Committee, in an email that was sent to all council members. Christy gave a quick recap of the notes and opened it up for discussion. Any questions or concerns related to HR should be sent through Christy Admire as the College Council Representative to the Advisory Committee.
Action Required:	

Agenda Item #4 – Inclement Weather Policy	Dr. Anderson initiated a conversation about the revision of the Inclement Weather Policy and how we could incorporate remote options into our work flow. Jeromy Layman suggested a sub-committee to help generate ideas and options. College Council members volunteering included; Mike Davis, Stephanie Hull, Beverly Marquez, William Thomas and it was recommended an ELT member be included as well. The committee is encouraged to work with the HR Advisory Committee and should also include the point of view from the non-instructional staff.
Action Required:	Committee meetings will begin immediately, with Mike Davis leading the instructional team. The non-instructional team will be headed by Rachel Dawson, Christy Admire and Becky Rose.
Next Meeting	April 9, 2021 @ 1:00 PM to 4:30 PM. This meeting will be held on the second Friday of the month due to the Spring Holiday
Adjournment	Motion: Jeromy Layman Second: Mike Davis
Action Required:	Approved: Unanimously

Round Table Sharing:

Becky Beydler

A discussion about the pay structure and other considerations that were removed during budget cuts. Becky would like to address these items and determine if any of them would be reinstated.