

**College Council Minutes**  
**December 4, 2020**  
**1:00 PM – 4:30 PM**

**In attendance:**

- |  |  |   |
|--|--|---|
| <input checked="" type="checkbox"/> Dr. Joanna Anderson, President | <input checked="" type="checkbox"/> William Thomas, PSA  | <input checked="" type="checkbox"/> Darci McFail (MaL)        |
| <input checked="" type="checkbox"/> Becky Beydler, Career/Tech     | <input type="checkbox"/> April Young, PSA                | <input type="checkbox"/> Christina Vinroe, SGA                |
| <input checked="" type="checkbox"/> Beverly Marquez, Health Sci    | <input checked="" type="checkbox"/> Christy Admire, CSA  | <input type="checkbox"/> Chloe Andresen, SGA                  |
| <input checked="" type="checkbox"/> Michael Davis, Academics       | <input checked="" type="checkbox"/> Becky Rose, CSA      | <input checked="" type="checkbox"/> Stephanie Hull (FA/MaL)   |
| <input checked="" type="checkbox"/> Jeromy Layman, PSA             | <input checked="" type="checkbox"/> Melinda Strange, CSA | <input checked="" type="checkbox"/> Jo Lynn Turley, Secretary |
|  | <input checked="" type="checkbox"/> John Matthews, WAFB  |   |

<b>Review and Approve the Agenda</b>	Motion: Melinda Strange Second: Beverly Marquez
Action Required:	Approved: Unanimously
<b>Review and Approve the Minutes</b>	Motion: Becky Rose Second: John Mathews
Action Required:	Approved: Unanimously
<b>Agenda Item #1 – ELT Report Out</b>	For the December 8, 2020 ELT meeting, Beverly Marquez has volunteered to take notes and report on the College Council meeting.
Action Required:	
<b>Agenda Item #2 – Budget Overview</b>	Keith Acuff presented the FY 21/FY22 Budget Review and Progress, with the Anticipated and Proposed Budget Adjustments. These are the numbers presented to the Board of Trustees reflecting the positive results of the institutions tough budget decisions and hard work with enrollment and retention. This was the analysis used to support the request for Faculty and Staff pay increases.
Action Required:	
<b>Agenda Item #3 – Emeritus Status Committee Report</b>	Jeromy Layman presented the committee's progress to ELT in November. The committee considered some suggestions that were made by ELT and have included the following recommendations. Eligibility will be available for all retirees retro-actively with no year restriction for the first 2 years. After the first 2 years, retirees will have 2 years in which to apply. The committee will meet to finalize the Policy and bring it back to College Council for approval.
Action Required:	
<b>Agenda Item #4 – Items for College Council this Spring</b>	Dr. Anderson recommended College Council review policies that are in need of being updated and bring them forward for consideration and updating. It was suggested the Inclement Weather Policy to be one of the policies to be reviewed.
Action Required:	Review Policies and Regulations for areas of concern and improvement.

<b>Next Meeting</b>	The January 8, 2021 meeting was put on a hold, if needed the members will be contacted and the meeting will be held. Otherwise, the next meeting will be February 5, 2021.
Adjournment	Motion: Melinda Strange Second: Jeromy Layman
Action Required:	Approved: Unanimously

Round Table Sharing:

**Jeromy Layman** reminded everyone there is still time to get your United Way contribution turned in. Please look for the announcement in the MySFCC Message and the MySFCC portal.

Jeromy also reminded everyone to check the deadline date for joining the Secret Santa and Baby Photo Challenge fun. The Employee Engagement committee is working hard to help us have a little fun and stay engaged.

**Mike Davis** reported on Faculty's concern about attendance. Beverly Marquez echoed the concern about student engagement and what measures can be taken to get that final push and help students be successful.

**Dr. Joanna Anderson** delivered remembrances of both Ron Ditzfeld and Hope Lecchi. Everyone was asked to keep their families in your prayers.