

College Council Minutes
April 1, 2022
1:00 PM
Zoom Meeting

In attendance:

- | | | |
|--|--|---|
| <input checked="" type="checkbox"/> Dr. Joanna Anderson, President | <input checked="" type="checkbox"/> William Thomas, PSA | <input type="checkbox"/> Darci McFail, (MaL) |
| <input checked="" type="checkbox"/> Ray Simmons Jr., Career/Tech | <input checked="" type="checkbox"/> Becky Throneberry, PSA | <input type="checkbox"/> Cloe Andresen, SGA President |
| <input checked="" type="checkbox"/> Beverly Marquez, Health Sci | <input checked="" type="checkbox"/> Christy Admire, CSA | <input type="checkbox"/> Chance Burton, SGA VP |
| <input checked="" type="checkbox"/> Mike Davis, Academics | <input type="checkbox"/> Mary Wright, CSA | <input checked="" type="checkbox"/> Kelsey Stuart, (FA/MaL) |
| <input checked="" type="checkbox"/> Jeromy Layman, PSA | <input checked="" type="checkbox"/> Madison Henderson, CSA | <input checked="" type="checkbox"/> Jo Lynn Turley, Secretary |
| <input checked="" type="checkbox"/> John Matthews, WAFB | <input checked="" type="checkbox"/> Guests: Rachel Dawson | |

Review and Approve the Agenda	Motion: Becky Throneberry Second: Jeromy Layman
Action Required:	Approved: Unanimously
Review and Approve the Minutes	Motion: Mike Davis Second: Beverly Marquez
Action Required:	Approved: Unanimously
ELT Report Out Volunteer	William Thomas has volunteered to provide a report of the College Council meeting at the next ELT meeting that will be held on April 5, 2022 at 8:30 am in the Hopkins Board Room. Becky Throneberry has volunteered to provide the report for the May meeting.
ELT Meeting Date and Time	Next regular ELT meeting is Tuesday, April 5, 2022 at 8:30 am in the Hopkins Board Room
OLD BUSINESS	
Agenda Item #1 – DEI Committee Update	Dr. Anderson and Jeromy Layman reported the committee met last week in an organizational meeting. The committee reviewed their potential goals for the year and established future meetings. The finalization of the by-laws, mission and goals will be completed during the next meetings. A plan to recruit students as part of the committee membership will also be addressed.
Agenda Item #2 – College Council Representation and Membership Transition	College Council has determined it would be a good practice to elect the new members of the College Council prior to the May meeting. This would allow the incoming members to attend a transitional meeting with the outgoing members, to provide an introduction for the new members. The meeting will be May 6, 2022, it will be held in the Hopkins Board room and will begin at 1:00 PM.
Action Required:	Dr. Anderson would like for everyone to be prepared for a group picture of both the outgoing Council and incoming Council.

Agenda Item #3 – Emeritus Designation for Faculty and Staff	Following the review of the Faculty and Staff Emeritus policy by ELT, Dr. Anderson presented the changes to the College Council with a complete review and explanation of all changes. After a brief discussion, Dr. Anderson entertained a motion.
Action:	Motion: Mike Davis Seconded: Beverly Marquez
	Approved: Unanimously
NEW BUSINESS	
Agenda Item #4 – HR Advisory Update	Rachel Dawson and Christy Admire reported on several items the HR Advisory Committee is working on, including; <ul style="list-style-type: none"> • The new benefit statement, which will provide a monetary value of the benefits the college is providing for employees. • Professional Development Day feedback • Flexible Work status review • Salary Schedule discussions
Agenda Item #5 – 2023 Goals	Dr. Anderson posed this question to the College Council as an item for discussion at the May meeting. “What as a Council, would you like to identify as a goal, to focus on for next year.”
Agenda Item #6 – Employee Engagement Committee Events	Jeromy Layman announce the upcoming Employee Engagement Events, along with a little teaser that the Employee Potlucks are in the planning stage and on their way to back to campus. April 1, 2022 – Colten’s Steakhouse & Grill, Wbg, 4:30 PM May 13, 2022 – Applebee’s in Sedalia, following Graduation June 1, 2022 – Employee Recognition Banquet-The Foundry-Sedalia
Next Meeting	May 6, 2022 in Hopkins Board room from 1 PM to 4:30 PM
Adjournment	Motion: Jeromy Layman Second: Beverly Marquez
Action Required:	Approved: Unanimous

College Council Members with terms that will expire in 2022:

- Beverly Marquez – Faculty Assn/Technical Careers
- Mike Davis – Faculty Assn/Academics
- John Matthews – Extended Campus
- David “William” Thomas – PSA
- Chloe Andresen – Student Government Assn/President
- Chance Burton – Student Government Assn/Vice President

Employee Association Presidents

If Faculty, PSA or CSA elect a new President, the new president will assume that position on the council.