

College Council Minutes
February 4, 2022
1:00-4:30 p.m.
Via Zoom

In attendance:

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| <input checked="" type="checkbox"/> Dr. Joanna Anderson, President | <input checked="" type="checkbox"/> William Thomas, PSA | <input checked="" type="checkbox"/> Darci McFail, (MaL) |
| <input checked="" type="checkbox"/> Ray Simmons Jr., Career/Tech | <input checked="" type="checkbox"/> Becky Throneberry, PSA | <input type="checkbox"/> Cloe Andresen, SGA President |
| <input checked="" type="checkbox"/> Beverly Marquez, Health Sci | <input checked="" type="checkbox"/> Christy Admire, CSA | <input type="checkbox"/> Chance Burton, SGA VP |
| <input checked="" type="checkbox"/> Mike Davis, Academics | <input checked="" type="checkbox"/> Mary Wright, CSA | <input checked="" type="checkbox"/> Kelsey Stuart, (FA/MaL) |
| <input checked="" type="checkbox"/> Jeromy Layman, PSA | <input checked="" type="checkbox"/> Madison Henderson, CSA | <input checked="" type="checkbox"/> Jo Lynn Turley, Secretary |
| <input checked="" type="checkbox"/> John Matthews, WAFB | <input checked="" type="checkbox"/> Guests: Rachel Dawson and
Keith Acuff | |

Review and Approve the Agenda	Motion: Jeromy Layman Second: Becky Throneberry
	Approved: Unanimously
Review and Approve the Minutes	Motion: Mike Davis Second: Beverly Marquez
	Approved: Unanimously
ELT Report Out Volunteer	Beverly Marquez will represent the College Council at the next ELT Meeting.
Meeting Date and Time	Next regular ELT meeting is Tuesday, February 15, 2022 8:30 a.m.
OLD BUSINESS	
Agenda Item #1 – Presidential Search Report Out	Rachel Dawson gave a report on the status of the Presidential search, thanking everyone for their participation. Next steps include, review of the Candidate presentations, everyone is encouraged to provide feedback and there is now a box available to rank the candidates. The Search Committees is looking at a wide scope of material gathered from all the activities the candidates participated in during their visit, including feedback and recommendations. The Search Committee will make a recommendation of the finalist and the Board of Trustees will then interview the finalists.
Agenda Item #2 – DEI Committee Applications/Member recruitment	Dr. Anderson reminded College Council to communicate to the faculty and staff they represent and encourage them to apply to be a member of the Diversity, Equity and Inclusion committee. Applications are available online in the SFCC weekly.

NEW BUSINESS	
Agenda Item #4 – Budget Review and Update	Keith Acuff provided an overview of the budget process, providing the information ELT and the departments have completed so far. He then provided the budget decisions as of February 1, 2022. The next step: one on one itemized discussions with departments will begin next week, looking for reductions to make room for new requests of positions and programs. Keith then offered a view of the changes in the revenue and key items within the expenses. These include some detailed, precise budget indicators, with more decisions to be made. Faculty and Staff compensation increases are a top priority.
Agenda Item #5 – Inclement Weather policy concerns	Jeromy Layman reported to the council, a concern about various comments regarding the inclement weather policy. Explanation of how this allows faculty to continue teaching and staying on target with their academic requirements, provided part of the reasoning behind how this was a good solution. College Council played a central role, with Faculty and other leadership to bring this policy forward. It was suggested to Dr. Anderson that maybe more communication of the expectations should be filtered down the chain of command.
Next Meeting	March 4, 2022 1-4 p.m.
Adjournment	Motion: Beverly Marquez Second: Jeromy Layman
Action Required:	Approved: Unanimously

Round Table Sharing:

Jeromy Layman: The Employee Engagement committee will meet next Thursday, February 10, 2022, and welcomes input on the Employee Winterfest, the committee is looking for suggestions that may be considered a better time to hold the event. Friday social evenings are being established for the spring, for employees to gather at socially at area businesses. Darci asked about the return of the quarterly carry in meals. This is currently under discussion.

Mike Davis: The Faculty Association is planning a Trustee Candidate forum for the upcoming election; no date has been finalized. All employees are requested to consider submission of questions for the candidates.

Beverly Marquez: The reporting of enrollment numbers, number of people vs the credit hours has been considered confusing to employees. A clearer picture of the way the numbers are reported would be helpful, as well as what the numbers mean. Each set of numbers are vital and play an important role in the enrollment reporting. Educating the staff and faculty on the importance of this reporting and what each part means to the institution, should be a part of future training.