

College Council Minutes
December 3, 2021
1:00 PM – 4:30 PM

In attendance:

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| <input checked="" type="checkbox"/> Dr. Joanna Anderson, President | <input checked="" type="checkbox"/> William Thomas, PSA | <input checked="" type="checkbox"/> Darci McFail, (MaL) |
| <input checked="" type="checkbox"/> Ray Simmons Jr., Career/Tech | <input checked="" type="checkbox"/> Becky Throneberry, PSA | <input type="checkbox"/> Cloe Andresen, SGA President |
| <input checked="" type="checkbox"/> Beverly Marquez, Health Sci | <input checked="" type="checkbox"/> Christy Admire, CSA | <input type="checkbox"/> Chance Burton, SGA VP |
| <input checked="" type="checkbox"/> Mike Davis, Academics | <input checked="" type="checkbox"/> Mary Wright, CSA | <input checked="" type="checkbox"/> Kelsey Stuart, (FA/MaL) |
| <input type="checkbox"/> Jeromy Layman, PSA | <input checked="" type="checkbox"/> Madison Henderson, CSA | <input checked="" type="checkbox"/> Alexis Barnett, Acting Secretary |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> John Matthews, WAFB | |

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| Review and Approve the Agenda | Motion: Mike Davis Second: Raymond Simmons |
| Action Required: | Approved: Unanimous |
| Review and Approve the Minutes | Motion: Mike Davis Second: William Thomas |
| Action Required: | Approved: Unanimous |
| ELT Report Out Volunteer | Christy Admire volunteered to provide a report to ELT via zoom on the December College Council Meeting. |
| Meeting Date and Time | Christy Admire will attend the December 07, 2021 ELT meeting on behalf of College Council. |
| Agenda Item #1 – _Presidential Search Report Out | Rachel Dawson provided a brief update on the progress of the presidential search. They have 38 applicants total and are ready to start zoom interviews as of the second week of December. They will be working on getting all qualified candidates interviewed via zoom before Christmas break. |
| Action Required: | |
| Agenda Item #2 – _Summer Recharge – Personnel Policy on summer hours and compensation for non-instructional staff; addition of one personal day for faculty | Rachel Dawson discussed the pilot of half day Friday's that took place in the summer of 2021. After feedback from ELT, she created a proposal for Fridays off in the summer of June to July 2022. She discussed the details of the proposal and answered questions. There were mixed feelings from the council on if the policy was truly a benefit to students and employees. Due to employee concerns about the extended hours, Dr. Anderson feels as though more feedback and clarification on the proposal is needed before it is brought to the board of trustees for a vote. |
| Action Required: | Rachel should create a survey to obtain feedback on the proposal. She should also discuss the proposal with the HR advisory committee and get their feedback. |

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| Agenda Item #3 – Strategic Plan Fast Goal on DEI Committee Dr. Anderson | The diversity and equity inclusion group has not had a meeting. They hope to have a meeting soon and a proposed plan for the council for the January 2022 meeting. |
| Action Required: | |
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| Next Meeting | January 14th, 2022 1 PM to 4:30 PM Hopkins Board Room |
| Adjournment | Motion: John Matthews Second: Darci McFail |
| Action Required: | Approved: Unanimous |
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Round Table Sharing: