

College Council Minutes
January 14, 2022
1:00 PM – 4:00 PM
Zoom Meeting

In attendance:

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| <input checked="" type="checkbox"/> Dr. Joanna Anderson, President | <input checked="" type="checkbox"/> William Thomas, PSA | <input checked="" type="checkbox"/> Darci McFail, (MaL) |
| <input checked="" type="checkbox"/> Ray Simmons Jr., Career/Tech | <input checked="" type="checkbox"/> Becky Throneberry, PSA | <input type="checkbox"/> Cloe Andresen, SGA President |
| <input checked="" type="checkbox"/> Beverly Marquez, Health Sci | <input checked="" type="checkbox"/> Christy Admire, CSA | <input type="checkbox"/> Chance Burton, SGA VP |
| <input checked="" type="checkbox"/> Mike Davis, Academics | <input checked="" type="checkbox"/> Mary Wright, CSA | <input checked="" type="checkbox"/> Kelsey Stuart, (FA/MaL) |
| <input checked="" type="checkbox"/> Jeromy Layman, PSA | <input checked="" type="checkbox"/> Madison Henderson, CSA | <input checked="" type="checkbox"/> Jo Lynn Turley, Secretary |
| <input checked="" type="checkbox"/> John Matthews, WAFB | <input checked="" type="checkbox"/> Guests: Rachel Dawson | |

Review and Approve the Agenda	Motion: Jeromy Layman Second: Beverly Marquez
Action Required:	Approved: Unanimously
Review and Approve the Minutes	Motion: Beverly Marquez Second: John Matthews
Action Required:	Approved: Unanimously
ELT Report Out Volunteer	Becky Throneberry has volunteered to provide a report to ELT on January 25, 2022 at 8:30 AM
OLD BUSINESS	
Agenda Item #1 – Presidential Search Update	Rachel Dawson and Dr. Anderson reviewed the schedule for the upcoming meet and greets that will feature the candidate finalist. Everyone is encouraged to spread the word about the dates, times, locations and the feedback needed from everyone. The SFCC webpage also has extensive information on each candidate and the schedule for each candidate's visit.
Agenda Item #2 – Summer Recharge – Personnel Policy on summer hours and compensation for non-instructional staff; addition of one personal day for faculty.	Information and a list of FAQ's has been posted for comment about the proposed summer hours. Rachel Dawson reported that as of now, she had received very little feedback. Several members of the council relayed concerns from people that have talked with them. Continued feedback from everyone is requested and it's important that we have conversations that will clear up mis- conceptions and offer solutions for those with concerns.
Agenda Item #3 – Strategic Plan Fast Goal – DEI Committee	Dr. Anderson explained the status of the DEI Committee and the next steps needed to complete the formation of the committee. The draft Charter was reviewed by Jeromy Layman. It was explained that this is a working committee that will also serve in an advisory capacity. The draft Charter and an application for committee

	members will be published in the SFCC Weekly in an effort to recruit members for the committee.
NEW BUSINESS	
Agenda Item #4 – Policy and Regulation revisions	<p>HR will be bringing forward policy and regulation changes that will reflect current practices. The follow revisions will be presented to the Board of Trustees</p> <p>Policy/Regulation 0510 – making all regulations adoptable with the approval with College Council and ELT.</p> <p>Motion: John Matthews Second: Jeromy Layman Approved: Unanimously</p> <p>4000 Policy and Regulations Delete 4140 - Definition of a SFCC Retiree – Outdated Edit 4550 – Retirement Compensation and Benefits Delete 4555 – SFCC Retirement Add 4740 – Separations and retiring from SFCC</p> <p>Motion: Mike Davis Second: Beverly Marquez Approved: Unanimously</p>
Agenda Item #5 – Update on the 2023 Budget Process	Dr. Anderson reviewed the current status of the 2023 Budget process and how the process will move forward from here. Currently ELT is working on department projections. ELT will continue to work on the budget and more information will be brought to College Council in February.
Agenda Item #6 – Update on Campus Projects	Dr. Anderson reviewed the projects that are moving forward; Campus Store, Tutoring lab, TRiO, ESS and others effected by these major changes, including the campus dining expansion. There was also a brief update on the Olen Howard Workforce Innovation Center.
Next Meeting	February 4, 2022 Zoom from 1:00 PM to 4:00 PM
Adjournment	Motion: Christy Admire Second: John Matthews
Action Required:	Approved: Unanimously