

STATE FAIR COMMUNITY COLLEGE BOARD OF TRUSTEES MEETING MINUTES

Date: April 22, 2021

Time: 4:00 p.m.

Location: Thompson Conference Center, and virtually on the State Fair Community College YouTube Channel @ 4:00 P.M.

WORK SESSION

The Board of Trustees met at 3:00 p.m., prior to the Board Meeting for a presentation and discussion on Campus Improvements through the Community College maintenance and repair funding budget.

GENERAL SESSION

The Board of Trustees of State Fair Community College met in a regular session on Thursday, April 22, 2021 in the Thompson Conference Center at 4:00 p.m.

IN ATTENDANCE

Randall Eaton, Nick La Strada, Justin Hubbs, Richard Parker, Tim Carr, Dr. Joanna Anderson, Dr. Brent Bates, Keith Acuff, Brad Henderson, Rachel Dawson, Justin O'Neal, Darci McFail, Mary Treuner, Dr. Rhonda Hutton Gann, Michael Rogg, April Young, Beverly Marquez, Stephanie Hull, Ryan Sheehan, Amy Carr, Jim Cunningham, Mike Davis and Jo Lynn Turley

Absent: Patricia Wood

CALL TO ORDER

President Randall Eaton called the meeting to order.

APPROVAL OF AGENDA

Mr. La Strada moved that the Board of Trustees approve the agenda. Mr. Hubbs seconded the motion-motion carried. (5 Yes, 1 Absent)

CITIZENS COMMENTS

None

APPROVAL OF MINUTES

Mr. La Strada moved the Board of Trustees approve the minutes for the March 25, 2021 Board Meeting and the April 15, 2021, Special Board meeting as published. Mr. Hubbs seconded the motion, motion carried. (5 Yes, 1 Absent)

OATH OF OFFICE (President Eaton)

President of the Board Randall Eaton administers the oath of office to Trustee Timothy R. Carr, a copy of which are made as part of the minutes.

WARRANT #9, (March, 2021)

Mr. Hubbs moved the Board of Trustees approve Warrant # 9, for March 2021. Mr. La Strada seconded the motion, motion carried. (5 Yes, 1 Absent)

EMPLOYEE COMPENSATION RECOMMENDATION FOR FY 2022 (VP, Acuff)

Mr. La Strada moved the Board of Trustees adopt the following compensation for the FY 2022 budget to include employees in good standing and hired into their current position before February 1, 2021.

1. FT Faculty: Provide one step advancement based on the current faculty salary schedule.
2. Non-instructional staff: 2.0% increase.
3. Permanent Part-time classified staff: 2.0% increase.
4. Work-study and students: Increase \$0.85 per hour to \$11.15 per hour effective January 1, 2022.
5. Adjustments as appropriate for educational attainment, professional development activities, job reclassification, and/or equity.

The above compensation package has been taken into consideration in the development of the fiscal year 2022 budget. It is recommended that the Board of Trustees approve the compensation increases pending final approval of the fiscal year 2022 budget. Mr. Hubbs seconded the motion, motion carried. (4 Yes, 1 Absent, 1 Abstention)

FY22 GROUP HEALTH PLAN (HR, Dawson)

Mr. La Strada moved the Board of Trustees accept the renewal proposal from Missouri Education Health Group (MEHG). It is further recommended that the President or Vice President for Finance and Administration be authorized to sign the necessary cooperative agreement. The rates below reflect a 1% discount dependent upon the boards' acceptance of the proposal to move the employee

dental and employee vision from Guardian, managed through IBG, to United Healthcare as managed through MEHG.

| | FY21 Base Plan | FY20 Buy Up Plan | FY20 \$3,000 HSA | FY22 Base Plan | FY22 Buy Up Plan | FY22 \$3,000 HSA |
|---------------------|-------------------|------------------------|------------------------|-------------------|------------------------|------------------------|
| Employee | \$700.00 | \$800.00 | \$604.00 | \$718.00 | \$821.00 | \$620.00 |
| Employee/Spouse | \$1,398.00 | \$1,598.00 | \$1,218.00 | \$1,435.00 | \$1,657.00 | \$1,251.00 |
| Employee/Child(ren) | \$1,223.00 | \$1,398.00 | \$1,068.00 | \$1,256.00 | \$1,452.00 | \$1,096.00 |
| Family | \$1,921.00 | \$2,196.00 | \$1,598.00 | \$1,972 | \$2,173.00 | \$1,640.00 |
| Deductible | \$1,500 | \$1,500 | \$3,000 | \$1,500 | \$1,500 | \$3,000 |
| Co-pay In/Out | 80%/50% | 80%/50% | 100%/70% | 80%/50% | 80%/50% | 100%/70% |
| Out-of-Pocket | \$6,000 | \$5,500 | \$6,750 | \$6,250 | \$5,700 | \$6,750 |

MEHG, is managed and serviced by Valentine-Weis Consulting Group in Moberly, Missouri. The coverage is provided through United Healthcare (UHC) Choice Plus. This represents a 2.7% increase to the college from the FY21 rates. The proposed plan includes a base option, a buy-up option and an option with a Health Savings Account (HSA). Mr. Hubbs seconded the motion, motion carried. (4 Yes, 1 Absent, 1 Abstention)

FY22 GROUP LIFE AND AD & D (HR, Dawson)

Mr. Hubbs moved the Board of Trustees accept the renewal proposal from Guardian Life Insurance Company of America for the Group Life and AD & D Insurance for fiscal year 2022. The proposed rates are requested to be approved as presented. Mr. Parker seconded the motion, motion carried. (4 Yes, 1 Absent, 1 Abstention)

FY22 DENTAL INSURANCE (HR, Dawson)

Mr. La Strada moved the Board of Trustees accept the proposal from Missouri Education Health Group (MEHG) for dental insurance for fiscal year 2022. The proposed plan would be through United Healthcare and Board-paid rate for each full-time employee is \$29.47 per month, the proposed family rate is \$80.88, which results in a -1.4% decrease from the prior year. Mr. Parker seconded the motion, motion carried. (4 Yes, 1 Absent, 1 Abstention)

FY22 VISION INSURANCE (HR, Dawson)

Mr. Hubbs moved the Board of Trustees accept the proposal from Missouri Education Health Group (MEHG) for the Vision Insurance for fiscal year 2022. The proposed plan would be through United Healthcare and the rates: \$10.41 per month for employee coverage, \$17.55 per month for employee and spouse coverage, \$17.90 per month for employee and children coverage, and \$28.31 per month for family coverage. The rates for the vision plan, which is optional and paid for by the employee, would represent approximately a 27% savings from the fiscal year 2021 rates. Mr. Parker seconded the motion, motion carried. (4 Yes, 1 Absent, 1 Abstention)

CAMPUS MAINTENANCE AND REPAIR (VP, Acuff)

Mr. Carr moved the Board of Trustees approve an amount not to exceed \$300,000 for the repair and maintenance of campus entry ways and sidewalks. The Vice President of Finance and Administration will be authorized to solicit and award bids for this work. Funding source will be 50% from the State maintenance and repair allocation and 50% FY21 budgeted maintenance and repair. Mr. La Strada seconded the motion, motion carried. (5 Yes, 1 Absent)

RAC-JAC PROPERTIES AGREEMENT ADDENDUM FOR FY2021 (VP, Acuff)

Mr. La Strada moved the Board of Trustees accept an addendum to the Lease Agreement with RAC-JAC Properties of Sedalia, MO for the period August 1, 2021 through May 30, 2122. This addendum is for 8, 2-bedroom units (4 students per apartment) at a total cost of \$120,000. The additional units would increase housing capacity by 32 students bringing the total number of student spaces available at the apartments to 128. Mr. Carr seconded the motion, motion carried. (5 Yes, 1 Absent)

ROOM RATE ADDENDUM FOR FY2022 (VP, Acuff)

Mr. La Strada moved the Board of Trustees approve the room rate of \$2,000 per semester for students living in the 2-bedroom apartments available through SFCC's residential housing. The previously approved 19-meal plan or 10-meal plan would be required. Mr. Carr seconded the motion, motion carried. (5 Yes, 1 Absent)

PRESIDENT'S REPORT (Dr. Joanna Anderson)

- Welcome to our new Trustee, Tim Carr. Introduction of his wife, Amy.
- SFCC Theatre Arts Department to present "First Date" April 22-25.
- COVID-19 Response Team Update

FINANCIAL REPORT (VP, Acuff)

- Quarterly Investment Report
- April 2021 Financial Report

BOARD DISCUSSION

- Career and Technical Education Signing Day – Congratulations to all involved!
- Lamm House demolition update

- Ear-marked restricted funding from the State of Missouri, targeting Community Colleges intended use for Campus maintenance and repairs.

REQUEST FOR CLOSED SESSION

Mr. Hubbs moved the meeting be adjourned to Executive Session pursuant to RSMO 610.021, the Board of Trustees of State Fair Community College meet in closed meeting, with closed record and closed vote, on April 22, 2021 in Yeater 149, on the campus of State Fair Community College, Sedalia, Missouri, for the purpose of considering:

- a. Lease, purchase, or sale of real estate pursuant to RSMO Sec. 610.021 (2);
- b. Pending legal actions, litigation pursuant to RSMO Sec. 610.021 (1);
- c. Hiring, firing, disciplining, or promotion of personnel pursuant to RSMO Sec. 610.021(3).

Mr. La Strada seconded the motion.

Roll Call:

| | |
|-----------------------------|-----------------------------|
| Randy Eaton - <u>Yes</u> | Tim Carr - <u>Yes</u> |
| Justin Hubbs - <u>Yes</u> | Nick La Strada - <u>Yes</u> |
| Richard Parker - <u>Yes</u> | Patty Wood - <u>Absent</u> |

NEXT MEETING

The next regular meeting will be held on May 27, 2021 at 4:00 p.m. in the Heckart Science and Allied Health Center, Thompson Conference Center.

MOTION TO ADJOURN

Mr. Hubbs moved the meeting be adjourned. Mr. La Strada seconded the motion, motion carried. (5 Yes, 1 Absent)



Nick La Strada, Secretary

Jo Lynn Turley, Recording Secretary