



Board of Trustees Meeting January 22, 2026 Minutes

Attendance

Board Members Present:

Dr. Amie Breshears, Tim Carr, Justin Hubbs, Jeff Page, Richard Parker, Patty Wood

Executive Leadership Members Present:

Keith Acuff, Dr. Brent Bates, Allison Brosch, Misty Burnett, James Cunningham, Mark Haverly, Darci McFail, Dr. Michael Murders, Lisa Oesterle, Eric Rehmer, Sam Schleicher, Scott Simoneaux

Guests Present:

Fatima AhHee, Amy Biggerstaff, Amanda Drake, April Godwin, Bobbie Irmischer, Leah Mullen, Cleo Norman, Jennifer Norton, Kelly Russell, Dr. Kapil Sharma, Desiree Steuber, Alex Swords

WORK SESSION

The Board of Trustees and Executive Leadership Team met in a Work Session at 4:45 p.m. on Thursday, January 22, 2026, in the Hopkins Board Room. Vice President Keith Acuff provided an update on the FY2026 budget and FY2027 budget priorities and planning.

President Wood called the Work Session to order at 4:44 p.m. Dr. Bates gave a summary of the work session topic, followed by Mr. Acuff's overview of our current year and his projections.

-  [SFCC January 2026 Board Mtg Work Session Agenda.pdf](#)
-  [January 2026 BOT Revenue Variance Tuition & Tech Fee.pdf](#)
-  [FY26 SeniorTax Credit Impact.pdf](#)
-  [SFCC - Banner SaaS Savings Ellucian & KAcuff Summary.pdf](#)
-  [Banner SaaS Cost Comparison Detail.pdf](#)
-  [FY2027 SFCC Tiered Tuition Proposal January BOT.pdf](#)
-  [State Fair Community College Debt Service Schedule BOT January 2026.pdf](#)
-  [FY27 Budget What If Scenario A budget forecaster January BOT.pdf](#)
-  [FY27 Budget What If Scenario B budget forecaster January BOT.pdf](#)
-  [FY27 Budget What If Trustee Use January 2026 BOT.xlsx](#)

DATE/TIME/LOCATION

The Board of Trustees of State Fair Community College met on Thursday, January 22, 2026, at 5:30 p.m. in the Hopkins Board Room in a public forum. The meeting was simultaneously shown and recorded on the State Fair Community College YouTube Channel.

CALL TO ORDER - GENERAL SESSION (Presenter: Board President Patricia Wood)

President Wood called the meeting to order at 5:32 p.m.

APPROVAL OF THE AGENDA

Mr. Hubbs moved that the Board of Trustees approve the agenda for January 22, 2026. Mr. Parker seconded the motion; motion carried (Yes-6; No-0).

CITIZENS' COMMENTS (Presenter: Executive Assistant Lisa Oesterle)

Mrs. Oesterle reported that there were no requests for Citizens Comments.

APPROVAL OF THE DECEMBER 16, 2025, BOARD MEETING MINUTES AS PUBLISHED

Mr. Carr moved that the Board of Trustees approve the minutes for the December 16, 2025, Board meeting as published. Dr. Breshears seconded the motion; motion carried (Yes-6; No-0).

 [BOT - Gen Session Mtg Minutes 12.16.25.pdf](#)

WARRANT #6, 2025 DECEMBER (Presenter: Vice President Keith Acuff)

Mr. Hubbs moved that the Board of Trustees approve Warrant #6. Mr. Page seconded the motion; motion carried (Yes-6; No-0).

 [Warrant Resolution for December 2025.pdf](#)

NEW EMPLOYEE INTRODUCTIONS

Dean James Cunningham introduced:

- *Cleo Norman, Digital Media Communications Instructor*
- *Dr. Kapil Sharma, Mathematics Instructor*

Dean Allison Brosch introduced:

- *Desiree Steuber, Nursing Instructor*

Dean Eric Rehmer introduced:

- *Fatima AhHee, College and Career Placement Coordinator*
- *Alex Swords, AEL Specialist*

STUDENT GOVERNMENT ASSOCIATION AND CLUBS UPDATE (Presenter: Leah Mullen, Coordinator of Student Engagement)

- Homecoming
 - Ms. Mullen introduced herself as a former SFCC student and SGA president and is excited to now be here as an employee as the Coordinator of Student Engagement. They have had several activities recently, and reported the following:
 - 53 students attended Bingo
 - 32 students attended a bracelet making workshop
 - met with club supervisors to review the year ahead
 - met with SGA
 - Homecoming theme is "Love is in the Air at SFCC".

INSTITUTIONAL REPORT (Presenter: Kelly Russell)

- Faculty Caring Campus
 - Dr. Murders introduced Ms. Kelly and spoke about the Faculty Caring Campus initiative. To present on the Faculty Caring Campus, Ms. Russell was joined by instructors Amy Biggerstaff, Jennifer Norton, Amanda Drake, and Bobbie Irmischer.
 - They noted that representation on the committee comes from all divisions. They additionally spoke about the meeting sessions they have held the process they have gone through before rolling out the initiatives which are centered around the 'Faculty Behavioral Commitments', which "is about effectively supporting our students to help them achieve success".
 - The Faculty Behavioral Commitments:
 - Behavior #1 - Before 1st day of class, clearly communicate about the course. Simple Syllabus integrated really well with the Caring Campus.
 - Behavior #2 - During 1st week, share your story activity. Make sure students connect with the instructor and their classmates.
 - Behavior #3 - 1st Day of class, engage students in first day activity.
 - Behavior #4 - Within first 2-3 weeks, learn and regularly use students' preferred names.
 - Behavior #5 - Within first 2-3 weeks, create moments that matter.
 - Behavior #6 - Within first 2-3 weeks, create assignments and assess early and often and provide meaningful feedback.
 - Behavior #7 - Throughout semester, continue with moments that matter and practice situational fairness.
 - Quality Instruction - Caring Campus is working with Allison's team to make sure the efforts align.
 - A timeframe for moving forward was shared. They are currently in Year 2.
 - Working to revitalize the Faculty Association, and they want the caring campus initiatives to be part of the culture. The meetings are an opportunity to share ideas and learn.
 - Ms. Russell, Ms. Stuart, Ms. Norton, and Dr. Drake were able to attend the Caring Campus conference. They learned that other schools who have been in this longer, have integrated with HR practices by building the initiative into interviews and training.

FY2026 INCREASED BUDGET AUTHORITY (Presenter: Vice President Keith Acuff)

Mr. Carr moved that the Board of Trustees approve an FY2026 budget authority increase of \$457,558 to be funded with the FY2026 positive variance in operating revenues, for the purposes of (1) conducting a contracted Presidential search (\$26,000), and (2) implementing the Banner SaaS modernization upgrade (\$431,558). Mr. Parker seconded the motion; motion carried (Yes-6; No-0).

PRESIDENTIAL SEARCH (Presenter: Vice President Keith Acuff)

Mr. Parker moved that the Board of Trustees accept the proposal from the Association of Community College Trustees (ACCT) for comprehensive search services for the 7th President of State Fair Community College. Mr. Carr seconded the motion; motion carried (Yes-6; No-0).

The contracted cost of this search is \$48,000 in professional fees, \$6,900 in background and reference checks, and consultant travel expenses (estimated at \$3,000). Funding is \$26,000 FY2026 Operating Budget and \$31,900 FY2027 Operating Budget. NOTE: The cost is divided, due to the services falling under the college's two fiscal years.

 [State Fair Community College-ACCT Presidential Search Contract.pdf](#)

PRESIDENT'S REPORT (Presenter: President Dr. Brent Bates)

- Calendar Review
 - February 4 - Faculty Appreciation and Community Night (Military/First Responders) at "The Fred." The men's team faces Moberly again after a historic win last week, while the undefeated women's team is currently ranked 12th nationally.
 - February 14 - Homecoming featuring alumni activities (luncheon, tours) and a game against Three Rivers.
- ACCT Legislative Priorities
 - Dr. Bates provided the list of legislative priorities
 - Three trustees will be going to the Legislative Summit, along with a former AEL student, the AEL Director, and Dr. Bates
 - The plan is to target the Rural Community College initiatives, support Adult Basic Education and Workforce Development initiatives in their meetings with Representatives and Senators.
- SFCC Campus Master Plan
 - The Team has been meeting with our master planners for almost a year, and there are many others who have been involved with providing information to the Master Planners.
 - They are preparing to bring the master plan to Board next month. The plans will be going to the Board members this week, so that they can take time to review before our next meeting.
- Spring Semester Update
 - Tuesday the semester began and had a great start with the Caring Campus attitude for students. Currently enrollment is up; headcount is up 6.5% and our credit hours enrollment is up 8%.
- Outdoor Athletic Complex
 - The scoreboard and lights are being installed. While the baseball field won't be ready for the February start, it is expected to open later in the season. Softball is on track for a March opening.
 - Getting ready to start construction on concession stand.
 - Looking to have three different grand openings for the softball field, baseball field and then the complex as a whole.
- Missouri Legislative Visits
 - The Trustees will be receiving a survey to see when the best time for legislative visits would be.
 - We are working on a bill that would be for AAS Teacher Certificates. Rep. Willard Haley has introduced a bill to allow the AAS to be used for licensure. This bill went to a hearing and was heard in the House Elem. and Sec. Education Committee, where Dr. Bates testified in favor of it. Other superintendents have been working with us, including Eldon and Knob Noster. Universities spoke against it, but we were very positively received by the committee. Our representative said there is a good chance that this bill will actually go to the floor. If this passes, it will have a huge impact on our schools.

 [Upcoming Events Calendar.docx](#)

FINANCIAL REPORT - *For Informational Purposes* (Presenter: Vice President Keith Acuff)

- Financial Report - Keith reported that now that we are halfway through the academic year, our financial base remains strong. Keith is pleased that our expenses are less than last year.
- Quarterly Report - Keith reported that our cash vs. investments ratio is 1/3 to 2/3. Current rate at the bank is 3.5%.

JANUARY 2026 "BOARD REPORTING" PURCHASES - *For Informational Purposes*

During the month of December 2025, the following qualifying purchases between \$10,000 and \$25,000 were made:

- Arrow Stage Lines Athletic Bus Rental \$12,785.00

 [December 2025 Financial Report BOT.pdf](#)

 [Investments FY2026 December 2025.pdf](#)

 [Central Bank Statement December 31 2025 BOT.pdf](#)

 [Pledge Report December 31 2025.pdf](#)

BOARD DISCUSSION

- President Wood offered praise for the recent All Staff meeting, noting its high level of engagement and fun atmosphere.
- Mr. Carr reflected on Dr. Bates' tenure, observing that his commitment to brief, impactful speeches has been consistently well-received by staff.
- The Trustees traveling to Washington, D.C., are scheduled to meet with the presidential search consultant to establish a timeline and discuss preliminary requirements.
- Mr. Parker submitted written testimony regarding Representative Haley's bill, emphasizing the critical link between education and workforce development.
- Mr. Carr recently appeared on the "Let's Talk" podcast to promote the college and recognized Mary Treuner's contributions; the episode is scheduled to air this Saturday.

NEXT MEETING

The next Board of Trustees General Session meeting will be held on Thursday, February 26, 2026, at 5:30 p.m. in the Hopkins Board Room.

REQUEST FOR CLOSED SESSION

Dr. Breshears moved that the meeting be adjourned to Executive Session pursuant to RSMO 610.021, and that the Board of Trustees of State Fair Community College meet in a closed meeting, with closed record and closed vote, on January 22, 2026, in the Hopkins Board Room on the campus of State Fair Community College, Sedalia, Missouri, for the purpose of considering:

- Lease, purchase, or sale of real estate pursuant to RSMO Sec. 610.021 (2);
- Hiring, firing, disciplining, or promotion of personnel pursuant to RSMO Sec. 610.021 (3).

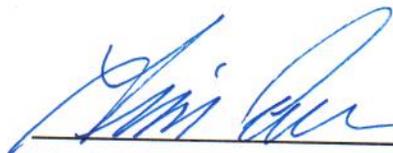
Mr. Hubbs seconded the motion; motion carried.

Roll Call:

- Dr. Amie Breshears - Yes
- Tim Carr - Yes
- Justin Hubbs - Yes
- Jeff Page - Yes
- Richard Parker - Yes
- Patricia Wood - Yes

GENERAL SESSION MEETING ADJOURNED

Mr. Hubbs moved to adjourn the General Session. Mr. Page seconded the motion; motion carried (Yes-6; No-0).



Tim Carr, Secretary

Lisa M. Oesterle, Recording Secretary

Jo Lynn Turley, Custodian of Records
jturley@sfccmo.edu or (660) 596-7222