

Work Session: The Board of Trustees will meet at 3:00 p.m. prior to the Board Meeting for a Work Session to discuss Campus Improvements.

STATE FAIR COMMUNITY COLLEGE BOARD OF TRUSTEES MEETING AGENDA

Date: April 22, 2021

Time: 4:00 P.M.

Location: Thompson Conference Center, a public forum. If you would like to view the meeting virtually, please visit the [State Fair Community College YouTube Channel @ 3:00 P.M.](#)

The Pettis County Health Department Guidelines for public meetings during COVID-19 will be followed for social distancing; facemasks are required and hand sanitizer will be available.

Agenda

- 1. CALL TO ORDER (President Eaton)**
- 2. APPROVAL OF THE AGENDA**

Motion_____Second_____

- 3. CITIZENS COMMENTS (Recording Secretary, Turley)**

Remarks may be limited to three minutes and to one appearance, thus allowing a maximum number of participants in the allotted time period in which citizens are to speak to issues. Policy 0412 (approved 2/24/04)

Citizens who wish to speak at the Board Meeting must notify the President one week prior to the date of the meeting. Citizens must provide the topic they wish to present when they give notice of their intent to speak. Regulation 0412 (approved 2/24/04)

- 4. APPROVAL OF MINUTES FOR THE MARCH 25, 2021 BOARD MEETING AND THE APRIL 15, 2021 SPECIAL BOARD MEETING AS PUBLISHED**

Motion_____Second_____

5. OATH OF OFFICE (President Eaton)

President of the Board Randall Eaton administers the oath of office to Trustee Timothy R. Carr, a copy of which are made as part of the minutes.

6. WARRANT #9, MARCH 2021 (VP, Acuff)

Resolved that the actions of Keith Acuff, Vice President of Finance and Administration, as confirmed by Justin Hubbs, Treasurer, in disbursing the funds of State Fair Community College per Warrant #9 are hereby approved and ratified as the acts of the Board of Trustees.

Motion_____Second_____

7. EMPLOYEE COMPENSATION RECOMMENDATION FOR FY 2022 (VP, Acuff)

It is recommended that the Board of Trustees adopt the following compensation for FY 2022 for employees in good standing and hired into their current position before February 1, 2021.

1. FT Faculty: Provide one step advancement based on the current faculty salary schedule.
2. Non-instructional staff: 2.0% increase.
3. Permanent Part-time classified staff: 2.0% increase.
4. Work-study and students: Increase \$0.85 per hour to \$11.15 per hour effective January 1, 2022.
5. Adjustments as appropriate for educational attainment, professional development activities, job reclassification, and/or equity.

The above compensation package has been taken into consideration in the development of the fiscal year 2022 budget. It is recommended that the Board of Trustees approve the compensation increases pending final approval of the fiscal year 2022 budget.

Motion_____Second_____

8. FY22 GROUP HEALTH PLAN (HR, Dawson)

It is recommend the Board of Trustees accept the renewal proposal from Missouri Education Health Group (MEHG). It is further recommended that the President or Vice President for Finance and Administration be authorized to sign the necessary cooperative agreement. The rates below reflect a 1% discount dependent upon the boards acceptance of the proposal to move the employee dental and employee vision from Guardian, managed through IBG, to United Healthcare as managed through MEHG.

	FY21 Base Plan	FY20 Buy Up Plan	FY20 \$3,000 HSA	FY22 Base Plan	FY22 Buy Up Plan	FY22 \$3,000 HSA
Employee	\$700.00	\$800.00	\$604.00	\$718.00	\$821.00	\$620.00
Employee/Spouse	\$1,398.00	\$1,598.00	\$1,218.00	\$1,435.00	\$1,657.00	\$1,251.00
Employee/Child(ren)	\$1,223.00	\$1,398.00	\$1,068.00	\$1,256.00	\$1,452.00	\$1,096.00
Family	\$1,921.00	\$2,196.00	\$1,598.00	\$1,972	\$2,173.00	\$1,640.00
Deductible	\$1,500	\$1,500	\$3,000	\$1,500	\$1,500	\$3,000
Co-pay In/Out	80%/50%	80%/50%	100%/70%	80%/50%	80%/50%	100%/70%
Out-of-Pocket	\$6,000	\$5,500	\$6,750	\$6,250	\$5,700	\$6,750

MEHG, is managed and serviced by Valentine-Weis Consulting Group in Moberly, Missouri. The coverage is provided through United Healthcare (UHC) Choice Plus. This represents a 2.7% increase to the college from the FY21 rates. The proposed plan includes a base option, a buy-up option and an option with a Health Savings Account (HSA).

Motion _____ Second _____

9. FY22 GROUP LIFE AND AD & D (HR, Dawson)

It is recommended that the Board of Trustees accept the renewal proposal from Guardian Life Insurance Company of America for the Group Life and AD & D Insurance for fiscal year 2022. The proposed rates are requested to be approved as presented.

Motion _____ Second _____

10. FY22 DENTAL INSURANCE (HR, Dawson)

It is recommended that the Board of Trustees accept the proposal from Missouri Education Health Group (MEHG) for dental insurance for fiscal year 2022. The proposed plan would be through United Healthcare and Board-paid rate for each full-time employee is \$29.47 per month, the proposed family rate is \$80.88, which results in a -1.4% decrease from the prior year.

Motion _____ Second _____

11. FY22 VISION INSURANCE (HR, Dawson)

It is recommended that the Board of Trustees accept the proposal from Missouri Education Health Group (MEHG) for the Vision Insurance for fiscal year 2022. The proposed plan would be through United Healthcare and the rates: \$10.41 per month for employee coverage, \$17.55 per month for employee and spouse coverage, \$17.90 per month for employee and children coverage, and \$28.31 per month for family coverage. The rates for the vision plan, which is optional and paid for by the employee, would represent approximately a 27% savings from the fiscal year 2021 rates.

Motion _____ Second _____

12. CAMPUS MAINTENANCE AND REPAIR (VP, Acuff)

It is recommended the Board of Trustees approve an amount not to exceed \$300,000 for the repair and maintenance of campus entry ways and sidewalks. The Vice President of Finance and Administration will be authorized to solicit and award bids for this work. Funding source will be 50% from the State maintenance and repair allocation and 50% FY21 budgeted maintenance and repair.

Motion_____Second_____

13. RAC-JAC PROPERTIES AGREEMENT ADDENDUM FOR FY2021 (VP, Acuff)

It is recommended that the Board of Trustees accept an addendum to the Lease Agreement with RAC-JAC Properties of Sedalia, MO for the period August 1, 2021 through May 30, 2122. This addendum is for 8, 2-bedroom units (4 students per apartment) at a total cost of \$120,000. The additional units would increase housing capacity by 32 students bringing the total number of students spaces available at the apartments to 128.

Motion_____Second_____

14. ROOM RATE ADDENDUM FOR FY2022 (VP, Acuff)

It is recommended that the Board of Trustees approve the room rate of \$2,000 per semester for students living in the 2-bedroom apartments available through SFCC’s residential housing. The previously approved 19-meal plan or 10-meal plan would be required.

Motion_____Second_____

15. PRESIDENT’S REPORT (SFCC President Dr. Anderson)

16. FINANCIAL REPORT (VP, Acuff)

- Quarterly Investment Report
- Financial Report

17. BOARD DISCUSSION

18. REQUEST FOR CLOSED SESSION

It is recommended that the meeting be adjourned to Executive Session pursuant to RSMO 610.021, the Board of Trustees of State Fair Community College meet in closed meeting, with closed record and closed vote, on April 22, 2021 in the Thompson Conference Center on the campus of State Fair Community College, Sedalia, Missouri, for the purpose of considering:

- a. Lease, purchase, or sale of real estate pursuant to RSMO Sec. 610.021 (2);
- b. Pending legal actions, litigation pursuant to RSMO Sec. 610.021 (1);
- c. Hiring, firing, disciplining, or promotion of personnel pursuant to RSMO Sec. 610.021(3)

Motion _____ Second _____

Roll Call:

Randy Eaton - _____ Tim Carr - _____

Justin Hubbs - _____ Nick La Strada - _____

Richard Parker - _____ Patty Wood - _____

DATE OF NEXT REGULAR MEETING, MAY 27, 2021 AT 4:00 PM IN THE HECKART SCIENCE AND ALLIED HEALTH CENTER, THOMPSON CONFERENCE CENTER

MEETING ADJOURNED

Motion _____ Second _____