

Notice is hereby given that pursuant to RSMo Section 610.020, the State Fair Community College Board of Trustees will conduct a public meeting on Thursday, December 17, 2020 at 4:00 p.m. for the General meeting.

The meeting will take place via video conference. There will be no in-person meeting. To view the meeting live, please visit the [State Fair Community College YouTube Channel @ 4:00 P.M.](#)

*Public questions and comments for the meeting will need to be submitted in writing to Jo Lynn Turley, Executive Assistant, jturley@sfccmo.edu by 3:00 P.M. on December 16, 2020.

In addition, notice is hereby given that the Board of Trustees, having duly voted to close its meeting as authorized by RSMo Sections 610.021(1) and 610.021(9) will conduct a closed meeting on Thursday, December 17, 2020 via video conference.

STATE FAIR COMMUNITY COLLEGE BOARD OF TRUSTEES MEETING AGENDA

Date: December 17, 2020

Time: 4:00 P.M.

Location: Zoom Video-Conference

Agenda

1. CALL TO ORDER (President Eaton)
2. APPROVAL OF THE AGENDA

Motion _____ Second _____

Roll Call:

Randy Eaton - _____	Justin Hubbs - _____
Nick La Strada - _____	Jim Page - _____
Richard Parker - _____	Patty Wood - _____

3. CITIZENS COMMENTS (Recording Secretary, Turley)

Remarks may be limited to three minutes and to one appearance, thus allowing a maximum number of participants in the allotted time period in which citizens are to speak to issues. Policy 0412 (approved 2/24/04)

Citizens who wish to speak at the Board Meeting must notify the President one week prior to the date of the meeting. Citizens must provide the topic they wish to present when they give notice of their intent to speak. Regulation 0412 (approved 2/24/04)

4. APPROVAL OF MINUTES FOR THE NOVEMBER 19, 2020 BOARD MEETING AND THE DECEMBER 8, 2020 SPECIAL BOARD MEETING AS PUBLISHED

Motion _____ Second _____

Roll Call:

Randy Eaton - _____	Justin Hubbs - _____
Nick La Strada - _____	Jim Page - _____
Richard Parker - _____	Patty Wood - _____

5. AUDITED FINANCIAL REPORT FOR THE YEAR ENDED JUNE 30, 2020 (VP, Acuff)

It is recommended the Board of Trustees accept the audited results of the annual financial report and related information as conducted, prepared and presented by KPM CPAs, PC, for the year ended June 30, 2020.

Motion _____ Second _____

Roll Call:

Randy Eaton - _____	Justin Hubbs - _____
Nick La Strada - _____	Jim Page - _____
Richard Parker - _____	Patty Wood - _____

6. WARRANT #5, NOVEMBER 2020 (VP, Acuff)

Resolved that the actions of Keith Acuff, Vice President of Finance and Administration, as confirmed by Justin Hubbs, Treasurer, in disbursing the funds of State Fair Community College per Warrant #5 are hereby approved and ratified as the acts of the Board of Trustees.

Motion_____Second_____

Roll Call:

Randy Eaton - _____	Justin Hubbs - _____
Nick La Strada - _____	Jim Page - _____
Richard Parker - _____	Patty Wood - _____

**7. INSTITUTIONAL REPORT: VIRTUAL CAMPUS PROJECT
(Dean M. Rogg, Instructor Daniel So, Intern D. Meleamad)**

**8. OLEN HOWARD WORKFORCE INNOVATION CENTER FINANCING BID
(VP ACUFF)**

It is recommended that the Board of Trustees accept the bid from Equity Bank of Wichita, Kansas and serviced out of Equity Bank, Sedalia for financing the Olen Howard Workforce Innovation Center. The bid provides financing of \$4,000,000 (four million dollars) to \$6,000,000 (six million dollars) over a 10 year period at the 10 Year Treasury Note rate (0.92% at the time of response submittal) plus a 2.35% yield spread equaling a 3.27% financing interest rate over the life of the loan (at the time of the bid). The exact interest rate will be locked at the 10 Year Treasury Note Rate plus the 2.35% yield spread at the time of loan approval.

It is also recommended that the Board authorize the President and Vice President of Finance and Administration to execute the required Olen Howard Workforce Innovation Center financing agreements with Equity Bank in an amount of not less than \$4,000,000 and not greater than \$6,000,000 for a financing period of 10 years.

Motion_____Second_____

Roll Call:

Randy Eaton - _____	Justin Hubbs - _____
Nick La Strada - _____	Jim Page - _____
Richard Parker - _____	Patty Wood - _____

9. MID-YEAR COMPENSATION RECOMMENDATION (VP Acuff)

It is recommended that the Board of Trustees approve a mid-year compensation increase for all full-time and permanent part-time faculty and staff currently employed by the college to become effective January 1, 2021 as follows:

A. Full-time instructional faculty: increase the faculty base salary by 1.5% and provide one step advancement based on the new salary table for all eligible faculty (those employed a minimum of a full year and those not bottomed out at their current level).

B. Full-time and permanent part-time non-instructional staff: provide a 2% salary increase.

Compensation for secondary, special or added job duties above the base pay will not be increased. The pay increase has been considered with respect to the FY21 budget and is within balanced budget projections.

Motion _____ Second _____

Roll Call:

Randy Eaton - _____ Justin Hubbs - _____

Nick La Strada - _____ Jim Page - _____

Richard Parker - _____ Patty Wood - _____

10. PRESIDENT’S REPORT (SFCC President Dr. Anderson)

11. FINANCIAL REPORT (VP Acuff)

- Financial Report

12. BOARD DISCUSSION

13. REQUEST FOR CLOSED SESSION

It is recommended that the meeting be adjourned to Executive Session pursuant to RSMO 610.021, the Board of Trustees of State Fair Community College meet in closed meeting, with closed record and closed vote, on December 17, 2020, via video conference for the purpose of considering:

- a. Lease, purchase, or sale of real estate pursuant to RSMO Sec. 610.021 (2);
- b. Pending legal actions, litigation pursuant to RSMO Sec. 610.021 (1);
- c. Hiring, firing, disciplining, or promotion of personnel pursuant to RSMO Sec. 610.021(3).

Motion _____ Second _____

Roll Call:

Randy Eaton - _____ Justin Hubbs - _____

Nick La Strada - _____ Jim Page - _____

Richard Parker - _____ Patty Wood - _____

14. DATE OF NEXT REGULAR MEETING, JANUARY 28, 2020 at 4:00 PM

15. MEETING ADJOURNED

Motion _____ Second _____

Roll Call:

Randy Eaton - _____ Justin Hubbs - _____

Nick La Strada - _____ Jim Page - _____

Richard Parker - _____ Patty Wood - _____