Board of Trustees – Meeting
April 23, 2026
Minutes

Attendance

Board Members Present:
Justin Hubbs, Jeff Page, Richard Parker, Patty Wood

Board Members Absent:
Amie Breshears, Tim Carr

Executive Leadership Members Present:
Keith Acuff, Dr. Brent Bates, Allison Brosch, Misty Burnett, James Cunningham, Darci McFail, Dr. Michael Murders, Lisa Oesterle, Sam Schleicher, Scott Simoneaux, Mary Treuner, Jo Lynn Turley

Guests Present:
Marissa Foster, Curtis Hartley, Zane Huffman

WORK SESSION (Presenter: Executive Director Scott Simoneaux, Dr. Bradley Ebersole, Search Consultant)

On Thursday, April 23, 2026, the Board of Trustees and Executive Leadership Team met in a Work Session at 4:45 p.m. in the Hopkins Board Room. Presidential Search Consultant Dr. Bradley Ebersole and the Board of Trustees reviewed the results from the survey and community input forums and finalized the Presidential Profile. Three forums were held on April 22, 2026, where college employees and community members discussed the qualities they would like to see in a college president. There were 118 participants.

Dr. Ebersole earlier had met with the search committee to review the results and with the Marketing staff who integrated the feedback after the forums. If the final draft of the Presidential Profile is approved by the Board, the job will be posted.

Mr. Parker thanked the Marketing Team and the Search Committee for all their work. Mr. Hubbs thanked Dr. Ebersole and Mr. Simoneaux for their work.

DATE/TIME/LOCATION

On Thursday, April 23, 2026, the Board of Trustees met for an open forum at 5:30 p.m. in the Hopkins Board Room. The meeting was also streamed and recorded for public viewing on the State Fair Community College YouTube Channel.

CALL TO ORDER - GENERAL SESSION (Presenter: Board President Patricia Wood)

President Wood called the meeting to order at 5:35 p.m.

APPROVAL OF THE AGENDA

Mr. Page moved that the Board of Trustees approve the agenda for April 23, 2026, Board meeting. Mr. Hubbs seconded the motion; motion carried (Yes-4; No-0; Absent-2).

CITIZENS' COMMENTS (Presenter: Executive Assistant Lisa Oesterle)

Mrs. Oesterle reported that there were no citizens' comments.

APPROVAL OF THE MARCH 26, 2026, BOARD MEETING MINUTES AS PUBLISHED

Mr. Hubbs moved that the Board of Trustees approve the minutes for the March 26, 2026, Board Meeting Minutes as published. Mr. Page seconded the motion; motion carried (Yes-4; No-0; Absent-2).

BOT - Gen Session Mtg Minutes_03.26.26_SIGNING COPY.pdf

APPROVAL OF THE APRIL 16, 2026, BOARD MEETING MINUTES AS PUBLISHED

Mr. Parker moved that the Board of Trustees approve the minutes for the April 16, 2026, Special Session meeting as published. Mr. Hubbs seconded the motion; motion carried (Yes-4; No-0; Absent-2).

BOT - Special Session Mtg Minutes_04.16.26_SIGNING COPY.pdf

WARRANT #9, 2026 MARCH (Presenter: Vice President Keith Acuff)

Mr. Hubbs moved that the Board of Trustees approve Warrant #9. Mr. Parker seconded the motion; motion carried (Yes-4; No-0; Absent-2).

Warrant Resolution for March 2026.pdf

NEW EMPLOYEE INTRODUCTIONS

There were no new employees present at this meeting for introductions.

PRESIDENTIAL SEARCH - Presidential Profile Review and Approval (Presenter: Executive Director Scott Simoneaux)

Mr. Page moved that the Board of Trustees review and approve the Presidential Profile for the search of the seventh president of the college. The profile reflects the qualifications, leadership characteristics, and institutional priorities identified as essential for the role. These were developed in conjunction with ACCT and input from students, staff, faculty, and community members. Board approval will mark the formal beginning of the presidential search process and allow recruitment activities to proceed. Mr. Parker seconded the motion; motion carried (Yes-4; No-0; Absent-2). Mr. Simoneaux, thanked everyone that attended the public forums and filled out the surveys and additionally, thanked Dr. Ebersole who helped lead us and the Board of Trustees for allowing us to partner with ACCT.

DRAFT - Presidential Profile.pdf

SFCC Presidential Search Timeline.docx

STUDENT GOVERNMENT ASSOCIATION AND CLUBS UPDATE (Presenter: Marissa Foster, SGA President, Curtis Hartley, SFCC DECA Sponsor, Zane Huffman, DECA Student Member)

- SGA Update as reported by Marissa Foster, SGA President
  - Spring Fling was huge success with over 250 students in attendance.
  - Last SGA meeting is April 29, 2026
  - May 7 - SGA will be handing out bagels from 8-10a in Yeater.
  - SGA is helping students get ready for graduation
- DECA Club Update as reported by Curtis Hartley, SFCC DECA Sponsor, and Zane Huffman, DECA Student Member
  - Curtis introduced student Zane Huffman, a Criminal Justice student, who presented a PowerPoint of recent DECA events.
  - ENGAGE - Several of them attended this conference in Tampa Bay FL - Hannah, Riley, Michael, Mason, and Zane attended with sponsor Curtis. ENGAGE is for building connections, professional development and offers practice opportunities for coming competitions. It included social events to build their team.
  - State DECA CDC - a group of six students attended.

- ICDC - this was a competition in Louisville, KY in April. Zane thanked Curtis to help them prepare. They got to experience Thunder Over Louisville while there. Speaker was Charles Clark (Olympic athlete motivational speaker plus other speakers.)
- State FBLA - attended for first time and Zane was a winner in the Customer Service category. Zane has rec'd a full ride scholarship to Columbia College for two years and was awarded $50,000 in scholarships. He will be competing in DECA and FBLA at Columbia College.
- Zane mentioned that they would like to start a FBLA Chapter at SFCC.

INSTITUTIONAL REPORT (Presenter: Interim Dean of Student Services, Darci McFail)

- Retention Report
  - Background: Dr. Bates informed the Board that he had challenged ELT to do something about improving retention, and that he appreciates everyone making this a priority and that it is already showing an impact. Darci remarked that she is the spokesperson for this report, but retention includes the participation of many.
  - Darci shared data on how SFCC compares to Aspen Prize Winners (our aspiration); we were ranked #1 with our enrollment change, but low in retention.
  - In looking at the F23 and F24 cohort (first time full time freshmen) . . .
    - F23 Cohort had 790 students (Completion goal would be 474 students). We need 99 student completions to reach goal, but there are only 83 of the cohort students still at SFCC. We will need to reach out to students who have stopped out to see if they would like to return. There is also the option of auto awarding certificates.
    - F24 Cohort had 782 students (Completion goal would be 469 students). We need 351 by summer 2027 to reach goal. We still have enough students enrolled to do that, so we will need to be intentional in how we serve these students.
      - Action Plan: 1) Retain currently enrolled students (actively track them and retention initiatives) 2) Auto-award degrees and certificates to stopped out students wo quality 3) Re-enroll stopped out students - 609 students
      - We have engaged with ReUp which is a service that will focus on convincing stopped out students to return and finish a degree or certificate.
    - F25 Cohort has 892 students (Completion goal is 580). 245 of these students have enrolled for FA26. We need to be diligent in getting them to enroll before they leave for the summer.
      - Action Plan for F25: 1) Enrolled vs. Unenrolled - approach these groups with different strategies 2) Unenrolled divided into categories by the reason they are unenrolled
      - Divided enrolled students into 4 groups (Arts and Sciences, CTE, Health Sciences, and Athletes.
        - Darci described what each of these areas are doing in their short term action plan.
        - Darci described what each of the Longer Action Plan Initiatives are
          - Caring Campus (mentoring)
          - Students First Initiatives
          - Guided Pathways (will make more use of dual credit to guide students onto a pathway)
            - Multi-term enrollment (building toward this)
            - Pathway support teams (collaborative teams to begin in Fall)
            - Schedule of Courses
          - Quality Instruction (working on clarifying expectations, working on professional development and training)
          - Foundation from FY20 has increased scholarships by $96,000
          - Business Office - Reaching out to students to help them find ways to become current with their account.
          - Student Services - Proactive early alerts, Student Engagement/Residential Life (focus on community building), Engaging with AI platforms (EdVise & EdSights)

Mr. Parker commented that he appreciates the work being done to ensure student success.

IMAC COMPUTERS (Presenter: Vice President Keith Acuff)

It is recommended that the Board of Trustees approve the bid in the amount of $38,726.00 from Apple, Inc of Cupertino, CA for the purchase of 17 iMac computers for the SFCC Art program. CDW-G State Cooperative Purchasing Agreement we also quoted. Funding is the FY2026 additional budget authority.

(See Omnibus Motion for *Computer Purchases* for approval.)

Art Apple Computers.pdf CDWG iMac Quote Art.pdf

DELL COMPUTERS & MONITORS (Presenter: Vice President Keith Acuff)

It is recommended that the Board of Trustees approve the bid in the amount of $35,965.60 from from CDW-G of Chicago, IL for the purchase of 16 Dell computers and 32 Dell monitors for the SFCC Digital Communications program. The CDW-G State Cooperative Purchasing Agreement pricing was quoted. Funding is the FY2026 additional budget authority.
(See Omnibus Motion for *Computer Purchases* for approval.)

CDWG Dell Computers Digital Comm.pdf

Omnibus Motion for iMac and Dell Purchases

President Wood presented the Omnibus Motion for *Computer Purchases*. Mr. Page moved that the Board of Trustees approve the Omnibus Motion as follows:

- *IMac Computers*
- *Dell Computers and Monitors*

Mr. Hubbs seconded the motion; motion carried (Yes-4; No-0; Absent-2).

FOUNDATION BOARD LIAISON APPOINTMENT - For Informational Purposes (Presenter: President Patricia Wood)

The Board President officially appointed Mr. Jeff Page as the Board's representative on the Foundation Board. Mr. Page will serve a three-year term as the liaison between the Board of Trustees and the SFCC Foundation, effective immediately.

DAUM MUSEUM ACQUISITIONS COMMITTEE APPOINTMENT - For Informational Purposes (Presenter: President Patricia Wood)

The Board President officially appointed Mr. Richard Parker as the Board's representative on the Daum Museum Acquisitions Committee. Mr. Parker will serve a two-year term as the liaison between the Board of Trustees and the committee to oversee the art acquisition process, effective immediately.

PRESIDENT'S REPORT (Presenter: President Dr. Brent Bates)

- Calendar Review
  - April 24th - First Pitch at 12:45 for the Baseball Field and Awards Ceremony at 1:00 p.m.
- Foundation Gala Update (Mary Treuner)
  - Dr. Bates thanked Mary Treuner, Meghan Cannon, and Irina Kazakov for all their work in organizing the Gala.
  - Mary reported there were 326 in attendance; sold over 40 tables; 37 tables were present
  - $46,000 was earned on the Dessert Dash; and the Net Total earned from the entire Gala is $102,000
- Commencement Ceremonies
  - May 15 - SFCC Graduation at 6 p.m. in Mathewson Arena (Board members, arrive at 5 p.m.)
  - May 16 - AEL Graduation at 10 a.m. in Stauffacher Theatre (Board members, arrive at 9:15 a.m.)
- Board Members need to let Lisa know if they plan to attend either or both ceremonies.

Upcoming Events Calendar.docx

FINANCIAL REPORT - For Informational Purposes (Presenter: Vice President Keith Acuff)

- Financial Report - Having strong financial year, which allows us to ask for additional budget authority. We have reached 90% of our tuition goal.
- Quarterly Report - No change in our investments. One third is in fixed investments and two thirds in cash, which is where we like to be for liquidity for any unexpected purchases or emergencies.

APRIL 2026 "BOARD REPORTING" PURCHASES - *For Informational Purposes*

During the month of March 2026, the following qualifying purchases between $10,000 and $25,000 were made:

- CSR Lab Video System for Ball Fields $11,000
- B&H Photo CTC Graphics Digital Cameras $17,549

March_2026_Financial_Report_BOT.pdf

Investments_FY2026_March_2026.pdf

Central Bank Statement Summary March 2026.pdf

Central Bank Statement Investments March 2026.pdf

March 2026 Central Bank Pledge Repoet.pdf

BOARD DISCUSSION

- Presidential Search Report
  - Mr. Hubbs indicated that there will not have be an update at every Board meeting. Next update will come in August.
- Mr. Parker encouraged everyone to attend the play production of "Little Shop of Horrors", as he recently attended and really enjoyed it.

NEXT MEETING

The next Board of Trustees General Session meeting will be held on Thursday, May 28, 2026, at 5:30 p.m. in the Hopkins Board Room.

REQUEST FOR CLOSED SESSION

Mr. Hubbs moved that the meeting be adjourned to Executive Session pursuant to RSMO 610.021, and that the Board of Trustees of State Fair Community College meet in a closed meeting, with closed record and closed vote, on April 23, 2026, in the Hopkins Board Room on the campus of State Fair Community College, Sedalia, Missouri, for the purpose of considering:

- Hiring, firing, disciplining, or promotion of personnel pursuant to RSMO Sec. 610.021 (3).

Mr. Page seconded the motion.
Roll Call:

- Dr. Amie Breshears - Absent
- Tim Carr - Absent
- Justin Hubbs - Yes
- Jeff Page - Yes
- Richard Parker - Yes
- Patricia Wood - Yes

GENERAL SESSION MEETING ADJOURNED

Mr. Page moved to adjourn the General Session. Mr. Hubbs seconded the motion; motion carried (Yes-4; No-0; Absent-2).

Lisa M. Oesterle, BOT Asst. Secy.
Tim Carr, Secretary

Lisa M. Oesterle, Recording Secretary

Jo Lynn Turley, Custodian of Records
jturley@sfccmo.edu or (660) 596-7222

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