

**BOARD POLICY  
TABLE OF CONTENTS**

	<b>6000</b>	<b>INSTRUCTIONAL SERVICES</b>
	6100	<u>Curriculum Services</u>
PR	6110	Curriculum Development
	6200	<u>Instruction</u>
P	6210	Academic Freedom
P	6230	Intellectual Property
PR	6240	Copyrighted Materials
PR	6250	Adjunct Faculty
	6300	<u>Evaluation Services</u>
PR	6310	Program Evaluation
	6400	<u>Academic Standards</u>
PR	6410	Assessment Testing and Placement
PR	6430	Dual Credit
PR	6440	Credit by Examination and Non-Traditional Education
PR	6450	Definition of Credit Hour
PR	6470	Student Schedule Changes
PR	6480	Academic Honesty

**BOARD POLICY  
TABLE OF CONTENTS**

	6500	<u>Instructional Delivery and Support Systems</u>
PR	6510	Donald C. Proctor Library
PR	6520	Distance Education
PR	6530	Extended Campus
PR	6540	Career and Technology Center
PR	6550	Athletics
	6600	Transcripts
PR	6610	Transfer of Credit

## **INSTRUCTIONAL SERVICES**

**Policy 6110**  
**Regulation 6110**

### **Curriculum Services**

#### **Curriculum Development**

The curriculum establishes the primary learning outcomes for programs of study and courses and ensures that knowledge and/or outcomes have been clearly defined for each course and program of study as they relate to the College's mission and purposes.

Faculty members, based on their mastery of their discipline, their own scholarship, and their expertise in curricular areas, shall have collective responsibility for the curriculum and shall be principally responsible for initiating curriculum proposals. The President and administration shall be responsible for acting on curriculum proposals, including making recommendations to the Board of Trustees, the Coordinating Board for Higher Education, and/or the Department of Elementary and Secondary Education, as applicable. Curriculum decisions should be consistent with major curricular goals and the strategic directions of the College.

(approved 1/24/05)

**Instruction**

**Academic Freedom**

Academic freedom is fundamental to the protection of the rights of the faculty member in teaching and the rights of the student to freedom in learning. However, these rights are qualified; selected examples of such qualifications are presented below. The Board of Trustees and the Executive Leadership Team fully endorse the following statement on academic freedom from the 1940 *Statement of Principles* of the American Association of University Professors:

1. The College faculty are entitled to full freedom in research and in the publication of the results, subject to the adequate performance of their other academic duties. Research for pecuniary return should be based upon the Board's policies on sabbatical leave, professional leave, or professional development.
2. College faculty are entitled to freedom in the classroom in discussing their subject; however, they should be careful not to introduce controversial matters that have no relation to their subject.
3. College faculty are citizens, members of a learned profession and representatives of an educational institution. When they speak or write as citizens, they should be free from institutional censorship or discipline, but their special position in the community imposes certain obligations. As scholars and professionals, they should remember that the public may judge them and the College by what they say and do. Therefore, faculty should at all times endeavor to be accurate, exercise appropriate restraint, and show respect for the opinions of others. As private citizens, they should make every effort to indicate they are not speaking as representatives of the College.
4. For sound androgogical reasons, faculty members may decide that it is necessary to use course materials that some students may find offensive. When these materials include explicit representations of human sexual acts or other graphic depictions that could reasonably be expected to be offensive to some students, a faculty member has an obligation to give students, in advance of the presentation, information sufficient to enable individual students to make a knowledgeable choice about whether or not to attend that class period. Where possible, the faculty member should provide reasonable accommodation to that student. Nonetheless, students remain responsible for learning class materials and for completing course requirements. If a course makes considerable use of such material throughout the semester, students should receive, no later than on the first day of class, information sufficient to enable them to make an informed decision about whether or not to take the course.

Appeals concerning academic freedom can be made through the College's Academic Appeals Process outlined in Regulation 2160.  
(approved 1/24/05)

**Instruction**

**Intellectual Property**

State Fair Community College fosters an environment conducive to the creation, dissemination, discussion and exploration of knowledge. In addition, ownership of academic intellectual property resides with the creator in order to encourage the investment of time, thought, creativity and energy in the development of academic works, including copyright, books, articles, works of art, musical compositions and course materials.

This policy applies to all intellectual property related to the academic works of faculty and students, except in the following circumstances:

1. Works written or produced for grants or contracts that specify that ownership belongs to the funding or contracting party, or for College administrative software.
2. Student-created products that are not claimed by students within 30 days of the close of the semester in which those products were created. After this period, these works belong to the College.
3. If intellectual property developed at the College is commercialized by someone other than the College, the institution retains the right to control whether its name or logo is displayed in association with the work and to require appropriate acknowledgment of institutional support of the creation of the work. The College should be notified of intent to commercialize prior to any commercial agreements.
4. If the creator was assigned, directed or specifically funded by the College to develop the material, the institution can recover direct expenses related to the development of intellectual property from revenue subsequently collected by the creator.
5. Unless otherwise agreed in writing prior to the creation of copyrightable material that is developed for College courses or curriculum, the institution will have for five (5) years non-exclusive, royalty-free, use of the work and the ability to modify the work for its use within the institution so that the College's continued use of such material for educational purposes is not jeopardized.
6. Mediated courseware shall not be sold, leased, rented or otherwise used in a manner that competes in a substantial way with the for-credit offering of State Fair Community College while the creator is employed by this institution, unless that transaction has received the approval of the Vice President for Education and Student Support Services.

7. This policy does not apply to intellectual property developed before this policy is formally approved.

Appeals concerning issues related to intellectual property can be made through the College's Academic Appeals Process outlined in Regulation 2160.  
(approved 1/24/05)

## **INSTRUCTIONALSERVICES**

## **Policy 6240** **Regulation 6240**

### **Instruction**

#### **Copyrighted Materials**

The Board of Trustees intends that all members of the College community adhere to the provisions of the United States Copyright Law (Title 17, U.S. Code). Copyrighted materials may be used in the preparation, delivery, or learning environment only after obtaining permission or determining that the doctrine of “Fair Use” is applicable. This also includes the following information sharing methods: document sharing, scanning, uploading, downloading, digital replication, photocopying and other forms of information sharing.

Employees and students are expected to be familiar with the “Fair Use” doctrine outlined in the Copyright Act of 1976, the Digital Millennium Copyright Act of 1998 and the Technology, Education, and Copyright Harmonization Act of 2002, (TEACH, H.R. 2215) and other statutes governing the use of copyrighted works. Full text versions of these laws are available via Internet and the Copyright Channel located on the Library Tab.

Students, faculty, staff and visitors who willfully disregard the copyright policy do so at their own risk, assume all liability, and may face disciplinary action.  
(approved 1/24/05)

## **INSTRUCTIONAL SERVICES**

**Policy 6250**  
**Regulation 6250**

### **Instruction**

#### **Adjunct Faculty**

Employment of adjunct faculty is essential to achieving the College's mission and purposes due to the size of the College's service region, logistics associated with the delivery of instruction, the wide diversity of curriculum interests and demands, and the need for flexibility in staffing with instructional personnel. Procedures and conditions of employment, development, evaluation, and compensation of adjunct faculty shall be determined by the President of the College.

(approved 1/24/05)

## **INSTRUCTIONAL SERVICES**

**Policy 6310**  
**Regulation 6310**

### **Evaluation Services**

#### **Program Evaluation**

Program evaluation is in place to create and/or design administrative and learning structures and systems that will address the new and emerging learning needs of the College's service area in a timely and effective manner. The program evaluation system ensures maximum continued improvement of all instruction, programs, initiatives, and services.

The President shall make an annual report to the Board of Trustees regarding the evaluation results of programs reviewed during the academic year.

(approved 1/24/05)

## **INSTRUCTIONAL SERVICES**

**Policy 6410**  
**Regulation 6410**

### **Academic Standards**

### **Assessment Testing and Placement**

#### **Placement Testing**

The College requires assessment and mandatory placement to help students succeed. The placement tests gauge proficiency in English, mathematics and reading, core skills required in the general education curriculum and technical programs. Placement testing ensures that students will be placed in course sequences at the level where they are most likely to succeed.

(approved 1/24/05)

## **INSTRUCTIONAL SERVICES**

**Policy 6430**  
**Regulation 6430**

### **Academic Standards**

#### **Dual Credit**

Dual credit courses shall enable high school students to receive both high school and College-level course credit prior to graduation from high school. The College adheres to the Missouri Coordinating Board for Higher Education's *Policy Guidelines for the Delivery and Transferability of Credit Obtained in Dual Credit Programs Offered in High Schools*.

Dual Credit courses will be offered for high school students who have the ability to take College-level courses. The Board requires that dual credit classes be taught at the College level by instructors who have the appropriate academic credentials and that dual credit classes replicate as closely as possible the same classes taught on campus.

(approved 1/24/05)

**INSTRUCTIONAL SERVICES**

**Policy 6440**  
**Regulation 6440**

**Academic Standards**

**Credit by Examination and Non-Traditional Education**

State Fair Community College may award College credit for examination and non-traditional education. Non-traditional education is learning that has not been transcribed by a regionally accredited higher education institution and is based upon a student's work experience or military service/training.

(approved 8/23/10)

## **INSTRUCTIONAL SERVICES**

**Policy 6450**  
**Regulation 6450**

### **Academic Standards**

#### **Definition of Credit Hour**

The semester credit hour is the unit of measure for College-credit course work. The Carnegie unit is generally the guideline used to determine credit hour value, with one hour of credit equated to 750 minutes plus the final exam. Additional hours are required for laboratory, clinical, studio and physical education activity courses, some career/technical courses, internships, practicums, on-the-job training, theatre and music performance courses in which additional instructional time is required to achieve learning objectives.

For distance learning courses (e.g., online and hybrid), the Carnegie unit is applicable in that students must meet the same objectives as those delivered in traditional coursework; therefore, students are expected to spend comparable amounts of time in achieving these objectives. However, because learning is difficult to quantify in terms of minutes and hours for distance learning courses, more emphasis is placed upon evidence of student learning. In order to earn credit hours, students must meet stated learning outcomes at a satisfactory level.

Guidelines for scheduling classes, based on these requirements, are specified in Regulation 6450. (approved 8/23/10)

## **INSTRUCTIONAL SERVICES**

**Policy 6470**  
**Regulation 6470**

### **Academic Standards**

#### **Student Schedule Changes**

Procedures for adding and dropping or withdrawing from courses are established in Regulation 6470. Deadlines are published in the academic calendar. It is highly recommended that students seek faculty and staff advice on the advantages and disadvantages of adding, dropping or withdrawing from courses. Prior to adding, dropping or withdrawing from courses, students should carefully consider the impact of this action on their academic plans, eligibility for financial and related programs. Students who are administratively dropped may appeal utilizing the Grievance and Appellate Process as outlined in Regulation 2160. Faculty may administratively drop students for excessive absences based on current college policies and the applicable course syllabus. Ultimately it is the student's responsibility to add, drop or withdraw from courses.

(approved 1/23/12)

## **INSTRUCTIONAL SERVICES**

**Policy 6480**  
**Regulation 6480**

### **Academic Standards**

### **Academic Honesty**

State Fair Community College values the academic integrity of its curriculum and the commitment of its faculty and students to uphold it in all teaching and learning processes. The following acts of academic dishonesty will not be tolerated:

1. Plagiarizing any information,
2. Cheating in any form , or
3. Falsifying any information provided to the College.

See regulation 6480 for penalties imposed.  
(approved 7/16/07, revised 7/2014)

## **INSTRUCTIONAL SERVICES**

**Policy 6510**  
**Regulation 6510**

### **Instructional Delivery and Support Systems**

#### **Donald C. Proctor Library**

##### **Mission**

The Donald C. Proctor Library strengthens the State Fair Community College mission by providing access to local and virtual information resources, delivering assessable library literacy instruction sessions aligned to Institutional Learning Outcomes and supporting a central campus location conducive for student gathering and individual study.

##### **Vision**

The Donald C. Proctor Library will strive for service excellence by: integrating continuous quality improvement strategies into library practices, growing the online library environment, cultivating internal and external relationships to enhance the learning environment, and offering pertinent resources which assist in student goal achievement.

##### **Core Values**

The Donald C. Proctor Library values engaged learning, new knowledge, reputable resources, innovation, creativity, service, academic integrity and an environment conducive for pursuits of learning, professional growth and positive relationships.

##### **Clientele Served**

The Donald C. Proctor Library is comprised of the student body, the College's faculty and staff, area residents within SFCC's counties of services, and participating MOBIUS Consortium libraries. The MOBIUS Consortium is a network of 60 academic libraries, 4 public libraries, 2 special libraries and the Missouri State Library.

##### **Collection Development**

The primary goal of the Donald C. Proctor Library collection is to support, enhance and enrich College curricula and research. The purpose of collection development is to guide the growth and maintenance of the collection in accordance with the College's mission, vision and values. Resources include but are not limited to: print books, e-Books, audio books, online books, print journals, online journals, databases, specialized online resource collections, primary documents, special collections, print newspapers, online newspapers, online study tools, video streaming, academic integrity tools for plagiarism education and citation building tools, writing style guides, free and subscription web resources, curriculum kits, DVD's, online encyclopedias and dictionaries, and access to available MOBIUS materials within the state.

##### **Child Safety**

The Donald C. Proctor Library supports the education of children by allowing staff, students

and community patrons to borrow materials from the children's collection. To provide a safe

**Policy 6510**

**Page 2**

environment for visiting children, the following guidelines and procedures are in effect:

- 1) A parent/caregiver must supervise children under the age of 12 at all times.
- 2) Child safety and appropriate behavior is the responsibility of the parent or caregiver.
- 3) Parents/caregivers are financially responsible for damaged materials/property.
- 4) Library staff may ask noncompliant patrons, including children and caregivers, to leave the library for unacceptable behavior. Forms of unacceptable behavior include but are not limited to:

to:

- Offensive/obscene language
- Sexual harassment
- Behavior deemed disruptive to the learning environment
- Behavior that places the safety of the child or another patron at risk

Signage detailing parent/caregiver responsibilities is displayed at each entrance and in the Children's Collection area.

(approved 8/23/10)(revised 2-2013)

## **INSTRUCTIONAL SERVICES**

**Policy 6520**  
**(Regulation 6520)**

### **Instructional Delivery and Support Systems**

#### **Distance Education**

The College utilizes distance learning to expand access beyond the walls of the main campus through technology such as computers and videoconferencing and to deliver quality instruction and degree programs to traditional and non-traditional students, especially those who are place-bound and time-bound. The College is committed to providing distance learning students not only with quality instruction, but also with access to library resources, advising, and all other services provided to on-campus students.

(approved 1/24/05)

## **INSTRUCTIONAL SERVICES**

**Policy 6530**  
**(Regulation 6530-6531)**

### **Instructional Delivery and Support Systems**

#### **Extended Campus**

Integral to the College's mission is credit and non-credit programming conducted beyond the Sedalia campus at extended campus sites throughout the College's fourteen-county service region. All Board policies and College regulations shall apply to extended campus operations, and programming shall feature the same high standards, quality, and rigor as that which characterizes Sedalia campus programming. However, extended campus operations conducted at sites owned by other entities, such as school districts, communities, military bases, and prisons, must also follow the specific policies, rules, and regulations established by those entities.

(approved 1/24/05)

## **INSTRUCTIONAL SERVICES**

**Policy 6540**  
**(Regulation 6540)**

### **Instructional Delivery and Support Systems**

#### **Career and Technology Center**

State Fair Community College provides secondary technical education through the Career and Technology Center, located on the Sedalia campus in the John W. Ragland Wing of the Marvin R. Fielding Technical Center. The Career and Technology Center is operated by the College, and the Board of Trustees will be the legal and fiscal authority. Funds received for the Career and Technology Center will be administered through the Business Office, and the standards, guidelines, and accountability procedures for the College will be adhered to by the Career and Technology Center. Instructional and administrative personnel are employees of the College and shall comply with College personnel policies and procedures.

A Superintendents Advisory Council is comprised of superintendents who have signed a written agreement with the Career and Technology Center related to their Carl D. Perkins federal vocational-technical education funding.

To participate in this program, high school juniors and seniors must be enrolled as students in the local district wherein their residence is established.

(approved 1/24/05)

## **INSTRUCTIONAL SERVICES**

**Policy 6550**  
**(Regulation 6550)**

### **Instructional Delivery and Support Systems**

#### **Athletics**

The Board of Trustees endorses intercollegiate athletics as an educational experience and an integral component of the academic mission of the College. Through educational ideals learned both on and off the field of play, student-athletes will experience the benefits of competition, sportsmanship, hard work, commitment and teamwork. The Athletic Department will also serve as a link between the College and the community. Academic success, community involvement, and a dedication to excellence are all critical to the success of the program.

The Board will expect staff and student athletes to achieve excellence in the context of intercollegiate athletics by upholding the following principles:

1. All students engaged in intercollegiate athletics will be students first, and they will progress satisfactorily towards a degree;
2. The College administration will seek the financial resources both publicly and privately to support excellent programs
3. The College will maintain competitive NJCAA Division I intercollegiate athletic programs;
4. The College will recruit the finest student athletes available from its service region and from the State of Missouri;
5. The athletic programs staff may enhance the diversity of the programs by recruiting student-athletes from outside the state;
6. The College will promote and market its athletic programs, activities, and teams;
7. Staff and student-athletes will maintain the highest standards of ethical behavior and conduct themselves in a manner that brings credit to the College and is a source of pride and enthusiasm for all members of the College community, and
8. The College administration will ensure that staff and student athletes actively give back to our community through participation in community service projects.

(approved 7/16/07)

## **TRANSCRIPTS**

**Policy 6610**  
**Regulation 6610**

### **Instructional Delivery and Support Systems**

#### **Transfer of Credit**

In accordance with the requirements of the North Central Higher Learning Commission, State Fair Community College will clearly define the process for transcription of transfer credits.  
(approved 8/23/10)