College Council Minutes June 5, 2020 1:00 PM – 4:30 PM

In	atte	nd	an	CD.
	4116		<i>a</i> 11	L.C.

☑ Dr. Joanna Anderson, President		□ Darci McFail
□ Becky Beydler, Career/Tech		☐ Leah Spicer, SGA
⊠ Beverly Marquez, Health Sci	□ Christy Admire, CSA	☐ Hannah Chapman, SGA
	⊠ Keri Benner, CSA	☑ Dr. Amanda Drake, Academics
⊠ Jeromy Layman, PSA		

	Others in Attendance: Stephanie Hull, Keith Acuff, Dr. Brent Bates and Rachel Dawson				
Action Required: Review and Approve the Minutes Motion: Approved as amended, Beverly Marquez Second: Dr. Amanda Drake Action Required: Approved: Unanimously An overview of the revised course placement process has been reviewed in an effort to provide a self-guided assessment. Several students have completed the assessment and accepted the recommended placement. Action Required: Agenda Item #2 - Return to Campus Plan Update Campus Plan Update Dr. Bates shared the SFCC COVID-19 Taskforce Return to Campus dashboard, currently located in a smartsheet format. During discussion, the council felt it is important to solicit and consistent and protective measures, keeping our plan in align with federal, state and local entities. Currently there is not decision from NJCAA regarding athletics, expect to hear something soon. Action Required: Agenda Item #3 - Budget Keith Acuff completed a review of the budget cuts that have been implemented for the FY20 Budget year. He also gave an overview of projected budget cuts and plans for FY21. Action Required: Agenda Item #4 - Policy 4508 - Compensation Faculty Load and Overload Angie Gentry opened the discussion to address the potential of allowing faculty the option to accept more classes. Options are being considered and the college's ability to be flexible is being explored. At this time, following policy as closely as possible will continue. Looking at the options of adding more and smaller classes will lessen the class burden and may open other options.	Review and Approve the Agenda	,			
Review and Approve the Minutes Action Required: Approved: Unanimously Agenda Item #1 - Revised Course Placement Action Required: Dr. Bates shared the SFCC COVID-19 Taskforce Return to Campus Plan Update dashboard, currently located in a smartsheet format. During discussion, the council felt it is important to solicit and consider the views of employees. Keep safety first in order to maintain consistent and protective measures, keeping our plan in align with federal, state and local entities. Currently there is not decision from NJCAA regarding athletics, expect to hear something soon. Action Required: Agenda Item #3 - Budget Keith Acuff completed a review of the budget cuts that have been implemented for the FY20 Budget year. He also gave an overview of projected budget cuts and plans for FY21. Action Required: Agenda Item #4 - Policy 4508 - Compensation Faculty Load and Overload Angie Gentry opened the discussion to address the potential of allowing faculty the option to accept more classes. Options are being considered and the college's ability to be flexible is being explored. At this time, following policy as closely as possible will continue. Looking at the options of adding more and smaller classes will lessen the class burden and may open other options.					
Action Required: Agenda Item #1 - Revised Course Placement Action Required: Agenda Item #2 - Return to Campus Plan Update Agenda Item #2 - Return to Campus Plan Update Action Required: Dr. Bates shared the SFCC COVID-19 Taskforce Return to Campus discussion, the council fell it is important to solicit and consider the views of employees. Keep safety first in order to maintain consistent and protective measures, keeping our plan in align with federal, state and local entities. Currently there is not decision from NJCAA regarding athletics, expect to hear something soon. Action Required: Agenda Item #3 - Budget Keith Acuff completed a review of the budget cuts that have been implemented for the FY20 Budget year. He also gave an overview of projected budget cuts and plans for FY21. Action Required: Agenda Item #4 - Policy 4508 - Compensation Faculty Load and Overload Agenda Item #4 - Policy 4508 - Compensation Faculty Load and Overload Angie Gentry opened the discussion to address the potential of allowing faculty the option to accept more classes. Options are being considered and the college's ability to be flexible is being explored. At this time, following policy as closely as possible will continue. Looking at the options of adding more and smaller classes will lessen the class burden and may open other options.	Action Required:	Approved: Unanimously			
Action Required: Agenda Item #1 - Revised Course Placement Action Required: Agenda Item #2 - Return to Campus Plan Update Agenda Item #2 - Return to Campus Plan Update Action Required: Dr. Bates shared the SFCC COVID-19 Taskforce Return to Campus discussion, the council fell it is important to solicit and consider the views of employees. Keep safety first in order to maintain consistent and protective measures, keeping our plan in align with federal, state and local entities. Currently there is not decision from NJCAA regarding athletics, expect to hear something soon. Action Required: Agenda Item #3 - Budget Keith Acuff completed a review of the budget cuts that have been implemented for the FY20 Budget year. He also gave an overview of projected budget cuts and plans for FY21. Action Required: Agenda Item #4 - Policy 4508 - Compensation Faculty Load and Overload Agenda Item #4 - Policy 4508 - Compensation Faculty Load and Overload Angie Gentry opened the discussion to address the potential of allowing faculty the option to accept more classes. Options are being considered and the college's ability to be flexible is being explored. At this time, following policy as closely as possible will continue. Looking at the options of adding more and smaller classes will lessen the class burden and may open other options.					
Agenda Item #1 - Revised Course Placement An overview of the revised course placement process has been reviewed in an effort to provide a self-guided assessment. Several students have completed the assessment and accepted the recommended placement. Action Required: Agenda Item #2 - Return to Campus Plan Update Dr. Bates shared the SFCC COVID-19 Taskforce Return to Campus dashboard, currently located in a smartsheet format. During discussion, the council felt it is important to solicit and consider the views of employees. Keep safety first in order to maintain consistent and protective measures, keeping our plan in align with federal, state and local entities. Currently there is not decision from NJCAA regarding athletics, expect to hear something soon. Action Required: Agenda Item #3 - Budget Keith Acuff completed a review of the budget cuts that have been implemented for the FY20 Budget year. He also gave an overview of projected budget cuts and plans for FY21. Action Required: Agenda Item #4 - Policy 4508 - Compensation Faculty Load and Overload Agenda Item #4 - Policy 4508 - Compensation Faculty Load and Overload Agenda Item #4 - Policy 4508 - Compensation Faculty Load and Overload Angie Gentry opened the discussion to address the potential of allowing faculty the option to accept more classes. Options are being considered and the college's ability to be flexible is being explored. At this time, following policy as closely as possible will continue. Looking at the options of adding more and smaller classes will lessen the class burden and may open other options.	Review and Approve the Minutes				
Agenda Item #1 – Revised Course Placement An overview of the revised course placement process has been reviewed in an effort to provide a self-guided assessment. Several students have completed the assessment and accepted the recommended placement. Action Required: Dr. Bates shared the SFCC COVID-19 Taskforce Return to Campus dashboard, currently located in a smartsheet format. During discussion, the council felt it is important to solicit and consider the views of employees. Keep safety first in order to maintain consistent and protective measures, keeping our plan in align with federal, state and local entities. Currently there is not decision from NJCAA regarding athletics, expect to hear something soon. Action Required: Keith Acuff completed a review of the budget cuts that have been implemented for the FY20 Budget year. He also gave an overview of projected budget cuts and plans for FY21. Action Required: Agenda Item #4 - Policy 4508 - Compensation Faculty Load and Overload Angie Gentry opened the discussion to address the potential of allowing faculty the option to accept more classes. Options are being considered and the college's ability to be flexible is being explored. At this time, following policy as closely as possible will continue. Looking at the options of adding more and smaller classes will lessen the class burden and may open other options.					
Placement reviewed in an effort to provide a self-guided assessment. Several students have completed the assessment and accepted the recommended placement. Action Required: Dr. Bates shared the SFCC COVID-19 Taskforce Return to Campus dashboard, currently located in a smartsheet format. During discussion, the council felt it is important to solicit and consider the views of employees. Keep safety first in order to maintain consistent and protective measures, keeping our plan in align with federal, state and local entities. Currently there is not decision from NJCAA regarding athletics, expect to hear something soon. Action Required: Agenda Item #3 – Budget Keith Acuff completed a review of the budget cuts that have been implemented for the FY20 Budget year. He also gave an overview of projected budget cuts and plans for FY21. Agenda Item #4 – Policy 4508 – Compensation Faculty Load and Overload Angie Gentry opened the discussion to address the potential of allowing faculty the option to accept more classes. Options are being considered and the college's ability to be flexible is being explored. At this time, following policy as closely as possible will continue. Looking at the options of adding more and smaller classes will lessen the class burden and may open other options.	Action Required:	Approved: Unanimously			
Placement reviewed in an effort to provide a self-guided assessment. Several students have completed the assessment and accepted the recommended placement. Action Required: Dr. Bates shared the SFCC COVID-19 Taskforce Return to Campus dashboard, currently located in a smartsheet format. During discussion, the council felt it is important to solicit and consider the views of employees. Keep safety first in order to maintain consistent and protective measures, keeping our plan in align with federal, state and local entities. Currently there is not decision from NJCAA regarding athletics, expect to hear something soon. Action Required: Agenda Item #3 – Budget Keith Acuff completed a review of the budget cuts that have been implemented for the FY20 Budget year. He also gave an overview of projected budget cuts and plans for FY21. Agenda Item #4 – Policy 4508 – Compensation Faculty Load and Overload Angie Gentry opened the discussion to address the potential of allowing faculty the option to accept more classes. Options are being considered and the college's ability to be flexible is being explored. At this time, following policy as closely as possible will continue. Looking at the options of adding more and smaller classes will lessen the class burden and may open other options.					
Agenda Item #2 – Return to Campus Plan Update Dr. Bates shared the SFCC COVID-19 Taskforce Return to Campus dashboard, currently located in a smartsheet format. During discussion, the council felt it is important to solicit and consider the views of employees. Keep safety first in order to maintain consistent and protective measures, keeping our plan in align with federal, state and local entities. Currently there is not decision from NJCAA regarding athletics, expect to hear something soon. Action Required: Keith Acuff completed a review of the budget cuts that have been implemented for the FY20 Budget year. He also gave an overview of projected budget cuts and plans for FY21. Action Required: Agenda Item #4 - Policy 4508 - Compensation Faculty Load and Overload Angie Gentry opened the discussion to address the potential of allowing faculty the option to accept more classes. Options are being considered and the college's ability to be flexible is being explored. At this time, following policy as closely as possible will continue. Looking at the options of adding more and smaller classes will lessen the class burden and may open other options.		reviewed in an effort to provide a self-guided assessment. Several students have completed the assessment and accepted the			
dashboard, currently located in a smartsheet format. During discussion, the council felt it is important to solicit and consider the views of employees. Keep safety first in order to maintain consistent and protective measures, keeping our plan in align with federal, state and local entities. Currently there is not decision from NJCAA regarding athletics, expect to hear something soon. Action Required: Agenda Item #3 – Budget Keith Acuff completed a review of the budget cuts that have been implemented for the FY20 Budget year. He also gave an overview of projected budget cuts and plans for FY21. Action Required: Agenda Item #4 – Policy 4508 – Compensation Faculty Load and Overload Angie Gentry opened the discussion to address the potential of allowing faculty the option to accept more classes. Options are being considered and the college's ability to be flexible is being explored. At this time, following policy as closely as possible will continue. Looking at the options of adding more and smaller classes will lessen the class burden and may open other options.	Action Required:				
dashboard, currently located in a smartsheet format. During discussion, the council felt it is important to solicit and consider the views of employees. Keep safety first in order to maintain consistent and protective measures, keeping our plan in align with federal, state and local entities. Currently there is not decision from NJCAA regarding athletics, expect to hear something soon. Action Required: Agenda Item #3 – Budget Keith Acuff completed a review of the budget cuts that have been implemented for the FY20 Budget year. He also gave an overview of projected budget cuts and plans for FY21. Action Required: Agenda Item #4 – Policy 4508 – Compensation Faculty Load and Overload Angie Gentry opened the discussion to address the potential of allowing faculty the option to accept more classes. Options are being considered and the college's ability to be flexible is being explored. At this time, following policy as closely as possible will continue. Looking at the options of adding more and smaller classes will lessen the class burden and may open other options.	•				
Agenda Item #3 – Budget Keith Acuff completed a review of the budget cuts that have been implemented for the FY20 Budget year. He also gave an overview of projected budget cuts and plans for FY21. Action Required: Agenda Item #4 – Policy 4508 – Compensation Faculty Load and Overload Angie Gentry opened the discussion to address the potential of allowing faculty the option to accept more classes. Options are being considered and the college's ability to be flexible is being explored. At this time, following policy as closely as possible will continue. Looking at the options of adding more and smaller classes will lessen the class burden and may open other options.	Campus Plan	dashboard, currently located in a smartsheet format. During discussion, the council felt it is important to solicit and consider the views of employees. Keep safety first in order to maintain consistent and protective measures, keeping our plan in align with federal, state and local entities. Currently there is not decision from NJCAA			
Action Required: Agenda Item #4 – Policy 4508 – Compensation Faculty Load and Overload Angie Gentry opened the discussion to address the potential of allowing faculty the option to accept more classes. Options are being considered and the college's ability to be flexible is being explored. At this time, following policy as closely as possible will continue. Looking at the options of adding more and smaller classes will lessen the class burden and may open other options.	Action Required:				
Action Required: Agenda Item #4 – Policy 4508 – Compensation Faculty Load and Overload Angie Gentry opened the discussion to address the potential of allowing faculty the option to accept more classes. Options are being considered and the college's ability to be flexible is being explored. At this time, following policy as closely as possible will continue. Looking at the options of adding more and smaller classes will lessen the class burden and may open other options.	•				
Agenda Item #4 – Policy 4508 – Compensation Faculty Load and Overload Angie Gentry opened the discussion to address the potential of allowing faculty the option to accept more classes. Options are being considered and the college's ability to be flexible is being explored. At this time, following policy as closely as possible will continue. Looking at the options of adding more and smaller classes will lessen the class burden and may open other options.		implemented for the FY20 Budget year. He also gave an overview			
Compensation Faculty Load and Overload allowing faculty the option to accept more classes. Options are being considered and the college's ability to be flexible is being explored. At this time, following policy as closely as possible will continue. Looking at the options of adding more and smaller classes will lessen the class burden and may open other options.	Action Required:				
Compensation Faculty Load and Overload allowing faculty the option to accept more classes. Options are being considered and the college's ability to be flexible is being explored. At this time, following policy as closely as possible will continue. Looking at the options of adding more and smaller classes will lessen the class burden and may open other options.					
being considered and the college's ability to be flexible is being explored. At this time, following policy as closely as possible will continue. Looking at the options of adding more and smaller classes will lessen the class burden and may open other options.					
Action Required:		being considered and the college's ability to be flexible is being explored. At this time, following policy as closely as possible will continue. Looking at the options of adding more and smaller classes			
	Action Required:				

Agenda Item #5 – College Council Report to ELT	April Young volunteered to give an overview of today's College Council meeting to ELT
Action Required:	
Next Meeting	September 4, 2020 @ 1:00 PM
Adjournment	Motion: Angie Gentry
	Second: Darci McFail
Action Required:	Approved: Unanimously

Round Table Sharing:

Justin O'Neill

Justin reported this would be his last meeting as a council member and that his term has ended. He offered his support to help keep us streamlined and working as a business in order to protect ourselves during this pandemic. The facilities department is here to do their part!

Stephanie Hull

On behalf of the Faculty Association, Stephanie shared the consensus of the association as it related to differential pay, pay equity, communication and how the budget is affecting administration. Only hearing about the cuts that affect faculty, they are feeling singled out. Better communication about other cuts is needed to demonstrate the equity in cuts.

Keri Benner

Representing the Classified Staff, questions were raised about the status of the Technical Building, the plan and the optics of the project. With the grant approved and underway, the plan continues to move forward.